

Financial Statements of

**CN EMPLOYEES' AND PENSIONERS'
COMMUNITY FUND**

Year ended December 31, 2015

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

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INDEPENDENT AUDITORS' REPORT

To the Members of CN Employees' and Pensioners' Community Fund

We have audited the accompanying financial statements of CN Employees' and Pensioners' Community Fund, which comprise the statement of financial position as at December 31, 2015, the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



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Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of CN Employees' and Pensioners' Community Fund as at December 31, 2015, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

KPMG LLP

June 23, 2016

Montréal, Canada

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

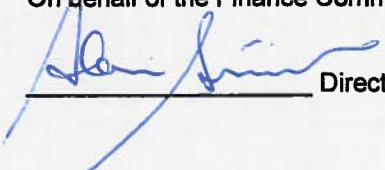
Statement of Financial Position

December 31, 2015, with comparative information for 2014

	2015	2014
Assets		
Cash	\$ 959,911	\$ 1,050,514
Short-term investments	574,843	565,411
Donations paid in advance (note 2)	547,370	222,727
Contributions receivable (note 5)	35,831	72,658
Other receivables	17,373	1,343
Investments - Helping Hand Program (note 6)	2,775,357	4,072,823
	<u>\$ 4,910,685</u>	<u>\$ 5,985,476</u>
Liabilities		
Donations payable (note 3)	\$ 1,097,391	\$ 1,066,956
Contributions received in advance (note 4)	975,664	803,881
Contributions received in advance - Helping Hand Program (note 6)	2,775,357	4,072,823
	<u>4,848,412</u>	<u>5,943,660</u>
Net Assets	62,273	41,816
	<u>\$ 4,910,685</u>	<u>\$ 5,985,476</u>

See accompanying notes to financial statements.

On behalf of the Finance Committee:


Director

ALAIN SÉNÉCHAL, CPA, CA
ASSISTANT COMPTROLLER
CORPORATE ACCOUNTING
CANADIAN NATIONAL RAILWAY CO. LTD.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Revenues and Expenditures

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Revenues:		
Contributions - Helping Hand Program	\$ 1,170,159	\$ 1,073,009
Contributions - Québec	1,148,069	1,311,714
Contributions - Ontario	132,037	152,869
Contributions - Western Canada	345,454	253,326
Contributions - Maritimes	15,514	1,348
Contributions - US	66,398	70,770
Other income	25,254	8,919
	<u>2,902,885</u>	<u>2,871,955</u>
Expenditures:		
Donations - Helping Hand Program	1,170,159	1,073,009
Donations - Québec	1,148,069	1,311,714
Donations - Ontario	132,037	152,869
Donations - Western Canada	345,454	253,326
Donations - Maritimes	15,514	1,348
Donations - US	66,398	70,770
Other	4,797	4,414
	<u>2,882,428</u>	<u>2,867,450</u>
Excess of revenues over expenditures	\$ 20,457	\$ 4,505

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Changes in Net Assets

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Net assets, beginning of year	\$ 41,816	\$ 37,311
Excess of revenues over expenditures	20,457	4,505
Net assets, end of year	\$ 62,273	\$ 41,816

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Cash Flows

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Cash provided by (used in):		
Operating activities:		
Excess of revenues over expenditures	\$ 20,457	\$ 4,505
Change in non-cash operating working capital:		
Contributions received in advance - Helping Hand Program	(1,297,466)	7,668
Investments - Helping Hand Program	1,297,466	(7,668)
Donations payable	30,435	436,504
Contributions received in advance	171,783	(148,185)
Contributions receivable	36,827	(50,211)
Short-term investments	(9,432)	(9,377)
Donations paid in advance	(324,643)	247,714
Other receivables	(16,030)	(8)
	<u>(90,603)</u>	<u>480,942</u>
Net (decrease) increase in cash	(90,603)	480,942
Cash, beginning of year	1,050,514	569,572
Cash, end of year	<u>\$ 959,911</u>	<u>\$ 1,050,514</u>

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements

Year ended December 31, 2015

The CN Employees' and Pensioners' Community Fund (the "Community Fund") was registered on September 9, 1999. Initially focused on the Province of Québec, the scope of the Community Fund widened on October 13, 2006 to include all CN employees and pensioners located in the Province of Ontario. In 2012, the Helping Hand Program was launched and the Community Fund began to distribute donations, subsequent to approval from the Helping Hand Committee, to CN employees and their immediate families under the Helping Hand Program (Note 6). On February 8, 2013, the Community Fund amended its incorporating document by filing supplementary letters patent in view to extend geographically the activities across Canada.

The Community Fund distributes these donations, subsequent to approval by committees representing the donors, to various community and national organizations which are involved in charitable and/or medical well-being activities who have a federal charity registration number.

The Community Fund, a charitable organization registered under the *Income Tax Act*, is exempt from income taxes and is able to issue donation receipts for income tax purposes.

1. Significant accounting policies:

The Community Fund prepares its financial statements in accordance with *CPA Canada Handbook - Part III - Accounting Standards for Private Sector Not-for-Profit Organizations*.

(a) Revenue recognition:

The Community Fund follows the deferral method of accounting for contributions.

Externally restricted contributions, such as amounts received from employees, pensioners and sponsors, from fundraising events or for the Helping Hand Program (Note 6), are recognized as revenue in the year in which the related expenses are recognized.

Revenue from contributions is recognized on the statement of revenues and expenditures, net of expenses when pertaining to fundraising activities. CN subsidizes all administrative expenses related to the operation of the Community Fund in order to ensure each dollar of employees and retirees' contributions are directed towards the charitable organization of their choice. Contributions for the year do not include contributed materials and services.

(b) Contributions receivable:

Contributions are recorded as a receivable when the amount can be reasonably estimated and collection is reasonably assured.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2015

1. Significant accounting policies (continued):

(c) Financial Instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. Fluctuations in the fair value of the equity instruments held by the Community Fund for the Helping Hand Program as well as any divided income earned by these equity instruments are recorded as an adjustment to contributions received in advance - Helping Hand Program and they are not recognized on the statement of revenues and expenditures as the income is restricted in its use.

Transaction costs related to the sale of financial instruments measured at fair value are expensed as incurred.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Community Fund determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Community Fund expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

2. Donations paid in advance:

Donations made by the Community Fund for its ensuing year campaign are reflected as donations paid in advance.

The following represents donations paid in advance:

	2015	2014
Province of Québec	\$ 467,717	\$ 178,082
Province of Ontario	8,374	1,798
Western Canada	69,817	42,847
Maritimes	1,462	—
Donations paid in advance	\$ 547,370	\$ 222,727

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2015

3. Donations payable:

The following represents donations payable:

	2015	2014
Donations payable for current year:		
Province of Québec	\$ 580,277	\$ 704,944
Province of Ontario	127,910	146,858
Western Canada	287,369	195,287
Maritimes	15,514	1,348
	1,011,070	1,048,437
Plus donations unpaid from prior years:		
Province of Québec	86,321	12,486
US	—	6,033
Donations payable	\$ 1,097,391	\$ 1,066,956

4. Contributions received in advance:

The following represents contributions received in advance that do not meet the definition of revenue under the deferral method:

	2015	2014
Contribution - Québec Campaign	\$ 844,717	\$ 710,598
Contribution - Ontario Campaign	28,392	19,913
Contribution - Western Canada Campaign	99,958	73,085
Contribution - Maritimes Campaign	2,597	285
Contributions received in advance	\$ 975,664	\$ 803,881

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2015

5. Contributions receivable:

The following represents contributions receivable:

	2015	2014
Contribution - Québec Campaign	\$ 31,626	\$ 72,418
Contribution - Ontario Campaign	895	60
Contribution - Western Canada Campaign	3,040	180
Contribution - Maritimes Campaign	270	-
Contributions receivable	\$ 35,831	\$ 72,658

None of the amounts above were recognized as revenue for the respective year-end.

6. Helping Hand Program:

In 2012, Mr. Claude Mongeau, CN's Chief Executive Officer, and his wife, Guylaine, donated to the Community Fund 84,000 common shares of CN to set up a program that provides financial assistance to CN employees and their immediate families to help their children with special needs, whether physical or intellectual. Employees submit their applications, which are reviewed, approved and processed by the Helping Hand Committee.

Proceeds from the sale of these shares are to be used only for the purpose of providing financial assistance to CN employees and their immediate families under the Helping Hand Program as well as to cover the Program's administrative expenses. Any income generated by the shares is restricted for the same purpose.

The value of the investment at year-end includes an unrealized gain of \$1,173,673 resulting from the change in fair value of the common shares of CN from when the shares were donated on June 19, 2012 to December 31, 2015 (2014 - \$1,837,452).

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2015

6. Helping Hand Program (continued):

The following table summarizes the assets available for the Helping Hand Program:

	2015	2014
Cash	\$ 115,371	\$ 41,643
Investment - Helping Hand Program:		
Mutual fund	3,942	41,143
Common shares		
(2015 - 34,338 common shares at \$77.35 per share;		
2014 - 49,863 common shares at \$80.02 per share)	2,656,044	3,990,037
	2,659,986	4,031,180
Amount available for the Helping Hand Program	\$ 2,775,357	\$ 4,072,823

The following schedule summarizes the common shares available for the Helping Hand Program since inception.

Year	Number of common share	Share price	Fair value
Beginning balance (06/19/2012)	84,000	43.170	3,626,280
2012	80,988	45.165	3,657,823
2013	64,938	60.560	3,932,645
2014	49,863	80.020	3,990,037
2015	34,338	77.350	2,656,044

7. Financial risks:

The Community Fund is exposed to price risk related to equity securities held as part of the Helping Hand Program. Equity securities are subject to fluctuations in price due to the specific performance of the underlying company of which the shares are held. The Community Fund's equity holdings are limited to CN stock. As a result, the Community Fund is exposed to a concentration of price risk due to the undiversified nature of these holdings. Fluctuations in the value of the equity holdings could have a significant impact on the funds available for distribution under the Helping Hand Program.

8. Comparative information:

Certain comparative information has been reclassified to conform to the financial statement presentation adopted in the current year.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Québec

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
"Just for Kids" Foundation	\$ 2,565	\$ -
60 Millions de Filles	435	-
Accueil Bonneau	6,032	7,420
Action Réfugiés Montréal	1,355	614
Aditya Youth Trust Fund (AYTF)	3,715	4,182
Agape Table	1,000	-
ALS Society of Canada	942	-
Alzheimer Society of Canada	6,953	6,759
Alzheimer Society of Canada (Ontario)	1,340	1,244
Alzheimer Society of Laval	-	1,010
Alzheimer Society of Montréal	6,539	9,240
Alzheimer Society of Suroît	2,414	1,962
AMI Québec	1,099	1,626
Amnesty International	810	-
Amyotrophic Lateral Sclerosis Society of Québec (ALS)	2,978	3,136
Angel Program (Christmas Gifts)	2,000	2,000
Anna Laberge Foundation	1,654	2,300
Archevêché de Montréal	1,082	647
ARS Canada	723	822
Arthritis Society (Ontario)	-	350
Arthritis Society (QC)	2,279	4,340
Association de Hockey Mineur Pointe-Aux-Trembles	-	195
Association Pause (APDIP)	1,359	1,509
Auberge Transition	3,277	6,185
Autism Speaks Canada	936	525
Big Brothers Big Sisters of Greater Montréal	925	701
Boys and Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society	-	175
Breakfast Club Canada	4,075	7,415
Breast Cancer Society of Canada	1,019	-
Camp Amy Molson	463	1,191
Canadian Breast Cancer (Run for the Cure)	-	1,082
Canadian Breast Cancer Foundation	3,542	2,167
Canadian Cancer Society	5,000	-
Canadian Cancer Society (Kathy Williams Memoriam)	-	2,102
Canadian Cancer Society (Ontario)	-	552
Canadian Cancer Society (Québec)	17,310	28,671
Canadian Diabetes Association	2,828	2,914
Canadian Down Syndrome Society	361	673
Canadian Hearing Society	-	298
Canadian Liver Foundation	-	350
Canadian Liver Foundation (Québec)	-	1,237
Canadian Lung Association	-	70
Canadian Red Cross - Alberta Flood Funds	-	495
Canadian Red Cross - Fonds Explosion Lac-Mégantic	-	1,594
Canadian Red Cross - Typhoon Haiyan Funds	-	2,221
Canadian Red Cross (Québec)	4,211	6,704
Canadian-Italian Community Services of Québec inc.	361	350
Cancer Research Society	33,132	36,736
Cancer Research Society - Maroc Chantale Crevier	190	-
Cancer Research Society (Stanley Dellsie)	1,004	4,801
Centraide Bas St-Laurent	640	935
Centraide Estrie	504	-
Centraide Laurentides	602	-
Centraide Mauricie	26,622	24,960
Centraide of Greater Montréal	179,329	179,702
Centraide Québec et Chaudière-Appalaches	-	617
Balance carried forward	333,605	362,779

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Québec (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 333,605	\$ 362,779
Centre Action Bénévole St-Jean-sur-Richelieu	850	-
Centre d'Action Bénévole de Waterloo	2,000	-
Centre Justice et Foi	607	-
Centre Missionnaire des Auxiliaires Franciscaines	-	5,040
Cerebral Palsy Association of Québec	345	768
Charles-Le Moyne Hospital Foundation	2,262	4,034
Child Haven International	-	674
Children's Wish Foundation of Canada	3,386	55,582
Christ the Redeemer Lutheran Church	3,614	3,678
CHUM Foundation	1,011	1,056
Cité de la Santé Laval Foundation	679	-
CODE	10,000	-
Colorectal Cancer Association of Canada	1,107	635
Combined Jewish Appeal	860	1,056
Comité des Femmes Actives (Centre pour les victimes d'agression sexuelle de Montréal)	422	-
Corporation de Gestion des Loisirs du Parc	5,000	-
Crohn's and Colitis Canada - Kamloops	-	40
Crohn's and Colitis Canada (ON)	-	1,861
Crohn's and Colitis Canada (QC)	1,753	1,879
CURE Foundation	1,842	1,463
Cystic Fibrosis Canada	2,082	2,150
Dans La Rue (le bon Dieu)	7,372	11,065
Dauphin Friendship Centre Inc.	378	-
David Suzuki Foundation	1,417	-
Development and Peace	723	-
Diabetic Children's Foundation	-	595
Doctors Without Borders (MSF)	2,661	1,016
Douglas Hospital Foundation	867	547
Eczema Society of Canada	387	-
Église Nouvelle Vie	10,133	-
Farha Foundation	5,491	5,685
FitSpirit	-	601
Fondation 24h Tremblant	4,369	-
Fondation Autisme Montréal	9,560	11,415
Fondation Christian Vachon	-	220
Fondation de la JOC	607	-
Fondation de la Maison Michel-Sarrazin	1,045	1,415
Fondation de la Tablee populaire	530	566
Fondation de l'École supérieure de ballet du Québec	626	-
Fondation des auberges du cœur du Québec	627	701
Fondation Des Centres d'hébergement du Vieux-Longueuil	-	11,415
Fondation du CHU de Québec	-	611
Fondation du Collège Notre-Dame	523	-
Fondation du Collège-André-Grasset	-	741
Fondation du Dr Julien	3,688	1,806
Fondation du jeune hockeyeur matanais (Club Éperviers de Matane)	1,266	1,226
Fondation Esprit de Corps - Défi Montréal/New York	-	100
Fondation Gracia (Ch Notre-Dame-de-la-Merci)	723	943
Fondation Honoré-Mercier	333	-
Fondation Hôpital Pierre Boucher	1,036	983
Fondation Institut de Gériatrie de Montréal	362	-
Fondation internationale André Gilbert	-	350
Fondation Jean de la Mennais	1,034	815
Fondation Jean Lapointe	1,090	1,452
Fondation Santé Haut-Richelieu-Rouville	376	420
Balance carried forward	428,447	497,383

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Québec (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 428,447	\$ 497,383
Fonds d'aide pour Francis Beaudoin (Ayotte)	4,777	6,220
Foundation En Vue	895	-
Foundation of Québec Chartered Professional Accountants	802	-
G.R.I.S.-Montréal	800	-
Generations Foundation	3,108	2,991
Gldeons International in Canada (Free Bible)	-	438
Girl Guides of Canada	346	140
H.O.P.E. (Helping Other People Effectively) St. Mary's Parish	1,301	1,226
Hawkesbury & District Hospital Foundation	-	916
Heart and Stroke Foundation of Canada	3,391	6,119
Heart and Stroke Foundation of Manitoba	-	70
Heart and Stroke Foundation of Québec	8,967	10,978
Heart and Stroke Foundation of Québec (Trendy Red)	515	700
Héma-Québec Foundation (Patrick Bérard Fund)	978	709
Hereditary Breast and Ovarian Cancer Foundation	802	-
Herstreet Foundation	896	-
Hydrocephalus Association (Support Education Advocacy)	578	-
I.T. Christmas Baskets	30,325	33,943
Indigo Love of Reading Foundation	313	108
Institute for Research in Immunology and Cancer (IRIC)	5,750	-
Islamic Relief Canada	1,446	2,172
Jeunes Musiciens du Monde	10,000	-
Jewish General Hospital Foundation	31,168	42,691
Jewish General Hospital Foundation - Memory Clinic	867	1,347
Jules and Paul-Émile Léger Foundation (ELDERAID)	-	2,513
Jumpstart Foundation	27,424	-
Juvenile Diabetes Research Foundation (Ontario)	-	88
Juvenile Diabetes Research Foundation (Québec)	19,629	23,324
Kidney Foundation of Canada - Organ & Tissue Donation Awareness Program	916	741
Kidney Foundation of Canada (Québec)	2,222	1,783
Kids Help Phone	27,424	-
La Tablée des chefs	-	420
Lakeshore General Hospital Foundation	4,573	6,007
L'appart à Moi	82,514	125,382
L'Arche Canada	488	498
LaSalle Hospital Foundation	-	430
Le Chaïnon	3,108	3,685
Le Nichoir Wild Bird Rehabilitation Center	807	492
Le Phare de Longueuil	9,560	-
Learning Disabilities Association of Québec	511	510
Leucan	570	523
Leucan Mauricie et Centre du Québec	26,056	-
Leukemia & Lymphoma Society of Canada	19,784	19,839
Leukemia & Lymphoma Society of Canada (Sylvain Morin - TNT)	25,237	30,461
Lina's Home	-	582
Little Warriors	376	-
Logifem	-	438
Lupus Canada - Québec Division	663	870
Lynx St-Constant - Atome A	-	85
MAB-MACKAY Foundation	1,428	387
Maison d'aide et d'hébergement la Re-Source de Châteauguay	-	525
Maison du Père	7,179	3,685
Maison Victor-Gadbois	1,583	1,433
Maisonnette-Rosemont Hospital Foundation	3,889	1,487
Make-A-Wish Canada	969	631
Marie-Vincent Foundation	2,673	52,662
Balance carried forward	805,655	887,632

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Québec (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 805,655	\$ 887,632
McHappy Day	-	26,614
Mental illness Foundation	553	671
Mira Foundation	4,797	6,219
Missing Children's Network Québec	376	473
Montréal Association for the Blind Foundation	-	2,442
Montréal Canadiens Children's Foundation	-	12,183
Montréal Children's Hospital Foundation	28,247	43,083
Montréal Children's Hospital Foundation - Pedal for kids	10,076	14,694
Montréal Children's Hospital Foundation - Sarah Cook Funds	3,612	3,500
Montréal Dietary Dispensary	-	350
Montréal Heart Institute Foundation	2,454	3,082
Montréal Oral School for the Deaf	1,841	52,647
Multiple Sclerosis Society of Canada (Ontario)	-	70
Multiple Sclerosis Society of Canada (Québec)	4,845	8,530
Muscular Dystrophy Canada (Québec)	-	350
Native Friendship Centre of Montréal inc.	436	420
Native Women's Shelter of Montréal	1,361	1,724
Nova Hudson	361	404
Nova West Island	-	701
O3 On Our Own (Les Maisons Transitionnelles 03)	578	-
Old Brewery Mission	4,855	6,697
On Rock Ministries Community Services	-	350
Opération Enfant Soleil	2,119	2,947
Organisation du Hockey Mineur de Montréal-Nord	-	5,000
Ovarian Cancer Canada	765	1,051
Oxfam Canada	1,072	1,321
Parish of St. Andrews & St. Mark	602	606
Parish of St. Michel of Vaudreuil-Dorion (Église Très Ste-Trinité)	723	679
Parkinson Foundation of Canada (Québec Division)	708	-
Parkinson Québec	1,428	3,884
Prince George Hospice Society	603	-
Prostate Cancer Canada	7,042	17,029
Québec Breast Cancer Foundation	2,937	3,757
Québec Cancer Foundation	1,275	1,383
Québec Cystic Fibrosis	3,619	971
Québec Diabetes	7,164	10,940
Québec Lung Association	659	1,365
Québec Society of Disabled Children	320	391
Québec Special Olympics	7,919	14,405
Québec Tourette Association	607	-
Réseau québécois des groupes écologistes	390	1,541
Revivre - Québec Anxiety, Depressive and Bipolar Disorder Support Association	-	905
Ron Reynolds Memorial Fund for the Cancer Segal Centre	-	350
Royal Botanical Gardens	10,000	15,000
Royal Victoria Hospital Foundation	723	-
Royal Victoria Hospital Foundation - Palliative Care	751	375
Rugby Canada	361	579
Sainte-Justine UHC Foundation	21,826	33,904
Sainte-Justine UHC Foundation - Girafonds	736	734
Sainte-Justine UHC Foundation - Maëlle Adenot Funds	10,029	7,922
Sainte-Justine UHC Foundation - Mission Sourire d'Afrique	723	-
Salvation Army (Québec)	4,120	7,574
Sarah Cook Foundation - Splash & Dash	-	701
SCARS Second Chance Animal Rescue Society - Edmonton	-	35
Scouts Canada Foundation	-	105
Balance carried forward	960,268	1,208,270

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Québec (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 960,268	\$ 1,208,270
Seize Your Future	120	-
Share the Warmth	5,843	8,000
Shriners Hospital for Children - Canada	2,231	3,875
SickKids Foundation	-	35
Siloam Mission	1,000	-
Simple Plan Foundation	54,847	20,000
Société Alzheimer de Lanaudière	494	-
Société Alzheimer du Haut Richelieu	300	-
South Shore Alzheimer Society	2,344	808
South Shore Association for the intellectually Handcapped	624	383
SPCA de la Montérégie	6,214	11,971
SPCA Montréal	4,973	4,845
Spina Bifida et Hydrocephalus Association of Canada	-	701
St. Columba House	1,055	728
St. Brendan's Parish (Rosemount)	1,735	1,471
St. Edmund of Canterbury	626	701
St. Mary's Hospital Foundation	2,710	1,207
Starlight Children's Foundation Canada	-	601
St-Lawrence Valley Natural History Society (Zoo Ecomuseum)	361	404
Suicide-Action Montréal inc.	-	620
Suit Yourself - Wardrobe for Women Association - Edmonton	-	70
Sun Youth Organization	6,869	8,775
Taylor-Blrks Foundation	-	2,711
Ted Nolan Foundation	54,847	-
Tel-Aide	487	548
Terry Fox Foundation	728	566
The Christian and Missionary Alliance in Canada - Khang Nguyen's Work	979	1,275
The Lighthouse Children and Families	731	-
The Montréal General Hospital Foundation	-	1,216
The Montréal General Hospital Foundation - In memory of Olivier Vourantonis	-	3,233
The Montréal Neurological Institute and Hospital (McGill University)	867	-
The Otis Grant and Friends Foundation	9,560	-
Tourette Syndrome Foundation of Canada	4,560	3,415
Troupe de théâtre Les Pas Pour Rire	361	-
Unicef Canada	470	243
United Native Friendship Centre	376	-
Verdun Hospital Foundation	634	736
Waldenstrom's Macroglubulinemia Foundation of Canada	1,157	-
Wales Home Foundation	716	808
War Amps - Québec	1,411	1,156
War Amps of Canada	-	350
Welcome Hall Mission	6,207	7,690
West Island Association for the Intellectually Handcapped	3,047	2,845
West Island Cancer Wellness Centre	844	1,443
West Island Mission	748	1,347
West Island Palliative Care Service	1,878	3,236
West Island Women's Center	-	674
West Island Women's Shelter	1,745	2,026
World Vision Canada	578	-
YMCA Foundation	2,524	2,731
	\$ 1,148,069	\$ 1,311,714

Direct donations under \$300, other than those raised from fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of the pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Ontario

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
ADRA	\$ -	\$ 354
ALS Society of Canada	1,186	585
Alzheimer Society of Canada (Ontario)	4,482	3,562
Alzheimer Society Peel	2,366	2,121
ANIC (Anglican Network in Canada)	408	-
Arthritis Society (Ontario)	795	2,326
Autism Society Ontario	2,735	1,020
Belleville General Hospital Foundation	1,197	952
Boys and Girls Clubs of Saskatoon	653	-
Cambridge Pregnancy Resource Center	707	816
Camp Thompson	476	-
Canadian Bible Society	1,445	889
Canadian Breast Cancer Foundation	-	1,002
Canadian Cancer Society (Belleville)	413	742
Canadian Cancer Society (Ontario)	9,891	11,331
Canadian Cancer Society (Québec)	-	84
Canadian Celiac Association	1,387	898
Canadian Diabetes Association	4,098	4,491
Canadian Down Syndrome Society	-	489
Canadian Hearing Society	1,544	654
Canadian Liver Foundation	-	54
Canadian Lung Association	1,033	190
Canadian National Institute for the Blind (CNIB)	1,501	1,539
Canadian Red Cross - Alberta Flood Funds	-	80
Canadian Red Cross - Funds Explosion Lac-Mégantic	761	-
Canadian Red Cross - Halyan Typhoon Funds	-	486
Canadian Red Cross (Ontario)	917	2,877
Canadian Red Cross (Québec)	-	44
Cancer Care Manitoba	-	354
Cancer Research Society	476	3,394
CHEO Foundation	544	721
Children's Hospital Foundation of Saskatchewan Inc.	816	-
Covenant House Toronto	2,279	1,422
Crohn's and Colitis Canada (ON)	759	757
Crohn's and Colitis Canada (QC)	-	808
CURE Foundation	470	1,105
Cystic Fibrosis Canada	-	82
Distress Centre of Durham Region	408	-
Doctors Without Borders	3,285	2,625
Dog Guides of Canada	-	1,191
East End Child/Parent Development Centre of Metro Toronto	653	707
Epilepsy Canada	-	402
Federation of Québec Alzheimer Society	-	177
Food for Life Canada	632	-
Fresh Start Maternity Support	2,121	-
Frontiers Foundation Inc.	408	408
Giant Steps	1,328	-
Girl Guides of Canada	761	585
Habitat for Humanity Canada Foundation	829	-
Hamilton Health Sciences Foundation	-	530
Heart and Stroke Foundation of Canada	540	-
Heart and Stroke Foundation of Manitoba	-	707
Heart and Stroke Foundation of Ontario	6,028	7,082
Heart and Stroke Foundation of Québec	-	118
Heart and Stroke Foundation of Québec (Trendy Red)	750	496
Homeypayne Community Hospital	2,019	2,787
Huntsville District Memorial Hospital Foundation	1,678	762
Institute for Research in Immunology and Cancer (IRIC)	500	-
Balance carried forward	65,279	64,806

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Ontario (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 65,279	\$ 64,806
Jewish General Hospital Foundation	-	139
Juvenile Diabetes Research Foundation Canada (Ontario)	669	780
Kidney Foundation of Canada (Hamilton & District Chapter)	-	895
Kidney Foundation of Canada (Ontario)	359	95
L'appart à moi	680	1,072
Leukemia and Lymphoma Society of Canada (Sylvain Morin TNT)	-	340
London Health Sciences Foundation	558	-
Make-a-Wish Foundation of Canada	955	840
March of Dimes Canada	447	-
Mission Services of London (London Men's Mission)	2,922	1,700
Montréal Children's Hospital Foundation	435	460
Multiple Sclerosis Society of Canada (Ontario)	1,112	1,124
Multiple Sclerosis Society of Canada (Québec)	-	442
Muscular Dystrophy Canada (Ontario)	-	489
North Bay Regional Health Centre Foundation	587	-
Northern Ontario Railroad Museum and Heritage Centre	1,496	-
Old Brewery Mission	-	68
Ontario SPCA	884	1,643
Parkinson Society Canada	-	912
Princess Margaret Hospital Foundation	787	1,367
Prostate Cancer Canada	1,537	5,448
Quinte Humane Society (Belleville)	-	519
Riverside Health Care Facilities Inc	-	435
Ron Reynolds Memorial Fund for the Cancer Segal Centre	435	495
Royal Botanical Gardens	1,360	1,360
Royal Canadian Legion	-	224
Royal Canadian Legion - Branch 194	1,906	1,346
Royal Victoria Hospital of Barrie Foundation	394	707
Sainte-Justine UHC Foundation	-	27
Salvation Army - Barrie	367	782
Salvation Army - Guelph	632	802
Salvation Army - Newmarket	1,292	2,230
Salvation Army - Ontario	3,198	5,265
Salvation Army - Québec	-	68
Salvation Army - Toronto	-	2,155
Samia & District Society for Preventing Cruelty to Animals	427	492
Scouts Canada Foundation	1,213	284
ShareLife Trust	-	877
SickKids Foundation	5,643	4,207
South Muskoka Hospital	571	489
South Shore Association for the intellectually Handcapped	-	707
Southlake Regional Health Centre Foundation	730	2,415
SPCA Ontario (SD&G Branch) Cornwall, Ontario	636	578
Spina Bifida & Hydrocephalus Association of Canada	775	658
St. Joseph's Health Care Foundation	-	897
Sun Youth Inc.	707	707
Terry Fox Foundation	-	177
The Redwood Women's Shelter	1,112	2,316
The Women's Center of Halton	-	846
Thunder Bay Regional Health Sciences Foundation	751	-
Toronto General & Western Hospitals Foundation (Transplant Clinic)	-	424
Toronto Humane Society	870	-
Toronto Rehabilitation Institute Foundation	1,088	-
Balance carried forward	102,814	115,109

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Province of Ontario (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 102,814	\$ 115,109
Unicef Canada	-	3,562
United Way of Burlington & Greater Hamilton	1,175	734
United Way of Chatham-Kent	653	653
United Way of Greater Montréal	-	68
United Way of Greater Simcoe County	653	-
United Way of Greater Toronto	3,756	5,334
United Way of Kitchener-Waterloo and area	-	473
United Way of Leeds & Grenville (Brockville)	680	680
United Way of London & Middlesex	952	2,982
United Way of Milton	-	566
United Way of Mississauga	802	354
United Way of Oakville	2,505	2,586
United Way of Oshawa-Whitby-Clarington-Brock & Scugog	628	-
United Way of Ottawa	3,291	2,775
United Way of Oxford County	897	816
United Way of Peel Region	457	1,104
United Way of Peterborough and District	-	545
United Way of Quinte	1,673	2,128
United Way of Simia-Lambton	1,040	1,659
United Way of Stormont, Dundas & Glengary (Cornwall and District)	-	666
United Way of Sudbury and District	441	544
United Way of Thunder Bay	1,129	1,335
United Way of Windsor Essex County	-	395
United Way of York	578	893
United Way Thunder Bay	438	-
VON Canada (Victorian Order of Nurses)	1,197	653
War Amps of Canada	1,654	2,640
World Vision Canada	1,131	450
Wounded Warriors Fund (Sapper Mike McTeague)	2,586	2,530
Yonge Street Mission	927	655
	\$ 132,037	\$ 152,869

Direct donations under \$300, other than those raised from fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of the pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Provinces of Western Canada
(Alberta, British Columbia, Manitoba and Saskatchewan)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Agape Table	\$ 4,976	\$ 1,584
Alberta Cancer Foundation - Cancer Research	3,130	4,773
Alberta Cancer Foundation - Cross Cancer Institute	5,815	1,233
Alberta Children's Hospital Foundation (Calgary)	1,043	-
Alberta Diabetes Foundation	417	938
Alzheimer Society of AB and NWT (In memory of Anne Makarowski)	425	-
Alzheimer Society of Alberta and Northwest Territories	6,425	3,889
Alzheimer Society of British Columbia	2,445	-
Alzheimer Society of Saskatchewan Inc.	752	-
Angel Flight Alberta	617	-
Arthritis Society (BC & Yukon Division)	666	-
Arthritis Society (Manitoba)	1,873	798
Arthritis Society (Alberta)	450	-
Autism Society Manitoba	642	-
Autism Society Ontario	-	291
Autism Speaks Canada	1,017	145
BC Cancer Foundation	7,868	-
BC Mental Health Foundation	1,110	-
Boys and Girls Club of Kamloops	-	939
Boys and Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society	2,351	1,238
Boys and Girls Clubs of South Coast BC	1,578	-
Boys Scouts of Canada BC	718	-
Bravestone Centre Inc.	444	-
British Columbia Neurofibromatosis Foundation	563	-
British Columbia's Children's Hospital Foundation	14,301	5,337
BWSS Battered Womens Support Services Association	632	-
Calgary Inter - Faith Food Bank Society	741	-
Canadian Breast Cancer (Run for the Cure)	565	-
Canadian Breast Cancer Foundation	1,723	1,308
Canadian Breast Cancer Foundation (BC/Yukon)	474	-
Canadian Cancer Society (B.C. & Yukon Division)	652	-
Canadian Cancer Society (Kamloops)	716	732
Canadian Cancer Society (Ontario)	2,370	-
Canadian Cancer Society (Québec)	385	-
Canadian Celiac Association	947	291
Canadian Diabetes Association	5,002	3,285
Canadian Lung Association	-	145
Canadian Parks and Wilderness Society	617	-
Canadian Red Cross - Alberta Flood Funds	-	2,970
Canadian Red Cross - Funds Explosion Lac-Mégantic	-	200
Canadian Red Cross - Haiyan Typhoon Funds	-	882
Canadian Red Cross - Kamloops	625	639
Canadian Red Cross - Nepal Region Earthquake Fund	790	-
Canadian Red Cross BC and Yukon Lower Mainland	360	-
Cancer Care Manitoba	25,240	11,498
Cancer Research Society	616	865
Canuck Place Children's Hospice Foundation	1,367	-
Canucks Autism Network Society	890	-
Cerebral Palsy Association of British Columbia	-	436
CHED Santas Anonymous Incorporated	15,548	11,889
Children's Hospital Foundation of Saskatchewan Inc.	1,970	-
Christmas Cheer Board of Greater Winnipeg	10,915	-
Covenant House Vancouver	665	-
Crohn et Collite Canada (AB/TNW)	1,543	-
Crohn's and Colitis Canada - Kamloops	-	436
Crohn's and Colitis Canada (MB, SK, NU)	2,619	782
Cystic Fibrosis Canada	1,293	363
Doctors Without Borders (MSF)	3,207	930
Balance carried forward	142,198	58,816

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Provinces of Western Canada
(Alberta, British Columbia, Manitoba and Saskatchewan) (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 142,198	\$ 58,816
E4C - Edmonton Women's Emergency Shelter	534	721
Edmonton Gleaners Association - Edmonton Food Bank	567	1,741
Edmonton Humane Society	3,428	2,974
Epilepsy Canada	-	156
Firefighters Burn Treatment Society - Edmonton Chapter	1,165	989
Flavie-Laurent Centre Inc.	2,839	2,179
Grande Prairie Youth Emergency Shelter Society	-	200
Greater Vancouver Food Bank Society	355	-
Grey Street United Church	-	3,960
Heart and Stroke Foundation of Alberta, NWT & Nunavut	1,516	-
Heart and Stroke Foundation of BC & Yukon	3,873	494
Heart and Stroke Foundation of Canada	3,857	3,588
Heart and Stroke Foundation of Manitoba	8,267	6,632
Heart and Stroke Foundation of Québec	-	112
Jasper Community Team Society	710	-
Jasper Food Bank Society	2,214	2,126
Jasper United Church	722	-
Jasper Victims Services Society	385	-
Jasper Yellowhead Historical Society	963	-
Jumpstart Foundation	2,320	-
Juvenile Diabetes Research Foundation (Manitoba)	642	-
Kamloops Foodbank & Outreach Society	1,975	2,383
Kidney Foundation of Canada (Alberta)	889	-
Kidney Foundation of Canada (Ontario Branch)	-	797
Kidney Foundation of Canada (Québec)	764	-
Kids with Cancer Society of Northern Alberta	617	360
L'appart à moi	-	50
Learning Difficulties Centre of BC	321	-
Leduc & District Food Bank	780	-
Leukemia & Lymphoma Society of Canada (Sylvain Morin TNT)	592	581
Little Warriors	1,095	-
Lung Association of Manitoba	1,985	1,689
Lupus Canada	-	145
Lupus Society Colombie-Britannique	740	-
Make-A-Wish Canada	794	218
Make-A-Wish Foundation of British Columbia and the Yukon	2,000	349
Make-a-Wish Foundation of Northern Alberta	1,635	-
Multiple Sclerosis Society of Canada - Kamloops	502	-
Multiple Sclerosis Society of Canada (Québec)	1,492	2,191
Muscular Dystrophy Canada (Alberta)	-	340
Muscular Dystrophy Canada (Québec)	-	11
New Life Mission	771	2,615
Nicola Valley Community Human Services Association	802	-
Old Mission Brewery	444	-
Oxfam Canada	-	291
Parkinson Foundation of Canada	1,137	-
Parkinson Society British Columbia - Research	1,913	1,386
Prince George Hospice Society	1,155	1,163
Prostate Cancer Canada	3,613	5,895
Québec Diabetes	385	-
Rainbow Resource Center	617	-
Regina Humane Society Inc.	321	-
Riverside Health Care Facilities Inc	548	514
Royal Canadian Legion	-	643
Royal Inland Hospital Foundation	1,137	872
Balance carried forward	205,579	107,181

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Provinces of Western Canada
(Alberta, British Columbia, Manitoba and Saskatchewan) (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 205,579	\$ 107,181
Sacred Heart Cathedral Parish	1,086	581
Salvation Army - British Columbia	524	-
Salvation Army - Winnipeg	2,282	3,204
Salvation Army (Québec)	444	-
Salvation Army Alberta & Northern Territories Division	9,917	9,858
Samaritan's Purse Canada	333	-
SCARS Second Chance Animal Rescue Society - Edmonton	896	872
Scleroderma Society of Canada	-	581
Seniors Association of Greater Edmonton (SAGE) - Elder Abuse	1,358	-
Share Family and Community Services Society (Food Bank Coquitlam)	860	-
Share the Warmth	-	100
Shock Trauma Air Rescue Foundation	1,290	1,676
Shriners Hospital for Children - Canada	444	-
Sign of Hope Society, Archdiocese of Edmonton	321	-
Siloam Mission	6,230	4,273
Society of St. Vincent de Paul - East West Fraser Particular Council	-	1,000
Souls Harbour Rescues Mission	481	-
SPCA Alberta - Edmonton	2,315	581
SPCA British Columbia	4,149	349
SPCA British Columbia - Kamloops	2,785	1,598
SPCA British Columbia - Port Coquitlam	740	-
SPCA British Columbia - Surrey Branch	1,092	-
SPCA British Columbia (West Vancouver)	854	-
SPCA Hinton and District	1,817	-
SPCA Montréal	385	-
St. Albert Public Library (registered as St. Albert Association of Friends of the Public Library)	617	-
St. Albert Food Bank and Community Village Society	1,629	1,453
St. Vincent de Paul Society - St. Francis of Assisi Conference, Prince George	617	-
Starlight Children's Foundation Canada	-	1,050
Stollery Children's Hospital Foundation - Northern Alberta Children's Hospital	9,854	3,384
Suit Yourself - Wardrobe for Women Association - Edmonton	434	989
Surrey Food Bank Society	661	-
Taylor-Birks Foundation Inc.	-	1,116
Team Shan	607	402
Terry Fox Foundation	-	203
Terry Fox Foundation BC	658	-
The Children's Hospital Foundation of Manitoba	26,030	14,923
The Dauphin General Hospital Foundation	802	-
The Women's Centre of Halton	-	291
Thompson Nicola Cariboo United Way	3,209	14,911
Union Gospel Mission	1,241	-
United Way of Mississauga	2,666	-
United Way of Regina	481	-
United Way of the Alberta Capital Region (Edmonton) - Community Impact Fund	3,938	4,639
United Way of the Alberta Capital Region (Edmonton) - Education	-	334
- All That Kids Can Be	-	-
United Way of the Alberta Capital Region (Edmonton) - Hot Lunch Program	1,288	1,162
United Way of the Alberta Capital Region (Edmonton) - Income	-	-
- From Poverty to Possibility	987	3,464
United Way of Winnipeg	23,646	58,982
Vancouver General Hospital (Burn Unit)	1,079	-
Vancouver Rape Relief Society	747	-
VolleyBall Canada - Men's Sitting Team	780	-
Balance carried forward	327,753	239,157

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Provinces of Western Canada
(Alberta, British Columbia, Manitoba and Saskatchewan) (continued)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Balance brought forward	\$ 327,753	\$ 239,157
Westman Dreams For Kids Foundation	-	581
Winnipeg Humane Society	10,708	6,943
Winnipeg Pet Rescue Shelter	444	-
World Vision	-	1,075
Wounded Warriors Fund (Sapper Mike McTeague)	2,370	-
Y.E.S.S. - Youth Empowerment & Support Services	3,050	4,899
Yellowhead Emergency Shelter for Women Society	1,129	671
	\$ 345,454	\$ 253,326

Direct donations under \$300, other than those raised from fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of the pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedules of Donations from Employees and Pensioners of the Maritimes
(New Brunswick and Nova Scotia)

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Arthritis Society (Ontario)	\$ -	\$ 367
Canadian Cancer Society (Nouveau-Brunswick)	375	-
Canadian Cancer Society (Ontario)	-	368
Canadian Red Cross - Haiyan Typhoon Funds	-	613
Make-A-Wish Canada	396	-
Salvation Army Community and Family Services	469	-
The Friends of The Moncton Hospital Foundation	601	-
United Way of Greater Moncton and Southeastern New Brunswick	3,673	-
	\$ 15,514	\$ 1,348

Direct donations under \$300, other than those raised from fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - US

Year ended December 31, 2015, with comparative information for 2014

	2015	2014
Cancer Support Center (2015 - US\$53,375; 2014 - US\$64,377)	\$ 66,398	\$ 70,770
	\$ 66,398	\$ 70,770

Direct donations under \$300, other than those raised from fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of the pledges made by CN employees and pensioners.

