

Financial Statements of

**CN EMPLOYEES' AND PENSIONERS'
COMMUNITY FUND**

Year ended December 31, 2018

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

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INDEPENDENT AUDITORS' REPORT

To the Members of CN Employees' and Pensioners' Community Fund

Opinion

We have audited the financial statements of CN Employees' and Pensioners' Community Fund (the "Entity"), which comprise:

- the statement of financial position as at December 31, 2018
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at December 31, 2018, and its results of operations and its cash flows for the year then ended in accordance with Canadian Accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



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In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Montréal, Canada

June 18, 2019

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND


Statement of Financial Position

December 31, 2018, with comparative information for 2017

	2018	2017
Assets		
Cash	\$ 621,410	\$ 861,622
Short-term investments	750,671	543,783
Donations paid in advance (note 2)	814,073	508,626
Contributions receivable (note 5)	54,128	151,993
Other receivables	8,219	6,739
Helping Hand Program - Investments (note 6)	2,479,454	3,180,127
	<hr/>	<hr/>
	\$ 4,727,955	\$ 5,252,890
Liabilities		
Donations payable (note 3)	\$ 980,871	\$ 926,275
Contributions received in advance (note 4)	1,190,648	1,088,440
Contributions received in advance - Helping Hand Program (note 6)	2,479,454	3,180,127
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	4,650,973	5,194,842
Net Assets	76,982	58,048
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	\$ 4,727,955	\$ 5,252,890

See accompanying notes to financial statements.

On behalf of the Finance Committee:


Director

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Operations

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Revenues:		
National Campaign		
Contributions - Québec	\$ 1,431,244	\$ 1,436,795
Contributions - Ontario	139,718	126,525
Contributions - Western Canada	385,218	361,505
Contributions - Maritimes	20,326	22,580
	<u>1,976,506</u>	<u>1,947,405</u>
Contributions - Helping Hand Program	678,582	727,681
Other income	10,436	6,787
	<u>2,665,524</u>	<u>2,681,873</u>
Expenses:		
National Campaign		
Donations - Community Well-being	800,643	730,854
Donations - Health and Research	687,145	642,173
Donations - Child Support	379,270	392,845
Donations - Humanitarian Aid	109,448	181,533
	<u>1,976,506</u>	<u>1,947,405</u>
Donations - Helping Hand Program	678,582	727,681
Other Miscellaneous Expense	6,609	5,689
	<u>2,661,697</u>	<u>2,680,775</u>
Excess of revenues over expenses before unrealized gain (loss) on foreign exchange	3,827	1,098
Unrealized gain (loss) on foreign exchange	15,107	(11,044)
Excess (deficit) of revenues over expenses	\$ 18,934	\$ (9,946)

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Changes in Net Assets

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Net assets, beginning of year	\$ 58,048	\$ 67,994
Excess (deficit) of revenues over expenses	18,934	(9,946)
Net assets, end of year	\$ 76,982	\$ 58,048

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Cash Flows

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Cash provided by (used in):		
Operating activities:		
Excess (deficit) of revenues over expenses	\$ 18,934	\$ (9,946)
Change in non-cash operating working capital items:		
Contributions received in advance - Helping Hand Program	(700,673)	(225,184)
Investments - Helping Hand Program	700,673	225,184
Donations payable	54,596	(61,107)
Contributions received in advance	102,208	(1,980)
Contributions receivable	97,865	(72,619)
Short-term investments	(206,888)	39,093
Donations paid in advance	(305,447)	21,574
Other receivables	(1,480)	12,434
Net decrease in cash	(240,212)	(72,551)
Cash, beginning of year	861,622	934,173
Cash, end of year	\$ 621,410	\$ 861,622

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements

Year ended December 31, 2018

The CN Employees' and Pensioners' Community Fund (the "Community Fund") was registered on September 9, 1999. Initially focused on the province of Québec, the scope of the Community Fund widened on October 13, 2006 to include all CN employees and pensioners located in the province of Ontario. In 2012, the Helping Hand Program was launched and the Community Fund began to distribute donations, subsequent to approval from the Helping Hand Committee, to CN employees and their immediate families under the Helping Hand Program (Note 6). On February 8, 2013, the Community Fund amended its incorporating document by filing supplementary letters patent in view to extend geographically the activities across Canada.

The Community Fund distributes these donations, subsequent to approval by committees representing the donors, to various community and national organizations which are involved in charitable and/or medical well-being activities who have a federal charity registration number.

The Community Fund, a charitable organization registered under the *Income Tax Act*, is exempt from income taxes and is able to issue donation receipts for income tax purposes.

1. Significant accounting policies:

The Community Fund prepares its financial statements in accordance with Part III of the *CPA Canada Handbook - Accounting Standards for Private Sector Not-for-Profit Organizations*.

(a) Revenue recognition:

The Community Fund follows the deferral method of accounting for contributions.

Externally restricted contributions, such as amounts received from employees, pensioners and sponsors, from fundraising events or for the Helping Hand Program (Note 6), are recognized as revenue in the year in which the related expenses are recognized.

Revenue from contributions is recognized on the statement of revenues and expenses, net of expenses when pertaining to fundraising activities. CN subsidizes all administrative expenses related to the operation of the Community Fund in order to ensure each dollar of employees and retirees' contributions are directed towards the charitable organization of their choice. Contributions for the year do not include contributed materials and services.

(b) Contributions receivable:

Contributions are recorded as a receivable when the amount can be reasonably estimated and collection is reasonably assured.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2018

1. Significant accounting policies (continued):

(c) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. Fluctuations in the fair value of the equity instruments held by the Community Fund for the Helping Hand Program as well as any dividend income earned by these equity instruments are recorded as an adjustment to contributions received in advance - Helping Hand Program and they are not recognized on the statement of revenues and expenses as the income is restricted in its use.

Transaction costs related to the sale of financial instruments measured at fair value are expensed as incurred.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Community Fund determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Community Fund expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(d) Foreign currency transactions:

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars using year-end exchange rates. Revenues and expenses are translated throughout the year at the prevailing exchange rate on the date of the transaction.

2. Donations paid in advance:

Donations made by the Community Fund for its ensuing year campaign are reflected as donations paid in advance.

The following represents donations paid in advance:

	2018	2017
Donations for Community Well-being	\$ 417,581	\$ 233,178
Donations for Health and Research	212,523	142,315
Donations for Child Support	162,474	112,271
Donations for Humanitarian Aid	21,495	20,862
Donations paid in advance	\$ 814,073	\$ 508,626

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2018

3. Donations payable:

The following represents donations payable:

	2018	2017
Donations payable for current year:		
Donations for Community Well-Being	\$ 339,596	\$ 342,414
Donations for Health and Research	347,172	333,544
Donations for Child Support	200,245	192,672
Donations for Humanitarian Aid	70,587	53,960
	957,600	922,590
Plus donations unpaid from prior years	23,271	3,685
Donations payable	\$ 980,871	\$ 926,275

4. Contributions received in advance:

The following represents contributions received in advance that do not meet the definition of revenue under the deferral method:

	2018	2017
Contributions from Québec	\$ 1,048,024	\$ 943,799
Contributions from Ontario	46,287	30,502
Contributions from Western Canada	90,378	111,318
Contributions from Maritimes	5,959	2,821
Contributions received in advance	\$ 1,190,648	\$ 1,088,440

5. Contributions receivable:

The following represents contributions receivable:

	2018	2017
Contributions from Québec	\$ 52,450	\$ 146,594
Contributions from Ontario	1,290	694
Contributions from Western Canada	388	4,705
Contributions receivable	\$ 54,128	\$ 151,993

None of the amounts above were recognized as revenue for the respective year-end.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2018

6. Helping Hand Program:

In 2012, Mr. Claude Mongeau, CN's Chief Executive Officer ("CEO") at the time, and his wife, Guylaine, donated to the Community Fund 84,000 common shares of CN to set up a program that provides financial assistance to CN employees and their immediate families to help their children with special needs, whether physical or intellectual. Employees submit their applications, which are reviewed, approved and processed by the Helping Hand Committee.

Proceeds from the sale of these shares are to be used only for the purpose of providing financial assistance to CN employees and their immediate families under the Helping Hand Program as well as to cover the Program's administrative expenses. Any income generated by the shares is restricted for the same purpose.

The value of the investment at year-end includes an unrealized gain of \$906,966 resulting from the change in fair value of the common shares of CN from when the shares were donated on June 19, 2012 to December 31, 2018 (2017 - \$1,304,864).

On August 8, 2016, Mr. Claude Mongeau donated to the Community Fund an additional 12,000 common shares of CN. The number of shares outstanding at December 31, 2018 is 23,706 (2017 - 29,298).

The following table summarizes the assets available for the Helping Hand Program:

	2018	2017
Cash	\$ 82,540	\$ 115,637
Investment - Helping Hand Program:		
Mutual fund	-	27,752
Common shares		
(2018 - 23,706 common shares at \$101.110 per share;		
2017 - 29,298 common shares at \$103.65 per share)	2,396,914	3,036,738
	2,396,914	3,064,490
Amount available for the Helping Hand Program	\$ 2,479,454	\$ 3,180,127

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2018

6. Helping Hand Program (continued):

The following schedule summarizes the common shares available for the Helping Hand Program since inception:

Year	Number of common shares	Share price	Fair value
Beginning balance (06/19/2012)	84,000	43.170	\$ 3,626,280
2012	80,988	45.165	3,657,823
2013	64,938	60.560	3,932,645
2014	49,863	80.020	3,990,037
2015	34,338	77.350	2,656,044
2016	36,628	90.360	3,309,706
2017	29,298	103.650	3,036,738
2018	23,706	101.110	2,396,914

7. Financial risks:

The Community Fund is exposed to price risk related to equity securities held as part of the Helping Hand Program. Equity securities are subject to fluctuations in price due to the specific performance of the underlying company of which the shares are held. The Community Fund's equity holdings are limited to CN stock. As a result, the Community Fund is exposed to a concentration of price risk due to the undiversified nature of these holdings. Fluctuations in the value of the equity holdings could have a significant impact on the funds available for distribution under the Helping Hand Program.

8. Comparative information:

Certain comparative information has been reclassified to conform to the financial statement presentation adopted in the current year.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Accueil Bonneau	\$ 5,706	\$ 12,199
Action Réfugiés Montréal (Programme)	430	583
Agape Table	3,474	1,081
Alberta Railway Museum (APRA)	1,433	2,017
Auberge Transition	5,378	4,482
BC SPCA	1,513	2,756
BC SPCA - Kamloops	2,466	4,575
BC SPCA - Maple Ridge Branch	1,977	404
BC SPCA - Prince George-North Cariboo	-	358
BC SPCA - Shuswap Branch, Salmon Arm	621	632
BC SPCA - Surrey Branch	-	654
BC SPCA - West Vancouver	480	389
Bible Truth Society Of Canada	860	-
Boys Scouts of Canada - Pacific Coast - BC	316	327
CN Employees' and Pensioners' Community Fund (Angel Program)	1,865	1,402
CN Employees' and Pensioners' Community Fund (IT Christmas Baskets)	40,707	30,352
Calgary Inter - Faith Food Bank Society	1,755	419
Canadian Parks and Wilderness Society	478	572
Canadian Women's Foundation	1,194	-
Canadian-Italian Community Services of Quebec	1,210	379
Cap Jem	716	729
Carleton University (Clayton Riddell Graduate Program Student - Experience Fund)	716	-
Carmichael Outreach Inc.	776	-
Casteliers	6,567	3,038
Cedars Home for Elderly People	860	612
Centraide Bas-St-Laurent	1,067	1,038
Centraide Mauricie	51,381	26,652
Centraide Québec et Chaudière Appalaches	565	-
Centraide of Greater Montréal	226,098	205,088
Centre Justice et Foi	716	729
Centre Saint Columba House	842	923
Centre d'Action Bénévole de Waterloo	-	2,000
Christmas Cheer Board of Greater Winnipeg	1,208	457
Conseil des arts de Montréal (The Ashukan Cultural Space - Sacred Fire Productions)	1,242	-
Coquitlam Search and Rescue Society	358	-
Crossroads for women	16,083	-
Daily Bread Food Bank	1,281	474
Dans la rue (le Bon Dieu)	13,216	8,172
David Suzuki Foundation (Quebec)	755	1,499
Distress Centre of Durham Region	358	364
E4C - Edmonton Women's Emergency Shelter	891	659
Edmonton Gleaners Association - Edmonton Food Bank	430	565
Edmonton Humane Society	3,903	5,064
Educaloi	25,000	27,525
Ena's Community Cats Society	-	1,264
Flavie-Laurent Centre Inc.	3,158	3,062
Fondation Jean Lapointe	928	960
Fondation de l'Université du Québec à Montréal	597	547
Fondation de l'École supérieure de ballet du Québec	628	632
Fondation de la JOC	716	729
Fondation de la Tablee populaire	-	632
Fondation des auberges du cœur	1,091	860
Fondation du centre de conservation de la biodiversité boréale (CCBB)	-	5,000
Fondation le Pilier	1,146	-
Food Banks Alberta Association	-	3,457
Food Banks British Columbia	609	703
Foundation of Québec Chartered Professional Accountants	597	547
Balance carried forward	436,362	367,562

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Balance brought forward	\$ 436,362	\$ 367,562
Fraser Valley Youth Society	573	-
Fraternity Spiritist Society of Calgary	430	-
Fresh Start Maternity Support	2,794	3,949
G.R.I.S.- Montréal	315	-
Generations Foundation	3,678	3,052
Girl Guides of Canada	1,125	2,408
Gord Downie & Chanie Wenjack Fund	888	1,050
Greater Vancouver Food Bank Society	1,552	1,579
Groupe Scout Candiac - La Prairie (District St-Jean) Inc.	373	379
Heritage Community Association	-	948
Herstreet	616	799
Homes First Foundation	-	990
Hope Centre Ministries	1,433	-
Hope Mission	1,815	1,166
Hungry for Life International	1,125	519
Inn From The Cold Society	430	-
Jasper Community Team Society	675	686
Jasper Food Bank Society	1,594	1,914
Jasper Victims Services Society	979	-
Jasper Yellowhead Historical Society	931	948
K-W Seniors Day Program Inc.	430	364
Kamloops Foodbank & Outreach Society	1,134	2,830
L'Arche Canada	430	379
L'Atelier	3,760	-
L'appart à moi	60,964	70,379
La Dauphinelle	358	364
La Ligue des cadets de l'armée du Canada (Québec - 750 Boucherville)	1,146	535
La Tablee des Chefs	1,581	-
Langley Food Bank	-	435
Le Chaînon	4,654	3,885
Le Nichoir Wild Bird Rehabilitation Centre	586	971
Le Phare de Longueuil	599	-
Le Zèbre Rouge	645	-
Leduc & District Food Bank	345	-
Lighthouse Evangelistic Association	322	-
Lina's Home	-	350
Literacy Foundation	-	316
Maison d'Haïti	1,242	-
Maison du Père	2,246	6,106
March of Dimes Canada	-	480
Marmot Recovery Foundation	430	401
Mira Foundation	5,229	5,978
Mission Services of London (London Men's Mission)	3,195	2,637
Montreal Museum of Fine Arts	6,273	6,075
National Service Dog Training Centre Inc.	621	-
Native Friendship Centre of Montreal Inc.	-	994
Native Women's Transition Centre	1,719	-
Native Women's Shelter of Montreal	7,462	5,188
New Life Mission	466	1,337
Nicola Valley Community Human Services Association	776	729
Northern Ontario Railroad Museum and Heritage Centre	430	-
O3 On Our Own (Les Maisons Transitionnelles 03)	860	875
Old Brewery Mission	5,398	5,093
Otis Grant & Friends	880	6,820
Our Daily Bread Soup Kitchen Inc.	430	-
Pacific Salmon Foundation	358	-
Balance carried forward	572,657	511,470

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Balance brought forward	\$ 572,657	\$ 511,470
People for Animals of Saskatchewan Inc. (Regina Cat Rescue)	776	-
Procyon Wildlife Veterinary and Rehabilitation Services	358	-
Quebec Special Olympics	18,720	6,603
Quinte Humane Society (Belleville)	818	948
Rainbow Resource Centre	-	571
Redwood Women's Shelter	-	442
Regina Humane Society Inc.	382	-
Royal Canadian Legion Ontario	573	448
Royal Canadian Legion Ontario (Branch 194)	1,891	316
Royal Military Colleges Club of Canada Foundation	1,194	-
Rugby Canada	531	668
SCARS Second Chance Animal Rescue Society - Edmonton	2,347	1,658
SPCA Alberta - Edmonton	1,975	2,502
SPCA BC - Tri-Cities Education and Adoption Centre	1,413	876
SPCA Hinton and District	1,630	395
SPCA Montréal	5,373	4,578
SPCA Ontario	1,702	3,479
SPCA Ontario (SD&G Branch) Cornwall	373	379
SPCA Saskatoon	1,552	-
SPCA de l'Ouest de l'île	-	437
SPCA de la Montérégie	9,194	9,183
Sacred Heart Cathedral Parish	685	665
Sage Seniors Association (SAGE) - Elder Abuse	316	644
Salvation Army - Alberta & Northern Territories Division	778	1,534
Salvation Army - Barrie Bayside Mission	-	333
Salvation Army - British Columbia	323	560
Salvation Army - Canada	3,133	1,960
Salvation Army - Fort Frances	621	-
Salvation Army - London Centre of Hope	1,242	-
Salvation Army - Newmarket (Central York Region)	1,322	1,294
Salvation Army - Quebec	3,696	3,927
Salvation Army - Thunder Bay	501	-
Salvation Army - Toronto	1,703	-
Salvation Army - Winnipeg	2,120	2,298
Salvation Army Kamloops Community Church	1,552	1,579
Salvation Army Saskatoon Community Services	-	364
Sarnia and District Humane Society	466	-
Segal Centre for Performing Arts	5,970	6,075
Service d'entraide de Charny	-	27,670
Share Family and Community Services Society (Food Bank Coquitlam)	507	416
Soccer Without Boundaries	2,481	2,430
Special Olympics Alberta	442	364
Special Olympics British Columbia	-	607
Special Olympics Canada	1,433	-
Special Olympics Manitoba, Inc.	531	-
St. Albert Food Bank and Community Village Society	2,386	2,369
St. Albert Public Library	690	644
Suicide Action Montréal	-	309
Surrey Food Bank Society	1,812	1,434
Taylor-Birks Foundation	11,068	10,049
Ted Nolan Foundation	-	33,029
Tel-Aide	-	358
The Canadian Journalism Foundation	597	607
The Catholic Parish of Holy Family	1,719	-
The Little Elves Foundation	3,500	-
The Mustard Seed Foundation	3,556	1,859
Balance carried forward	678,609	648,331

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Balance brought forward	\$ 678,609	\$ 648,331
The Works International Visual Arts Society	358	-
Toronto Humane Society	1,182	-
Troupe de théâtre Les Pas Pour Rire	373	442
United Way Halton & Hamilton (Burlington)	817	394
United Way Halton & Hamilton (Milton)	573	328
United Way of Alberta Capital Region	2,315	782
United Way of Calgary and Area	-	6,075
United Way of Greater Moncton and Southeastern New Brunswick	17,772	16,186
United Way of Greater Toronto (and York area)	2,597	2,375
United Way of Leeds and Grenville (Brockville)	-	608
United Way of London and Middlesex	990	795
United Way of Mississauga	442	-
United Way of Ottawa	2,388	2,430
United Way of Oxford	991	1,021
United Way of Peel Region (Mississauga)	539	1,072
United Way of Sarnia-Lambton	-	668
United Way of Stormont, Dundas and Glengarry (Cornwall District)	387	-
United Way of Sudbury and District	1,218	928
United Way of Thompson Nicola Cariboo	1,695	2,027
United Way of Thunder Bay	1,375	1,168
United Way of Windsor-Essex County	358	-
United Way of Winnipeg	2,377	3,378
United Way of the Alberta Capital Region (Edmonton) - Community Impact Fund	644	3,033
United Way of the Alberta Capital Region (Edmonton) - Education - All That Kids Can Be	-	897
United Way of the Alberta Capital Region (Edmonton) - Hot Lunch Program	1,189	1,585
Université de Moncton	42,888	-
Université de Montréal	-	7,290
Vancouver Orphan Kitten Rescue Association	857	437
VolleyBall Canada Women's Sitting Team	394	-
WIN House (Edmonton Women's Shelter Ltd)	1,289	-
Wales Home Foundation	404	423
Welcome Hall Mission	5,268	5,237
West Island Mission	991	784
West Island Women's Centre	2,789	1,925
West Island Women's Shelter	4,925	4,418
Wildlife Haven Rehabilitation Centre Inc.	478	-
Winnipeg Harvest	1,295	1,976
Winnipeg Humane Society	12,331	5,716
Winnipeg Pet Rescue Shelter	4,030	3,437
YMCAs of Québec Foundation	1,433	2,430
Yellowhead Emergency Shelter for Women Society	-	1,579
Yonge Street Mission	-	679
Zoo Ecomuseum (St-Lawrence Valley Natural History Society)	2,082	-
	\$ 800,643	\$ 730,854

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
ALS Society of Canada	\$ 3,489	\$ 2,887
ALS Society of Manitoba	1,624	-
ALS Society of Quebec	3,865	3,362
AMI Quebec (Action on mental illness)	1,526	1,366
Académie Zénith	2,388	1,822
Alberta Cancer Foundation - Cancer Research	1,644	1,238
Alberta Cancer Foundation - Cross Cancer Institute	1,354	2,807
Alberta Diabetes Foundation	370	398
Alzheimer Society of Alberta and Northwest Territories	5,822	1,970
Alzheimer Society of British Columbia	2,209	2,239
Alzheimer Society of Canada (Ontario)	3,125	5,736
Alzheimer Society of Canada - Research Program	358	-
Alzheimer Society of Laval	688	-
Alzheimer Society of Manitoba	737	-
Alzheimer Society of Montreal	5,359	7,137
Alzheimer Society of Peel	1,157	450
Alzheimer Society of Saskatchewan	1,254	1,373
Alzheimer Society of Suroît	1,526	879
Alzheimer Society of the South Shore	3,065	2,098
Angel Flight Alberta	740	607
Anna Laberge Hospital Foundation	1,393	1,300
Arthritis Society (BC & Yukon Division)	931	729
Arthritis Society (Manitoba)	1,045	822
Arthritis Society (Quebec)	4,301	3,358
Association pause (APDIP)	716	729
Ataxia Charlevoix-Saguenay Foundation	-	618
Autism Society Manitoba	-	413
Autism Society Ontario	931	1,324
Autism Speaks Canada	4,407	479
BC Cancer Foundation	10,912	9,754
BC Mental Health Foundation	1,343	671
Belleville General Hospital Foundation	1,364	1,385
Brain Tumour Foundation of Canada	430	693
Breast Cancer Society of Canada	2,974	1,587
British Columbia Lung Association	-	120
British Columbia Lupus Society	817	701
CHU-Dumont Foundation	29,023	583
CMHA Canadian Mental Health Association-Toronto	1,441	-
CNETS Canada	716	933
CURE Foundation	3,474	4,215
Canadian Angelman Syndrome Society	-	975
Canadian Breast Cancer Foundation	4,518	3,493
Canadian Breast Cancer Foundation (BC/Yukon)	961	1,178
Canadian Breast Cancer Foundation (Prairies & NWT)	474	-
Canadian Breast Cancer Foundation (Run for the Cure)	1,448	1,259
Canadian Cancer Society (B.C. & Yukon Division)	-	1,379
Canadian Cancer Society (Belleville)	633	-
Canadian Cancer Society (Kamloops)	-	790
Canadian Cancer Society (Kathy Williams Memoriam)	667	510
Canadian Cancer Society (Manitoba)	22,033	10,670
Canadian Cancer Society (New Brunswick)	1,490	380
Canadian Cancer Society (Ontario)	7,152	5,916
Canadian Cancer Society (Quebec)	19,772	13,851
Canadian Celiac Association	2,448	5,642
Canadian Down Syndrome Society	-	413
Canadian Hearing Society	974	2,290
Balance carried forward	171,088	115,529

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Balance brought forward	\$ 171,088	\$ 115,529
Canadian Liver Foundation	2,159	1,165
Canadian Liver Foundation (Quebec)	-	309
Canadian Lung Association	1,740	-
Canadian Mental Health Association - Alberta	595	395
Canadian Mental Health Association - Edmonton	688	-
Canadian Mental Health Association - Winnipeg	1,141	824
Canadian National Institute for the Blind (CNIB)	2,010	3,085
Canadian Transplant Society	-	437
Cancer Research Society	60,856	59,810
Cancer Research Society (Chantale Crevier)	-	7,872
Cancer Research Society (Stanley Delisle)	542	3,143
Cancer Support Center (2018 - US\$72,111; 2017 - US\$53,340)	89,555	71,017
CancerCare Manitoba Foundation	12,507	14,273
CancerCare Manitoba Foundation (Keira's Krusade, Pediatric Brain Cancer)	1,393	-
Canucks Autism Network Society	1,367	1,203
Cedars Cancer Foundation	5,657	-
Cerebral Palsy Association of British Columbia	-	316
Cerebral Palsy Association of Quebec	-	445
Charles-LeMoynes Hospital Foundation	4,431	5,352
Cité de la Santé Laval Foundation	1,405	1,317
Colorectal Cancer Association of Canada - Quebec	382	618
Crohn's and Colitis Canada (AB/NWT)	2,454	1,880
Crohn's and Colitis Canada (BC/Yukon)	1,123	1,252
Crohn's and Colitis Canada (MB, SK, NU)	15,844	751
Crohn's and Colitis Canada (Ontario)	4,430	718
Crohn's and Colitis Canada (Québec)	4,310	2,014
Cystic Fibrosis Canada	2,261	2,567
Cystic Fibrosis Canada (Quebec)	974	633
Diabetes Canada	10,510	10,174
Diabetes Quebec	5,092	4,635
Dog Guides of Canada	1,961	404
Douglas Institute Foundation	478	323
Douglas Institute Foundation (Michaël Turgeon Goulet, in memory of)	454	442
Epilepsy Canada	1,380	-
Families of Spinal Muscular Atrophy Canada Society	573	365
Farha Foundation	-	379
Fondation CHU de Québec (Hôpital Enfant-Jésus)	-	614
Fondation Charles Guindon	313	-
Fondation En Vue (Institut Nazareth Louis Braille)	-	360
Fondation Gracia (CH Notre-Dame-de-la-Merci)	1,081	875
Fondation Hôpital Pierre Boucher	577	1,700
Fondation Institut de Gériatrie de Montréal	358	425
Fondation Jeunes en Tête (Mental Illness Foundation)	1,266	1,329
Fondation Médicale des Laurentides et des Pays-d'en-Haut	-	250
Fondation Nez pour Vivre	602	7,519
Fondation Santé Haut-Richelieu-Rouville	-	649
Fondation Sercan	573	-
Fondation Source Bleue	26,805	38,534
Fondation de l'autisme	1,985	6,999
Fondation de la maison Michel-Sarrazin	1,216	1,511
Fondation du CHUM	695	664
Fondation pour la Santé du Nord de Lanaudière	-	729
Fonds d'aide (Francis Beaudoin) - Centre Horizon	4,298	4,374
Friends for Mental Health	316	-
Friends of the Moncton Hospital Foundation	-	4,454
Fédération Québécoise des Sociétés Alzheimer	2,003	2,826
Balance carried forward	451,448	387,459

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Balance brought forward	\$ 451,448	\$ 387,459
Glaucoma Research Society of Canada	1,089	850
Heart and Stroke Foundation of Alberta, NWT & Nunavut	1,298	2,594
Heart and Stroke Foundation of BC and Yukon	4,404	3,223
Heart and Stroke Foundation of Canada	11,362	12,601
Heart and Stroke Foundation of Canada (Ontario)	4,824	5,911
Heart and Stroke Foundation of Canada (Quebec)	16,598	9,480
Heart and Stroke Foundation of Manitoba	3,615	3,070
Hereditary Breast and Ovarian Cancer Foundation	2,030	2,211
Hornepayne Community Hospital	3,455	2,013
Huntington Society of Canada	8,955	-
Huntsville Hospital Foundation	1,299	-
Hydrocephalus Association (Support Education Advocacy)	716	583
Héna-Québec Foundation (Patrick Bérard Fund)	-	816
IWK Health Centre Charitable Foundation	536	-
Jewish General Hospital Foundation	7,024	54,695
Jewish General Hospital Foundation - Memory Clinic	-	753
Jocelyn Hutton Foundation Inc.	621	632
Kamloops Hospice Association	370	358
Kidney Foundation of Canada (Alberta)	-	1,403
Kidney Foundation of Canada (BC and Yukon)	895	-
Kidney Foundation of Canada (Manitoba)	-	50
Kidney Foundation of Canada (Ontario Branch)	1,416	1,354
Kidney Foundation of Canada (Quebec)	2,128	2,047
Kidney Foundation of Canada - Organ & Tissue Donation Awareness Program	532	-
Lakeshore General Hospital Foundation	3,603	4,282
Learning Disabilities Institute	783	667
Leukemia & Lymphoma Society of Canada	3,299	1,298
Leukemia & Lymphoma Society of Canada (Quebec)	15,072	18,332
Leukemia & Lymphoma Society of Canada (Sylvain Morin TNT)	10,333	11,160
Lupus Canada	1,232	1,344
Mab-Mackay Foundation (Montreal Ass. for the Blind)	709	567
Maison Victor-Gadbois	1,877	1,452
Maison de soins palliatifs de Laval	621	948
Maisonneuve-Rosemont Hospital Foundation	-	4,076
Manitoba Lung Association	556	383
McGill University Health Centre Foundation (Royal Victoria Hospital)	2,336	1,764
Mercy Ships Canada	860	729
Milton District Hospital Foundation	716	-
Montreal Dietary Dispensary	430	-
Montreal Heart Institute Foundation	1,546	2,737
Movement Center of Manitoba	611	-
Multiple Sclerosis Society of Canada (BC/Yukon)	908	1,129
Multiple Sclerosis Society of Canada (Kamloops)	-	1,646
Multiple Sclerosis Society of Canada (Manitoba)	430	437
Multiple Sclerosis Society of Canada (Ontario)	1,407	1,511
Multiple Sclerosis Society of Canada (Quebec)	32,255	14,896
Nova Hudson	442	364
Nova West Island	601	583
Ovarian Cancer Canada - Québec	745	1,485
Palliative Home-Care Society Foundation of Greater Montreal	597	-
Parkinson Quebec	2,797	1,492
Parkinson Society British Columbia - Research	1,037	881
Parkinson Society Canada	1,837	1,798
Balance carried forward	612,255	568,064

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Balance brought forward	\$ 612,255	\$ 568,064
Prince George Hospice Society	2,609	2,005
Prostate Cancer Canada	13,215	8,973
Prostate Cancer Foundation BC	542	-
Quebec Breast Cancer Foundation	3,312	2,367
Quebec Cancer Foundation	1,890	2,200
Quebec Lung Association	823	2,685
Reach Out Centre For Kids (ROCK)	358	-
Revivre - Quebec Anxiety, Depressive and Bipolar Disorder Support Association	-	667
Ron Reynolds Memorial Fund for the Cancer Segal Centre	-	642
Royal Inland Hospital Foundation	1,528	1,668
Royal Victoria Hospital of Barrie Foundation	349	-
Sara Riel Foundation	-	510
Schizophrenia Society of Alberta	-	583
Scleroderma Society of Canada	843	1,264
Scleroderma Society of Ontario	373	-
Shock Trauma Air Rescue Foundation	2,269	1,051
Société Alzheimer de Granby et Région	720	525
Société Alzheimer de Lanaudière	-	351
Société Alzheimer du Haut-Richelieu	731	2,747
Southlake Regional Health Centre Foundation	358	1,191
Spina Bifida and Hydrocephalus Association of Canada	1,051	-
St. Mary's Hospital Foundation	7,218	2,826
Stollery Children's Hospital Foundation - Little Heart Heroes Fund	1,469	-
Team Shan	790	213
Terry Fox Foundation	390	730
Terry Fox Foundation (British Columbia)	1,119	1,474
The Arthritis Society (Ontario)	1,445	-
The Montreal General Hospital Foundation	602	870
The Montreal Neurological Institute and Hospital (McGill University)	1,128	-
The Princess Margaret Cancer Foundation	715	525
The Prostate Cancer Fight Foundation	324	-
The War Amps (Quebec)	1,129	1,914
The War Amps of Canada	5,367	1,717
Thunder Bay Regional Health Sciences Foundation	356	587
Tourette Syndrome Foundation of Canada	1,888	3,000
Trillium Gift of Life Network	358	364
VON Canada Foundation (Victorian Order of Nurses)	1,409	1,069
Vancouver General Hospital (Burn Unit)	630	561
Verdun Hospital Foundation	1,108	605
Waldenstrom's Macroglobulinemia Foundation of Canada	1,266	1,270
West Island Association for the Intellectually Handicapped (WIAIH)	9,120	17,708
West Island Cancer Wellness Centre	2,197	4,034
West Island Palliative Care Residence Foundation	1,879	1,623
Wounded Warriors Fund	2,012	3,590
	\$ 687,145	\$ 642,173

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
"Just for Kids" Foundation	\$ 1,194	\$ 1,277
Aditya Youth Trust Fund (AYTF)	1,830	3,028
Alberta Children's Hospital Foundation (Calgary)	7,989	1,838
Big Brothers Big Sisters of Greater Montreal	773	-
Big Brothers Big Sisters of Winnipeg Inc.	878	-
Big Brothers Big Sisters of Yorkton and Area	358	-
Boys and Girls Club of Kamloops	358	984
Boys and Girls Club of Moncton	16,083	-
Boys and Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society	-	1,344
Boys and Girls Clubs of South Coast BC	1,319	1,346
Breakfast Club of Canada	9,057	11,291
British Columbia's Children's Hospital Foundation	14,254	15,355
CHEO Foundation	1,249	510
Camp Amy Molson	573	1,295
Canadian Tire Jumpstart Charities	4,365	3,361
Canuck Place Children's Hospice Foundation	2,581	1,855
Cariboo Chilcotin Child Development Centre Association	3,104	3,159
Children Now	11,655	-
Children's Hospital Foundation of Saskatchewan Inc.	1,540	1,148
Children's Wish Foundation - Quebec Chapter	7,531	14,438
Children's Treatment Network of Simcoe York	1,761	-
Covenant House Toronto	7,338	1,401
Covenant House Vancouver	1,342	2,114
Dream Factory Foundation	1,260	-
École Carillon	500	-
En Coeur, La Fondation québécoise pour les enfants malades du cœur	-	315
Fond de développement du Collège Jean-de-Brébeuf	-	1,822
Fondation 24h Tremblant	530	6,405
Fondation Camp De-La-Salle	-	10,000
Fondation Charles-Bruneau	1,000	-
Fondation Dr Clown	10,000	-
Fondation Eulalie-Durocher	-	885
Fondation Jean de la Mennais	-	1,312
Fondation Marijo	1,003	1,021
Fondation Papillon pour les enfants handicapés	3,393	420
Fondation de l'école Fernand-Seguin de Montréal	358	364
Fondation des amis pour l'enfance (McHappy Day)	25,041	26,144
Fondation des gouverneurs de l'espoir	-	1,660
Fondation du Collège Notre-Dame	674	676
Fondation du Dr Julien	5,606	5,238
Fondation du jeune hockeyeur matanais (Club éperviers de Matane)	-	437
Foundation on the Tip of the Toes	2,388	-
Giant Steps Foundation - Montreal	683	-
Indigo Love of Reading Foundation	-	345
Jasmin Roy Foundation	632	-
Juvenile Diabetes Research Foundation (Ontario)	538	595
Juvenile Diabetes Research Foundation (Quebec)	5,722	14,204
Kamloops Christian School	430	438
Kids Help Phone	5,791	2,762
Kids with Cancer Society of Northern Alberta	503	1,045
Kurling for Kids	1,479	787
L'Ancre des jeunes	-	10,000
Leucan	1,207	809
Lighthouse Children and Families	-	340
Little Warriors	3,669	350
Loyola High School Foundation	6,596	7,023
Balance carried forward	176,135	161,141

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited) (continued)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
Balance brought forward	\$ 176,135	\$ 161,141
Make-A-Wish Canada	5,258	4,891
Make-A-Wish Foundation of British Columbia and the Yukon	2,445	2,271
Make-A-Wish Foundation of Northern Alberta	-	3,016
Marie-Vincent Foundation	16,563	34,296
Missing Children's Network	-	1,740
Montreal Children's Hospital Foundation	34,123	50,600
Montreal Children's Hospital Foundation (Pedal for Kids)	463	15,299
Montreal Children's Hospital Foundation (Sarah Cook Fund)	-	4,043
Montreal Oral School for the Deaf (MOSD)	587	567
Montreal Youth Unlimited	420	-
Operation Smile	645	-
Opération Enfant Soleil	2,616	3,142
Paul Gérin-Lajoie Foundation	3,105	-
Sainte-Justine UHC Foundation	42,301	18,625
Sainte-Justine UHC Foundation - Girafonds	2,006	1,166
Sainte-Justine UHC Foundation - Mission Sourire d'Afrique	-	391
Save a Child's Heart	597	-
Save the Children Canada	358	-
Scouts Canada Foundation	373	409
Selwyn House Association	1,194	1,215
Share the Warmth	4,390	5,621
Shriners Hospital for Children - Canada	11,994	9,007
SickKids Foundation	9,377	5,177
St. George's School of Montreal Inc.	597	-
Stollery Children's Hospital Foundation - Northern Alberta Children's Hospital	35,753	42,575
Sun Youth Organization	20,491	16,310
The Children's Hospital Foundation of Manitoba	4,640	3,553
The Upper Canada College Foundation	-	3,037
True North Youth Foundation Inc.	975	-
Vanguard Development Fund	-	595
West Broadway Youth Outreach	1,464	437
Westman Dreams for Kids Foundation Inc.	400	-
Y.E.S.S. - Youth Empowerment & Support Services	-	1,618
YMCA Canada Strong Kids Program	-	444
Youth Assisting Youth (The peer project)	-	1,659
	\$ 379,270	\$ 392,845

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Humanitarian Aid (unaudited)

Year ended December 31, 2018, with comparative information for 2017

	2018	2017
60 Million Girls	\$ 1,657	\$ 492
ARS Canada (Armenian Relief Society)	1,492	1,458
Amnesty International	-	1,808
Archevêché de Montréal	979	1,008
Brightstart Learning Canada	120	-
Canadian Bible Society	1,280	1,039
Canadian Red Cross	21,158	-
Canadian Red Cross (Alberta)	1,873	88,531
Canadian Red Cross (BC and Yukon - Lower Mainland)	16,503	321
Canadian Red Cross (Hurricane Matthew in Haiti Funds)	-	9,822
Canadian Red Cross (Italy Earthquake Funds)	-	233
Canadian Red Cross (Kamloops)	710	316
Canadian Red Cross (Manitoba)	497	-
Canadian Red Cross (Nepal Region Earthquake Fund)	425	100
Canadian Red Cross (Ontario)	542	2,243
Canadian Red Cross (Quebec)	2,601	3,765
Catholic Parish of our Lady of Lourdes (building fund)	-	364
Chalice	1,266	539
Child Haven International	984	747
Chiropractic for the World Foundation - Helping Hands for Global Change	-	436
Christ the Redeemer Lutheran Church	-	3,280
Combined Jewish Appeal (Federation CJA)	1,028	2,362
Development and Peace	764	780
Doctors Without Borders (MSF)	15,737	12,900
Église Nouvelle Vie	-	5,000
H.O.P.E. (Helping Other People Effectively) St. Mary's Parish	-	328
Hands Across the Sea Association (Haiti)	-	607
Health Partners International of Canada	-	1,419
Holy Spirit Association for the Unification of World Christianity	478	-
Human Concern International	519	-
Islamic Relief Canada	1,433	564
Jasper United Church	388	395
Les œuvres de Mère Marie-Dominique Mazzarello	791	802
Level. Changing Lives Through Law	15,000	15,000
New Beginnings Baptist Fellowship Church	1,242	1,264
Oxfam Canada	-	1,604
Parish St-Michel of Vaudreuil-Dorion (Église Très Ste-Trinité)	715	753
Parish of St. Andrew & St. Mark	860	729
Project Orbis International Inc.	573	-
Samaritan's Purse Canada	-	463
ShareLife Trust (Catholic Archdiocese of Toronto)	1,815	-
Siloam Mission	7,602	6,144
St. Brendan's Parish (Rosemount)	478	-
St. Edmund of Canterbury Parish	-	642
Stephen Lewis Foundation	1,242	790
The Christian and Missionary Alliance in Canada - Khang Nguyen's (Learn and Share)	869	1,434
Unicef Canada	2,588	3,075
Union Gospel Mission	2,507	2,197
World Vision Canada	732	779
YMCA Haiti	-	5,000
	\$ 109,448	\$ 181,533

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