

Financial Statements of

**CN EMPLOYEES' AND PENSIONERS'  
COMMUNITY FUND**

Year ended December 31, 2019

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

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## INDEPENDENT AUDITORS' REPORT

To the Members of CN Employees' and Pensioners' Community Fund

### **Opinion**

We have audited the financial statements of CN Employees' and Pensioners' Community Fund (the "Entity"), which comprise:

- the statement of financial position as at December 31, 2019
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at December 31, 2019, and its results of operations and its cash flows for the year then ended in accordance with Canadian Accounting standards for not-for-profit organizations.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP\**

Montréal, Canada

June 17, 2020

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND


## Statement of Financial Position

December 31, 2019, with comparative information for 2018

	2019	2018
<b>Assets</b>		
Cash	\$ 792,895	\$ 621,410
Short-term investments	706,790	750,671
Donations paid in advance (note 2)	765,575	814,073
Contributions receivable (note 5)	27,802	54,128
Other receivables	9,453	8,219
Helping Hand Program - Investments (note 6)	2,314,704	2,479,454
	<hr/>	<hr/>
	\$ 4,617,219	\$ 4,727,955
<b>Liabilities</b>		
Donations payable (note 3)	\$ 981,601	\$ 980,871
Contributions received in advance (note 4)	1,252,893	1,190,648
Contributions received in advance - Helping Hand Program (note 6)	2,314,704	2,479,454
	<hr/>	<hr/>
	4,549,198	4,650,973
<b>Net Assets</b>		
	68,021	76,982
	<hr/>	<hr/>
	\$ 4,617,219	\$ 4,727,955

See accompanying notes to financial statements.

On behalf of the Finance Committee:

 Director

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

## Statement of Operations

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Revenues:		
National Campaign		
Contributions - Québec	\$ 1,476,468	\$ 1,431,244
Contributions - Ontario	162,105	139,718
Contributions - Western Canada	387,984	385,218
Contributions - Maritimes	28,881	20,326
	<u>2,055,438</u>	<u>1,976,506</u>
Contributions - Helping Hand Program	551,449	678,582
Other income	12,788	10,436
	<u>2,619,675</u>	<u>2,665,524</u>
Expenses:		
National Campaign		
Donations - Community Well-being	890,274	800,643
Donations - Health and Research	656,640	687,145
Donations - Child Support	427,026	379,270
Donations - Humanitarian Aid	81,498	109,448
	<u>2,055,438</u>	<u>1,976,506</u>
Donations - Helping Hand Program	551,449	678,582
Other Miscellaneous Expense	7,452	6,609
	<u>2,614,339</u>	<u>2,661,697</u>
Excess of revenues over expenses before unrealized (loss) gain on foreign exchange	5,336	3,827
Unrealized (loss) gain on foreign exchange	(14,297)	15,107
<u>(Deficit) excess of revenues over expenses</u>	<u>\$ (8,961)</u>	<u>\$ 18,934</u>

See accompanying notes to financial statements.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

## Statement of Changes in Net Assets

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Net assets, beginning of year	\$ 76,982	\$ 58,048
(Deficit) excess of revenues over expenses	(8,961)	18,934
Net assets, end of year	\$ 68,021	\$ 76,982

See accompanying notes to financial statements.



# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

## Statement of Cash Flows

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Cash provided by (used in):		
Operating activities:		
(Deficit) excess of revenues over expenses	\$ (8,961)	\$ 18,934
Change in non-cash operating working capital items:		
Contributions received in advance - Helping Hand Program	(164,750)	(700,673)
Investments - Helping Hand Program	164,750	700,673
Donations payable	730	54,596
Contributions received in advance	62,245	102,208
Contributions receivable	26,326	97,865
Short-term investments	43,881	(206,888)
Donations paid in advance	48,498	(305,447)
Other receivables	(1,234)	(1,480)
Net increase (decrease) in cash	171,485	(240,212)
Cash, beginning of year	621,410	861,622
Cash, end of year	\$ 792,895	\$ 621,410

See accompanying notes to financial statements.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements

Year ended December 31, 2019

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The CN Employees' and Pensioners' Community Fund (the "Community Fund") was registered on September 9, 1999. Initially focused on the province of Québec, the scope of the Community Fund widened on October 13, 2006 to include all CN employees and pensioners located in the province of Ontario. In 2012, the Helping Hand Program was launched and the Community Fund began to distribute donations, subsequent to approval from the Helping Hand Committee, to CN employees and their immediate families under the Helping Hand Program (Note 6). On February 8, 2013, the Community Fund amended its incorporating document by filing supplementary letters patent in view to extend geographically the activities across Canada.

The Community Fund distributes these donations, subsequent to approval by committees representing the donors, to various community and national organizations which are involved in charitable and/or medical well-being activities who have a federal charity registration number.

The Community Fund, a charitable organization registered under the *Income Tax Act*, is exempt from income taxes and is able to issue donation receipts for income tax purposes.

## 1. Significant accounting policies:

The Community Fund prepares its financial statements in accordance with Part III of the *CPA Canada Handbook - Accounting Standards for Private Sector Not-for-Profit Organizations*.

### (a) Revenue recognition:

The Community Fund follows the deferral method of accounting for contributions.

Externally restricted contributions, such as amounts received from employees, pensioners and sponsors, from fundraising events or for the Helping Hand Program (Note 6), are recognized as revenue in the year in which the related expenses are recognized.

Revenue from contributions is recognized in the statement of revenues and expenses, net of expenses when pertaining to fundraising activities. CN subsidizes all administrative expenses related to the operations of the Community Fund in order to ensure each dollar of employees and retirees' contributions is directed towards the charitable organization of their choice. Contributions for the year do not include contributed materials and services.

### (b) Contributions receivable:

Contributions are recorded as a receivable when the amount can be reasonably estimated and collection is reasonably assured.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2019

## 1. Significant accounting policies (continued):

### (c) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. Fluctuations in the fair value of the equity instruments held by the Community Fund for the Helping Hand Program as well as any divided income earned by these equity instruments are recorded as an adjustment to contributions received in advance - Helping Hand Program and they are not recognized in the statement of revenues and expenses as the income is restricted in its use.

Transaction costs related to the sale of financial instruments measured at fair value are expensed as incurred.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Community Fund determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Community Fund expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (d) Foreign currency transactions:

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars using year-end exchange rates. Revenues and expenses are translated throughout the year at the prevailing exchange rate on the date of the transaction.

## 2. Donations paid in advance:

Donations made by the Community Fund for its ensuing year campaign are reflected as donations paid in advance.

The following represents donations paid in advance:

	2019	2018
Donations for Community Well-being	\$ 383,964	\$ 417,581
Donations for Health and Research	126,028	212,523
Donations for Child Support	215,278	162,474
Donations for Humanitarian Aid	40,305	21,495
Donations paid in advance	\$ 765,575	\$ 814,073

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2019

## 3. Donations payable:

The following represents donations payable:

	2019	2018
Donations payable for current year:		
Donations for Community Well-Being	\$ 371,265	\$ 339,596
Donations for Health and Research	330,399	347,172
Donations for Child Support	202,276	200,245
Donations for Humanitarian Aid	54,003	70,587
	957,943	957,600
Plus donations unpaid from prior years	23,658	23,271
Donations payable	\$ 981,601	\$ 980,871

## 4. Contributions received in advance:

The following represents contributions received in advance that do not meet the definition of revenue under the deferral method:

	2019	2018
Contributions from Québec	\$ 1,104,891	\$ 1,048,024
Contributions from Ontario	39,992	46,287
Contributions from Western Canada	86,454	90,378
Contributions from Maritimes	7,740	5,959
Contributions from United States	13,816	-
Contributions received in advance	\$ 1,252,893	\$ 1,190,648

## 5. Contributions receivable:

The following represents contributions receivable:

	2019	2018
Contributions from Québec	\$ 26,037	\$ 52,450
Contributions from Ontario	120	1,290
Contributions from Western Canada	125	388
Contributions from Maritimes	1,520	-
Contributions receivable	\$ 27,802	\$ 54,128

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2019

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## 5. Contributions receivable (continued):

None of the amounts above were recognized as revenue for the respective year-end.

## 6. Helping Hand Program:

In 2012, Mr. Claude Mongeau, CN's Chief Executive Officer ("CEO") at the time, and his wife, Guylaine, donated to the Community Fund 84,000 common shares of CN to set up a program that provides financial assistance to CN employees and their immediate families to help their children with special needs, whether physical or intellectual. Employees submit their applications, which are reviewed, approved and processed by the Helping Hand Committee.

Proceeds from the sale of these shares are to be used only for the purpose of providing financial assistance to CN employees and their immediate families under the Helping Hand Program, as well as to cover the Program's administrative expenses. Any income generated by the shares is restricted for the same purpose.

The value of the investment at year-end includes an unrealized gain of \$977,089 resulting from the change in fair value of the common shares of CN from when the shares were donated on June 19, 2012 to December 31, 2019 (2018 - \$906,966).

On August 8, 2016, Mr. Claude Mongeau donated to the Community Fund an additional 12,000 common shares of CN. The number of shares outstanding as at December 31, 2019 is 19,430 (2018 - 23,706).

The following table summarizes the assets available for the Helping Hand Program:

	2019	2018
Cash	\$ 32,262	\$ 82,540
Investment - Helping Hand Program:		
Mutual fund	-	-
Common shares (2019 - 19,430 common shares at \$117.47 per share; 2018 - 23,706 common shares at \$101.11 per share)	2,282,442	2,396,914
	2,282,442	2,396,914
Amount available for the Helping Hand Program	\$ 2,314,704	\$ 2,479,454

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2019

## 6. Helping Hand Program (continued):

The following schedule summarizes the common shares available for the Helping Hand Program since inception:

Year	Number of common shares	Share price	Fair value
Beginning balance (06/19/2012)	84,000	43.170	\$ 3,626,280
2012	80,988	45.165	3,657,823
2013	64,938	60.560	3,932,645
2014	49,863	80.020	3,990,037
2015	34,338	77.350	2,656,044
2016	36,628	90.360	3,309,706
2017	29,298	103.650	3,036,738
2018	23,706	101.110	2,396,914
2019	19,430	117,470	2,282,442

## 7. Financial risks:

The Community Fund is exposed to price risk related to equity securities held as part of the Helping Hand Program. Equity securities are subject to fluctuations in price due to the specific performance of the underlying company whose shares are held. The Community Fund's equity holdings are limited to CN stock. As a result, the Community Fund is exposed to a concentration of price risk due to the undiversified nature of these holdings. Fluctuations in the value of the equity holdings could have a significant impact on the funds available for distribution under the Helping Hand Program.

## 8. Comparative information:

Certain comparative information has been reclassified to conform to the financial statement presentation adopted in the current year.

## 9. Subsequent event:

Subsequent to December 31, 2019, the COVID-19 outbreak was declared a pandemic by the World Health Organization. The full extent and duration of the impact of COVID-19 on the Company's operations and financial performance are currently unknown, and depend on future developments that are uncertain and unpredictable, including the duration and spread of the pandemic. Management currently believes that it has adequate liquidity and business plans to continue to operate the business and mitigate the risks associated with COVID-19 for the next 12 months from the date of this report.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Accueil Bonneau	\$ 7,597	\$ 5,706
Action Réfugiés Montréal (Programme)	409	430
Agape Table	1,133	3,474
Alberta Railway Museum (APRA)	545	1,433
All Nations Full Gospel Church	341	-
Amelia & Lino Saputo Jr. Foundation	50,000	-
Atelier R.A.D.O.	1,650	-
Auberge Transition	4,141	5,378
BC SPCA	1,283	1,513
BC SPCA - Burnaby Branch	500	-
BC SPCA - Kamloops	2,872	2,466
BC SPCA - Maple Ridge Branch	409	1,977
BC SPCA - Shuswap Branch, Salmon Arm	590	621
BC SPCA - West Vancouver	540	480
Bible Truth Society of Canada	-	860
Bissell Centre	332	-
Boys Scouts of Canada - Pacific Coast - BC	307	316
Calgary Inter - Faith Food Bank Society	1,419	1,755
Calican Rescue Foundation	409	-
Canadian National Ballet School	568	-
Canadian Parks and Wilderness Society	322	478
Canadian Women's Foundation	-	1,194
Canadian-Italian Community Services of Quebec	-	1,210
Cap Jem	681	716
Carleton University (Clayton Riddell Graduate Program Student - Experience Fund)	-	716
Carmichael Outreach Inc.	590	776
Casteliers	6,812	6,567
Cedars Home for Elderly People	-	860
Centraide Bas-St-Laurent	681	1,067
Centraide Laurentides	327	-
Centraide of Greater Montréal	328,664	226,098
Centraide Mauricie	33,764	51,381
Centraide Québec et Chaudière Appalaches	-	565
Centre Justice et Foi	613	716
Centre Saint Columba House	681	842
Chez Doris - Women's shelter found	681	-
Christmas Cheer Board of Greater Winnipeg	802	1,208
CN Employees' and Pensioners' Community Fund (Angel Program)	-	1,865
CN Employees' and Pensioners' Community Fund (IT Christmas Baskets)	-	40,707
Conseil des arts de Montréal (The Ashukan Cultural Space - Sacred Fire Productions)	772	1,242
Coquitlam Search and Rescue Society	341	358
Corporation Répit-Dépannage de Lanaudière (Maison Clémentine)	23,333	-
Crossroads for women	-	16,083
Daily Bread Food Bank	1,638	1,281
Dans la rue (le Bon Dieu)	13,579	13,216
David Suzuki Foundation (Quebec)	1,046	755
Deuil-Jeunesse	590	-
Distress Centre of Durham Region	477	358
Dogs with Wings Assistance Dog Society	352	-
E4C - Edmonton Women's Emergency Shelter	1,308	891
Edmonton Gleaners Association - Edmonton Food Bank	1,686	430
Edmonton Humane Society	2,575	3,903
Edson & district victim services	590	-
Educaloi	-	25,000
Ena's Community Cats Society	1,010	-
Flavie-Laurent Centre Inc.	3,406	3,158
Fondation Centre Philou	520	-

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Fondation de la JOC	\$ 708	\$ 716
Fondation de l'École supérieure de ballet du Québec	-	628
Fondation de l'Université du Québec à Montréal	568	597
Fondation des auberges du cœur	1,008	1,091
Fondation franco-albertaine	599	-
Fondation HEC Montréal	568	-
Fondation internationale André Gilbert	297	-
Fondation Jean Lapointe	1,358	928
Fondation Justin Lefebvre	28,333	-
Fondation le Pilier	1,090	1,146
Food Banks British Columbia	1,366	609
Foundation of Québec Chartered Professional Accountants	568	597
Fraser Valley Youth Society	545	573
Fraternity Spiritist Society of Calgary	545	430
Fresh Start Maternity Support	3,832	2,794
G.R.I.S.- Montréal	-	315
Generations Foundation	3,327	3,678
Girl Guides of Canada	-	1,125
Gord Downie & Chanie Wenjack Fund	881	888
Greater Vancouver Food Bank Society	3,906	1,552
Groupe Scout Candiack - La Prairie (District St-Jean) Inc.	-	373
Haisia United Church	2,040	-
Heritage Community Association	1,158	-
Herstreet	540	616
Hope Centre Ministries	2,725	1,433
Hope Mission	1,978	1,815
Hungry for Life International	329	1,125
Inn from The Cold Society	-	430
Interval House	361	-
Jasper Community Team Society	-	675
Jasper Food Bank Society	414	1,594
Jasper Victims Services Society	681	979
Jasper Yellowhead Historical Society	908	931
Kamloops Foodbank & Outreach Society	-	1,134
K-W Seniors Day Program Inc.	409	430
La Dauphinelle	3,341	358
La Ligue des cadets de l'armée du Canada (Québec - 750 Boucherville)	1,635	1,146
La Tablée des Chefs	-	1,581
Langley Food Bank	825	-
L'appart à moi	49,086	60,964
L'Arche Canada	477	430
L'Atelier	-	3,760
Le Chaînon	4,403	4,654
Le Nichoir Wild Bird Rehabilitation Centre	487	586
Le Phare de Longueuil	-	599
Le Zèbre Rouge	-	645
Leduc & District Food Bank	-	345
Les Correspondances d'Eastman	500	-
Les Maisons de l'Ancre	681	-
Lighthouse Evangelistic Association	-	322
Literacy Foundation	802	-



# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Maison d'Haïti	\$ -	\$ 1,242
Maison du Père	6,099	2,246
Marmot Recovery Foundation	681	430
Mira Foundation	4,406	5,229
Mission Services of London (London Men's Mission)	-	3,195
Moisson Montréal Inc.	604	-
Montreal Museum of Fine Arts	-	6,273
National Service Dog Training Centre Inc.	443	621
Native Women's Shelter of Montreal	5,176	7,462
Native Women's Transition Centre	-	1,719
New Life Mission	-	466
Nicola Valley Community Human Services Association	-	776
Northern Ontario Railroad Museum and Heritage Centre	409	430
O3 On Our Own (Les Maisons Transitionnelles 03)	954	860
Old Brewery Mission	9,463	5,398
One Hope Ministries of Canada BC (Ness Lake Bible Camp)	10,899	-
Options Community Services Society (Newton Surrey)	341	-
Otis Grant & Friends	-	880
Our Daily Bread Soup Kitchen Inc.	572	430
Pacific Salmon Foundation	341	358
People for Animals of Saskatchewan Inc. (Regina Cat Rescue)	590	776
Pro Bono Québec (Centre)	10,575	-
Procyon Wildlife Veterinary and Rehabilitation Services	341	358
Quebec Special Olympics	37,435	18,720
Quinte Humane Society (Belleville)	2,438	818
Redwood Women's Shelter	713	-
Regina Humane Society Inc.	-	382
Royal Canadian Legion Ontario	-	573
Royal Canadian Legion Ontario (Branch 194)	915	1,891
Royal Institution for the advancement of learning McGill University	1,362	-
Royal Military Colleges Club of Canada Foundation	572	1,194
Rugby Canada	3,537	531
Sacred Heart Cathedral Parish	590	685
Sage Seniors Association (SAGE) - Elder Abuse	557	316
Salvation Army - Alberta & Northern Territories Division	-	778
Salvation Army - British Columbia	1,663	323
Salvation Army - Canada	5,255	3,133
Salvation Army - Fort Frances	-	621
Salvation Army - London Centre of Hope	295	1,242
Salvation Army - Newmarket (Central York Region)	783	1,322
Salvation Army - Quebec	7,713	3,696
Salvation Army - Thunder Bay	-	501
Salvation Army - Toronto	681	1,703
Salvation Army - Winnipeg	1,572	2,120
Salvation Army Kamloops Community Church	1,362	1,552
Sarnia and District Humane Society	-	466
SCARS Second Chance Animal Rescue Society - Edmonton	2,206	2,347
Segal Centre for Performing Arts	-	5,970
Shaare Zion Congregation	1,022	-
Share Family and Community Services Society (Food Bank Coquitlam)	504	507
Soccer Without Boundaries	2,725	2,481
SOS Handicapés	1,000	-
Sources Community Resources Society (Women's Place Resource Centre)	341	-

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
SPCA Alberta - Edmonton	\$ 2,841	\$ 1,975
SPCA BC - Tri-Cities Education and Adoption Centre	1,272	1,413
SPCA de la Montérégie	8,628	9,194
SPCA de l'Ouest de l'île	1,920	-
SPCA Hinton and District	2,305	1,630
SPCA Montréal	4,933	5,373
SPCA Ontario	2,969	1,702
SPCA Ontario (SD&G Branch) Cornwall	354	373
SPCA Orangeville (Ontario)	341	-
SPCA Roussillon	681	-
SPCA Saskatoon	1,476	1,552
Special Olympics Alberta	363	442
Special Olympics British Columbia	1,473	-
Special Olympics Canada	1,510	1,433
Special Olympics Manitoba, Inc.	-	531
St. Albert Food Bank and Community Village Society	2,180	2,386
St. Albert Public Library	622	690
St. Willibrord Elementary School (New Frontiers School Board)	2,273	-
Suicide Action Montréal	924	-
Surrey Food Bank Society	1,822	1,812
Taylor-Birks Foundation	7,948	11,068
The 519	3,747	-
The Canadian Journalism Foundation	-	597
The Catholic Parish of Holy Family	341	1,719
The Little Elves Foundation	3,772	3,500
The Mustard Seed Foundation	3,279	3,556
The Works International Visual Arts Society	-	358
Toronto Humane Society	300	1,182
Troupe de théâtre Les Pas Pour Rire	396	373
United Way Halton & Hamilton (Burlington)	1,226	817
United Way Halton & Hamilton (Milton)	366	573
United Way of Alberta Capital Region	1,558	2,315
United Way of Greater Moncton and Southeastern New Brunswick	17,171	17,772
United Way of Greater Toronto (and York area)	2,958	2,597
United Way of London and Middlesex	1,232	990
United Way of Mississauga	-	442
United Way of Ottawa	2,366	2,388
United Way of Oxford	1,238	991
United Way of Peel Region (Mississauga)	586	539
United Way of Sarnia-Lambton	869	-
United Way of Stormont, Dundas and Glengarry (Cornwall District)	-	387
United Way of Sudbury and District	1,272	1,218
United Way of the Alberta Capital Region (Edmonton) - Community Impact Fund	568	644
United Way of the Alberta Capital Region (Edmonton) - Hot Lunch Program	1,043	1,189
United Way of Thompson Nicola Cariboo	874	1,695
United Way of Thunder Bay	1,560	1,375
United Way of Thunder Bay - voir UID1371 (including Fort of Frances area)	568	-
United Way of Windsor-Essex County	-	358
United Way of Winnipeg	1,944	2,377
Université de Moncton	-	42,888
Université of Ottawa – Scholarship DR. Jean-Jacques Bergevin Prom. 1973	545	-

## CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Vancouver Orphan Kitten Rescue Association	\$ 409	\$ 857
Volleyball Canada Women's Sitting Team	-	394
Volunteer West Island – Caring Paws Animal Therapy	918	-
Wales Home Foundation	1,124	404
Welcome Hall Mission	7,829	5,268
West Island Mission	609	991
West Island Women's Centre	503	2,789
West Island Women's Shelter	3,708	4,925
Wildlife Haven Rehabilitation Centre Inc.	454	478
WIN House (Edmonton Women's Shelter Ltd)	1,499	1,289
Winnipeg Harvest	1,419	1,295
Winnipeg Humane Society	10,289	12,331
Winnipeg Pet Rescue Shelter	5,145	4,030
Yellowhead Emergency Shelter for Women Society	882	-
YMCAs of Québec Foundation	1,510	1,433
Yonge Street Mission	1,011	-
Zoo Ecomuseum (St-Lawrence Valley Natural History Society)	3,054	2,082
	<b>\$ 890,274</b>	<b>\$ 800,643</b>

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Académie Zénith	\$ 4,931	\$ 2,388
Alberta Cancer Foundation - Cancer Research	1,026	1,644
Alberta Cancer Foundation - Cross Cancer Institute	2,505	1,354
Alberta Diabetes Foundation	1,303	370
ALS Society of Canada	3,028	3,489
ALS Society of Manitoba	-	1,624
ALS Society of Quebec	2,616	3,865
Alzheimer Society of Alberta and Northwest Territories	6,570	5,822
Alzheimer Society of British Columbia	3,940	2,209
Alzheimer Society of Canada - Research Program	-	358
Alzheimer Society of Canada (Ontario)	5,409	3,125
Alzheimer Society of Laval	-	688
Alzheimer Society of Manitoba	-	737
Alzheimer Society of Montreal	7,489	5,359
Alzheimer Society of New Brunswick	409	-
Alzheimer Society of Peel	-	1,157
Alzheimer Society of Saskatchewan	1,499	1,254
Alzheimer Society of Suroît	1,421	1,526
Alzheimer Society of the South Shore	781	3,065
AMI Quebec (Action on mental illness)	1,342	1,526
Angel Flight Alberta	574	740
Anna Laberge Hospital Foundation	2,005	1,393
Arthritis Society (BC & Yukon Division)	1,060	931
Arthritis Society (Manitoba)	703	1,045
Arthritis Society (Quebec)	3,235	4,301
Association pause (APDIP)	409	716
Autism Society Manitoba	454	-
Autism Society of Edmonton Area	545	-
Autism Society Ontario	1,621	931
Autism Speaks Canada	2,594	4,407
BC Cancer Foundation	6,560	10,912
BC Mental Health Foundation	2,083	1,343
Belleville General Hospital Foundation	923	1,364
Brain Tumour Foundation of Canada	2,350	430
Branch Out Neurological Foundation	410	-
Breast Cancer Society of Canada	2,313	2,974
British Columbia Lupus Society	655	817
Canadian Breast Cancer Foundation	4,735	4,518
Canadian Breast Cancer Foundation (BC/Yukon)	1,540	961
Canadian Breast Cancer Foundation (Prairies & NWT)	-	474
Canadian Breast Cancer Foundation (Run for the Cure)	754	1,448
Canadian Cancer Society (B.C. & Yukon Division)	1,172	-
Canadian Cancer Society (Belleville)	-	633
Canadian Cancer Society (Kamloops)	325	-
Canadian Cancer Society (Kathy Williams Memoriam)	627	667
Canadian Cancer Society (Manitoba)	14,660	22,033
Canadian Cancer Society (New Brunswick)	1,864	1,490
Canadian Cancer Society (Ontario)	6,579	7,152
Canadian Cancer Society (Quebec)	14,956	19,772
Canadian Celiac Association	1,528	2,448
Canadian Down Syndrome Society	509	-
Canadian Hearing Society	408	974

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Canadian Liver Foundation	\$ 847	\$ 2,159
Canadian Liver Foundation (Quebec)	609	-
Canadian Lung Association	1,424	1,740
Canadian Mental Health Association - Alberta	1,576	595
Canadian Mental Health Association - Edmonton	-	688
Canadian Mental Health Association - Winnipeg	100	1,141
Canadian Mental Health Association - York Region Branch	372	-
Canadian National Institute for the Blind (CNIB)	3,056	2,010
Canadian Pulmonary Fibrosis Foundation	418	-
Cancer Research Society	66,592	60,856
Cancer Research Society (Stanley Delisle)	-	542
Cancer Support Center (2019 - US\$XXXXXX; 2018 - US\$72,111)	108,637	89,555
CancerCare Manitoba Foundation	15,205	12,507
CancerCare Manitoba Foundation (Keira's Crusade, Pediatric Brain Cancer)	942	1,393
Canucks Autism Network Society	1,158	1,367
Cedars Cancer Foundation	5,568	5,657
Cerebral Palsy Association of British Columbia	443	-
Charles-LeMoynes Hospital Foundation	1,762	4,431
Chris Rose Therapy Centre for Autism Foundation	590	-
CHU - Dumont Foundation	-	29,023
Cité de la Santé Laval Foundation	586	1,405
CMHA Canadian Mental Health Association - Toronto	443	1,441
CNETS Canada	369	716
Colorectal Cancer Association of Canada - Quebec	1,564	382
Crohn's and Colitis Canada (AB/NWT)	4,702	2,454
Crohn's and Colitis Canada (BC/Yukon)	679	1,123
Crohn's and Colitis Canada (MB, SK, NU)	813	15,844
Crohn's and Colitis Canada (Ontario)	1,236	4,430
Crohn's and Colitis Canada (Québec)	2,593	4,310
CURE Foundation	3,262	3,474
Cystic Fibrosis Canada	2,385	2,261
Cystic Fibrosis Canada (Quebec)	568	974
Diabetes Canada	7,242	10,510
Diabetes Quebec	1,684	5,092
Dog Guides of Canada	3,995	1,961
Douglas Institute Foundation	409	478
Douglas Institute Foundation (Michaël Turgeon Goulet, in memory of)	358	454
Epilepsy Canada	443	1,380
Families of Spinal Muscular Atrophy Canada Society	-	573
Fédération Québécoise des Sociétés Alzheimer	1,658	2,003
Firefighters Burn Treatment Society - Edmonton Chapter	380	-
Fondation Charles Guindon	-	313
Fondation CHU de Québec (Hôpital Enfant-Jésus)	813	-
Fondation de la maison Michel-Sarrazin	-	1,216
Fondation de l'autisme	2,798	1,985
Fondation de l'Hôpital régional de Saint-Jérôme	817	-
Fondation du CHUM	4,269	695
Fondation En Vue (Institut Nazareth Louis Braille)	979	-
Fondation Gracia (CH Notre-Dame-de-la-Merci)	1,147	1,081
Fondation Hôpital Pierre Boucher	789	577
Fondation Institut de Gériatrie de Montréal	445	358
Fondation Jeunes en Tête (Mental Illness Foundation)	1,987	1,266
Fondation Nez pour Vivre	627	602
Fondation pour la Santé du Nord de Lanaudière	341	-
Fondation Santé Haut-Richelieu-Rouville	334	-
Fondation Sercan	710	573
Fondation Source Bleue	35,597	26,805
Fonds d'aide (Francis Beaudoin) - Centre Horizon	1,976	4,298

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Friends for Mental Health	\$ -	\$ 316
Friends of the Moncton Hospital Foundation	4,532	-
Glaucoma Research Society of Canada	687	1,089
Heart and Stroke Foundation of Alberta, NWT & Nunavut	2,364	1,298
Heart and Stroke Foundation of Alberta, NWT & Nunavut voir UID1537	2,054	-
Heart and Stroke Foundation of BC and Yukon	5,113	4,404
Heart and Stroke Foundation of Canada	12,736	11,362
Heart and Stroke Foundation of Canada (Ontario)	7,362	4,824
Heart and Stroke Foundation of Canada (Quebec)	8,154	16,598
Heart and Stroke Foundation of Manitoba	2,887	3,615
Hereditary Breast and Ovarian Cancer Foundation	540	2,030
Hornepayne Community Hospital	787	3,455
Huntington Society of Canada	-	8,955
Huntsville Hospital Foundation	320	1,299
Hydrocephalus Association (Support Education Advocacy)	681	716
IWK Health Centre Charitable Foundation	-	536
Jewish General Hospital Foundation	7,191	7,024
Jewish General Hospital Foundation - Memory Clinic	354	-
Jocelyn Hutton Foundation Inc.	-	621
Kamloops Hospice Association	586	370
Kidney Foundation of Canada - Organ & Tissue Donation Awareness Program	-	532
Kidney Foundation of Canada (Alberta)	6,499	-
Kidney Foundation of Canada (BC and Yukon)	727	895
Kidney Foundation of Canada (Ontario Branch)	1,759	1,416
Kidney Foundation of Canada (Quebec)	878	2,128
Lakeshore General Hospital Foundation	3,372	3,603
Learning Disabilities Institute	1,037	783
Leukemia & Lymphoma Society of Canada	21,042	3,299
Leukemia & Lymphoma Society of Canada (Quebec)	10,517	15,072
Leukemia & Lymphoma Society of Canada (Sylvain Morin TNT)	5,940	10,333
Lupus Canada	854	1,232
Mab-Mackay Foundation (Montreal Ass. for the Blind)	553	709
Maison de soins palliatifs de Laval	1,087	621
Maison Victor-Gadbois	1,828	1,877
Maisonneuve-Rosemont Hospital Foundation	628	-
Manitoba Lung Association	-	556
McGill University Health Centre Foundation (Royal Victoria Hospital)	2,001	2,336
Mercy Ships Canada	500	860
Milton District Hospital Foundation	-	716
Montreal Dietary Dispensary	-	430
Montreal Heart Institute Foundation	5,394	1,546
Movember Canada	7,349	-
Movement Center of Manitoba	-	611
Multiple Sclerosis Society of Canada (BC/Yukon)	1,158	908
Multiple Sclerosis Society of Canada (Manitoba)	3,640	430
Multiple Sclerosis Society of Canada (Ontario)	345	1,407
Multiple Sclerosis Society of Canada (Quebec)	28,665	32,255
Nova Hudson	515	442
Nova West Island	-	601
Ovarian Cancer Canada - Québec	980	745
Palliative Home-Care Society Foundation of Greater Montreal	-	597
Parkinson Quebec	3,748	2,797
Parkinson Society British Columbia - Research	1,028	1,037
Parkinson Society Canada	3,179	1,837

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Prince George Hospice Society	\$ 1,834	\$ 2,609
Procure	409	-
Prostate Cancer Canada	3,005	13,215
Prostate Cancer Foundation BC	-	542
Quebec Breast Cancer Foundation	2,405	3,312
Quebec Cancer Foundation	2,557	1,890
Quebec Lung Association	-	823
Reach Out Centre for Kids (ROCK)	886	358
Revivre - Quebec Anxiety, Depressive and Bipolar Disorder Support Association	336	-
Royal Alexandra Hospital Foundation (Lois Hospital for women)	568	-
Royal Inland Hospital Foundation	1,181	1,528
Royal Victoria Hospital of Barrie Foundation	329	349
Schizophrenia Society of Alberta	592	-
Schizophrenia Society of Canada	4,087	-
Scleroderma Society of Canada	-	843
Scleroderma Society of Ontario	-	373
Shock Trauma Air Rescue Foundation	4,725	2,269
Société Alzheimer de Granby et Région	572	720
Société Alzheimer du Haut-Richelieu	715	731
Southlake Regional Health Centre Foundation	707	358
Spina Bifida and Hydrocephalus Association of Canada	-	1,051
St. Mary's Hospital Foundation	1,578	7,218
Stollery Children's Hospital Foundation - Little Heart Heroes Fund	3,134	1,469
Team Shan	500	790
Terry Fox Foundation	-	390
Terry Fox Foundation (British Columbia)	1,272	1,119
The Arthritis Society (Ontario)	-	1,445
The Montreal General Hospital Foundation	938	602
The Montreal Neurological Institute and Hospital (McGill University)	1,599	1,128
The Princess Margaret Cancer Foundation	781	715
The Prostate Cancer Fight Foundation	-	324
The War Amps (Quebec)	2,242	1,129
The War Amps of Canada	5,422	5,367
Thunder Bay Regional Health Sciences Foundation	321	356
Tourette Syndrome Foundation of Canada	1,839	1,888
Trillium Gift of Life Network	465	358
True North Missions Society	681	-
Vancouver General Hospital (Burn Unit)	-	630
Verdun Hospital Foundation	1,693	1,108
VON Canada Foundation (Victorian Order of Nurses)	976	1,409
Waldenstrom's Macroglobulinemia Foundation of Canada	588	1,266
West Island Association for the Intellectually Handicapped (WIAIH)	8,422	9,120
West Island Cancer Wellness Centre	2,689	2,197
West Island Palliative Care Residence Foundation	569	1,879
Wounded Warriors Fund	3,746	2,012
	<b>\$ 656,640</b>	<b>\$ 687,145</b>

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# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
"Just for Kids" Foundation	\$ 1,181	\$ 1,194
ABCD: Art Building Children's Dreams	3,747	-
Aditya Youth Trust Fund (AYTF)	619	1,830
Alberta Children's Hospital Foundation (Calgary)	7,130	7,989
Big Brothers Big Sisters of Greater Montreal	-	773
Big Brothers Big Sisters of South Niagara	341	-
Big Brothers Big Sisters of Winnipeg Inc.	-	878
Big Brothers Big Sisters of Yorkton and Area	-	358
Boys and Girls Club of Kamloops	1,771	358
Boys and Girls Club of Moncton	-	16,083
Boys and Girls Clubs of South Coast BC	1,306	1,319
Breakfast Club of Canada	6,999	9,057
British Columbia Lions Foundation for Children With Disabilities	855	-
British Columbia's Children's Hospital Foundation	15,058	14,254
Camp Amy Molson	572	573
Canadian Tire Jumpstart Charities	1,035	4,365
Canuck Place Children's Hospice Foundation	3,338	2,581
Cariboo Chilcotin Child Development Centre Association	3,088	3,104
CHEO Foundation	872	1,249
Children Now	-	11,655
Children's Hospital Foundation of Saskatchewan Inc.	1,987	1,540
Children's Treatment Network of Simcoe York	-	1,761
Children's Wish Foundation – Ontario UID 1206	1,045	-
Children's Wish Foundation - Quebec Chapter	73,629	7,531
Covenant House Toronto	8,270	7,338
Covenant House Vancouver	1,376	1,342
Dream Factory Foundation	-	1,260
École Carillon	2,000	500
En Coeur, La Fondation québécoise pour les enfants malades du cœur	304	-
Fondation 24h Tremblant	10,068	530
Fondation Charles-Bruneau	-	1,000
Fondation de l'école Fernand-Seguin de Montréal	409	358
Fondation des amis pour l'enfance (McHappy Day)	345	25,041
Fondation Dr Clown	53,415	10,000
Fondation du Collège Notre-Dame	607	674
Fondation du Dr Julien	8,679	5,606
Fondation Marijo	-	1,003
Fondation Papillon pour les enfants handicapés	998	3,393
Foundation on the Tip of the Toes	-	2,388
Giant Steps Foundation - Montreal	-	683
Halton Learning Foundation	1,395	-
Havergal College Foundation	3,406	-
Jasmin Roy Foundation	-	632
Juvenile Diabetes Research Foundation (Ontario)	627	538
Juvenile Diabetes Research Foundation (Quebec)	12,694	5,722
Kamloops Christian School	-	430
Kids Help Phone	3,917	5,791
Kids with Cancer Society of Northern Alberta	954	503
Kurling for Kids	3,029	1,479
Leucan	1,302	1,207
Lighthouse Children and Families	1,352	-
Little Warriors	2,438	3,669
Loyola High School Foundation	5,704	6,596



# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
Make-A-Wish Canada	\$ 4,459	\$ 5,258
Make-A-Wish Foundation of British Columbia and the Yukon	2,869	2,445
Marie-Vincent Foundation	13,520	16,563
Missing Children's Network	342	-
Montreal Children's Hospital Foundation	31,148	34,123
Montreal Children's Hospital Foundation (Pedal for Kids)	-	463
Montreal Oral School for the Deaf (MOSD)	555	587
Montreal Youth Unlimited	477	420
Opération Enfant Soleil	2,943	2,616
Operation Smile	707	645
Organisation du Hockey Mineur de Montréal-Nord	5,000	-
Paul Gérin-Lajoie Foundation	-	3,105
Préma-Québec	1,650	-
Revelstoke Community Foundation	738	-
Sainte-Justine UHC Foundation	12,484	42,301
Sainte-Justine UHC Foundation - Girafonds	1,362	2,006
Sainte-Justine UHC Foundation - Maëlle Adenot Funds	384	-
Sainte-Justine UHC Foundation - Mission Sourire d'Afrique	300	-
Save a Child's Heart	-	597
Save the Children Canada	-	358
Scouts Canada Foundation	-	373
Selwyn House Association	-	1,194
Share the Warmth	7,918	4,390
Shriners Hospital for Children - Canada	13,885	11,994
SickKids Foundation	7,427	9,377
St. George's School of Montreal Inc.	-	597
Stollery Children's Hospital Foundation - Northern Alberta Children's Hospital	43,153	35,753
Sun Youth Organization	15,600	20,491
The Children's Hospital Foundation of Manitoba	3,675	4,640
The Upper Canada College Foundation	3,406	-
True North Youth Foundation Inc.	-	975
Variety - the children's Charity of BC	797	-
West Broadway Youth Outreach	1,882	1,464
Westman Dreams for Kids Foundation Inc.	-	400
Y.E.S.S. - Youth Empowerment & Support Services	1,985	-
Youth Assisting Youth (The peer project)	500	-
	<b>\$ 427,026</b>	<b>\$ 379,270</b>

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Humanitarian Aid (unaudited)

Year ended December 31, 2019, with comparative information for 2018

	2019	2018
60 Million Girls	\$ 3,742	\$ 1,657
All Nations International Development Agency (ANIDA)	545	-
Amnesty International	613	-
Archevêché de Montréal	948	979
ARS Canada (Armenian Relief Society)	1,703	1,492
Brightstart Learning Canada	-	120
Canadian Bible Society	959	1,280
Canadian Red Cross	765	21,158
Canadian Red Cross (Alberta)	1,410	1,873
Canadian Red Cross (BC and Yukon - Lower Mainland)	473	16,503
Canadian Red Cross (Kamloops)	-	710
Canadian Red Cross (Manitoba)	493	497
Canadian Red Cross (Nepal Region Earthquake Fund)	590	425
Canadian Red Cross (Ontario)	3,898	542
Canadian Red Cross (Quebec)	1,267	2,601
Catholic Parish of our Lady of Lourdes (building fund)	400	-
Chalice	1,147	1,266
Child Haven International	-	984
Combined Jewish Appeal (Federation CJA)	-	1,028
Development and Peace	1,281	764
Doctors Without Borders (MSF)	17,039	15,737
Fraternité Haïti des Trois Lacs	613	-
Holy Spirit Association for the Unification of World Christianity	341	478
Human Concern International	-	519
Hungry for life International (DanMack-2070)	766	-
Islamic Relief Canada	1,476	1,433
Jasper United Church	541	388
Les œuvres de Mère Marie-Dominique Mazzarello	1,570	791
Level. Changing Lives Through Law	15,000	15,000
New Beginnings Baptist Fellowship Church	1,208	1,242
Parish of St. Andrew & St. Mark	817	860
Parish St-Michel of Vaudreuil-Dorion (Église Très Ste-Trinité)	613	715
Project Orbis International Inc.	-	573
ShareLife Trust (Catholic Archdiocese of Toronto)	1,476	1,815
Siloam Mission	5,366	7,602
St. Brendan's Parish (Rosemount)	-	478
Stephen Lewis Foundation	1,294	1,242
The Christian and Missionary Alliance in Canada - Khang Nguyen's (Learn and Share)	547	869
Unicef Canada	2,075	2,588
Union Gospel Mission	3,285	2,507
World Vision Canada	2,235	732
YMCA Haiti	5,000	-
	\$ 81,498	\$ 109,448

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.