

Financial Statements of

**CN EMPLOYEES' AND PENSIONERS'
COMMUNITY FUND**

Year ended December 31, 2020

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

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INDEPENDENT AUDITORS' REPORT

To the Members of CN Employees' and Pensioners' Community Fund

Opinion

We have audited the financial statements of CN Employees' and Pensioners' Community Fund (the "Entity"), which comprise:

- the statement of financial position as at December 31, 2020
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at December 31, 2020, and its results of operations and its cash flows for the year then ended in accordance with Canadian Accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP**

Montréal, Canada

June 29, 2021

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

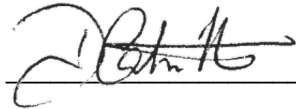
Statement of Financial Position

December 31, 2020, with comparative information for 2019

	2020	2019
Assets		
Cash	\$ 770,212	\$ 792,895
Short-term investments	707,766	706,790
Donations paid in advance (note 2)	672,076	765,575
Contributions receivable (note 5)	95,959	27,802
Other receivables	651	9,453
Helping Hand Program - Investments (note 6)	1,634,986	2,314,704
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	\$ 3,881,650	\$ 4,617,219
Liabilities		
Donations payable (note 3)	\$ 951,309	\$ 981,601
Contributions received in advance (note 4)	1,233,528	1,252,893
Contributions received in advance - Helping Hand Program (note 6)	1,634,986	2,314,704
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	3,819,823	4,549,198
Net Assets		
	61,827	68,021
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	\$ 3,881,650	\$ 4,617,219

See accompanying notes to financial statements.

On behalf of the Finance Committee:


Director

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Operations

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Revenues:		
National Campaign		
Contributions - Québec	\$ 1,555,776	\$ 1,476,468
Contributions - Ontario	149,173	162,105
Contributions - Western Canada	374,554	387,984
Contributions - Maritimes	25,510	28,881
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	2,105,013	2,055,438
Contributions - Helping Hand Program	1,094,890	551,449
Other income	4,759	12,788
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	3,204,662	2,619,675
Expenses:		
National Campaign		
Donations - Community Well-being	894,997	890,274
Donations - Health and Research	665,386	656,640
Donations - Child Support	439,167	427,026
Donations - Humanitarian Aid	117,962	81,498
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	2,117,512	2,055,438
Donations - Helping Hand Program	1,094,890	551,449
Other Miscellaneous Expense	4,725	7,452
	<hr/>	<hr/>
	3,217,127	2,614,339
Excess of revenues over expenses before unrealized (loss) gain on foreign exchange	(12,465)	5,336
Unrealized gain (loss) on foreign exchange	6,271	(14,297)
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Deficit of revenues over expenses	\$ (6,194)	\$ (8,961)

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Changes in Net Assets

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Net assets, beginning of year	\$ 68,021	\$ 76,982
Deficit of revenues over expenses	(6,194)	(8,961)
Net assets, end of year	\$ 61,827	\$ 68,021

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Cash Flows

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Cash provided by (used in):		
Operating activities:		
Deficit of revenues over expenses	\$ (6,194)	\$ (8,961)
Change in non-cash operating working capital items:		
Contributions received in advance - Helping Hand Program	(679,718)	(164,750)
Investments - Helping Hand Program	679,718	164,750
Donations payable	(30,292)	730
Contributions received in advance	(19,365)	62,245
Contributions receivable	(68,157)	26,326
Short-term investments	(976)	43,881
Donations paid in advance	93,499	48,498
Other receivables	8,802	(1,234)
Net (decrease) increase in cash	(22,683)	171,485
Cash, beginning of year	792,895	621,410
Cash, end of year	\$ 770,212	\$ 792,895

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements

Year ended December 31, 2020

The CN Employees' and Pensioners' Community Fund (the "Community Fund") was registered on September 9, 1999. Initially focused on the province of Québec, the scope of the Community Fund widened on October 13, 2006 to include all CN employees and pensioners located in the province of Ontario. In 2012, the Helping Hand Program was launched and the Community Fund began to distribute donations, subsequent to approval from the Helping Hand Committee, to CN employees and their immediate families under the Helping Hand Program (Note 6). On February 8, 2013, the Community Fund amended its incorporating document by filing supplementary letters patent in view to extend geographically the activities across Canada.

The Community Fund distributes these donations, subsequent to approval by committees representing the donors, to various community and national organizations which are involved in charitable and/or medical well-being activities who have a federal charity registration number.

The Community Fund, a charitable organization registered under the *Income Tax Act*, is exempt from income taxes and is able to issue donation receipts for income tax purposes.

1. Significant accounting policies:

The Community Fund prepares its financial statements in accordance with Part III of the *CPA Canada Handbook - Accounting Standards for Private Sector Not-for-Profit Organizations*.

(a) Revenue recognition:

The Community Fund follows the deferral method of accounting for contributions.

Externally restricted contributions, such as amounts received from employees, pensioners and sponsors, from fundraising events or for the Helping Hand Program (Note 6), are recognized as revenue in the year in which the related expenses are recognized.

Revenue from contributions is recognized in the statement of revenues and expenses, net of expenses when pertaining to fundraising activities. CN subsidizes all administrative expenses related to the operations of the Community Fund in order to ensure each dollar of employees and retirees' contributions is directed towards the charitable organization of their choice. Contributions for the year do not include contributed materials and services.

(b) Contributions receivable:

Contributions are recorded as a receivable when the amount can be reasonably estimated and collection is reasonably assured.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

(c) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. Fluctuations in the fair value of the equity instruments held by the Community Fund for the Helping Hand Program, as well as any divided income earned by these equity instruments are recorded as an adjustment to contributions received in advance - Helping Hand Program and they are not recognized in the statement of revenues and expenses as the income is restricted in its use.

Transaction costs related to the sale of financial instruments measured at fair value are expensed as incurred.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Community Fund determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Community Fund expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(d) Foreign currency transactions:

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars using year-end exchange rates. Revenues and expenses are translated throughout the year at the prevailing exchange rate on the date of the transaction.

2. Donations paid in advance:

Donations made by the Community Fund for its ensuing year campaign are reflected as donations paid in advance.

The following represents donations paid in advance:

	2020	2019
Donations for Community Well-being	\$ 491,379	\$ 383,964
Donations for Health and Research	61,509	126,028
Donations for Child Support	40,782	215,278
Donations for Humanitarian Aid	78,406	40,305
Donations paid in advance	\$ 672,076	\$ 765,575

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2020

3. Donations payable:

The following represents donations payable:

	2020	2019
Donations payable for current year:		
Donations for Community Well-Being	\$ 350,016	\$ 371,265
Donations for Health and Research	321,974	330,399
Donations for Child Support	206,275	202,276
Donations for Humanitarian Aid	52,392	54,003
	930,657	957,943
Plus donations unpaid from prior years	20,652	23,658
Donations payable	\$ 951,309	\$ 981,601

4. Contributions received in advance:

The following represents contributions received in advance that do not meet the definition of revenue under the deferral method:

	2020	2019
Contributions from Québec	\$ 1,138,556	\$ 1,104,891
Contributions from Ontario	34,041	39,992
Contributions from Western Canada	55,081	86,454
Contributions from Maritimes	5,750	7,740
Contributions from United States	100	13,816
Contributions received in advance	\$ 1,233,528	\$ 1,252,893

5. Contributions receivable:

The following represents contributions receivable:

	2020	2019
Contributions from Québec	\$ 89,974	\$ 26,037
Contributions from Ontario	460	120
Contributions from Western Canada	5,345	125
Contributions from Maritimes	180	1,520
Contributions receivable	\$ 95,959	\$ 27,802

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2020

5. Contributions receivable (continued):

None of the amounts above were recognized as revenue for the respective year-end.

6. Helping Hand Program:

In 2012, Mr. Claude Mongeau, CN's Chief Executive Officer ("CEO") at the time, and his wife, Guylaine, donated to the Community Fund 84,000 common shares of CN to set up a program that provides financial assistance to CN employees and their immediate families to help their children with special needs, whether physical or intellectual. Employees submit their applications, which are reviewed, approved and processed by the Helping Hand Committee.

Proceeds from the sale of these shares are to be used only for the purpose of providing financial assistance to CN employees and their immediate families under the Helping Hand Program, as well as to cover the Program's administrative expenses. Any income generated by the shares is restricted for the same purpose.

The value of the investment at year-end includes an unrealized gain of \$618,038 resulting from the change in fair value of the common shares of CN from when the shares were donated on June 19, 2012 to December 31, 2020 (2019 - \$977,089).

On August 8, 2016, Mr. Claude Mongeau donated to the Community Fund an additional 12,000 common shares of CN. The number of shares outstanding as at December 31, 2020 is 11,208 (2019 - 19,430).

The following table summarizes the assets available for the Helping Hand Program:

	2020	2019
Cash	\$ 66,538	\$ 32,262
Investment - Helping Hand Program:		
Common shares (2020 - 11,208 common shares at \$139.94 per share; 2019 - 19,430 common shares at \$117.47 per share)	1,568,448	2,282,442
Amount available for the Helping Hand Program	\$ 1,634,986	\$ 2,314,704

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2020

6. Helping Hand Program (continued):

The following schedule summarizes the common shares available for the Helping Hand Program since inception:

Year	Number of common shares	Share price	Fair value
Beginning balance (06/19/2012)	84,000	\$ 43.170	\$ 3,626,280
2012	80,988	45.165	3,657,823
2013	64,938	60.560	3,932,645
2014	49,863	80.020	3,990,037
2015	34,338	77.350	2,656,044
2016	36,628	90.360	3,309,706
2017	29,298	103.650	3,036,738
2018	23,706	101.110	2,396,914
2019	19,430	117,470	2,282,442
2020	11,208	139,940	1,568,448

7. Special donations from net assets:

In 2019, the Community Fund made a special donation to the Canadian Red Cross (Spring Floods in Ontario, Quebec and New Brunswick) in the amount of \$12,500 (nil in 2019) from the net assets, which is included in the schedule of donations for the current year.

During the year, the Community Fund made special donations to the Food Banks Canada in the amount of \$34,925 (nil in 2019) and to six different organizations (Emergency fund - Family Violence) in the amount of \$12,006 (nil in 2019) from the net assets, which will be included in the schedule of donations for 2021.

Special donations are included in the schedule of donations for the year of the campaign of the activity.

8. Financial risks:

The Community Fund is exposed to price risk related to equity securities held as part of the Helping Hand Program. Equity securities are subject to fluctuations in price due to the specific performance of the underlying company whose shares are held. The Community Fund's equity holdings are limited to CN stock. As a result, the Community Fund is exposed to a concentration of price risk due to the undiversified nature of these holdings. Fluctuations in the value of the equity holdings could have a significant impact on the funds available for distribution under the Helping Hand Program.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2020

9. COVID-19:

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. The full extent and duration of the impact of COVID-19 on the Company's operations and financial performance are currently unknown, and depend on future developments that are uncertain and unpredictable, including the duration and spread of the pandemic. Management currently believes that it has adequate liquidity and business plans to continue to operate the business and mitigate the risks associated with COVID-19 for the next 12 months from the date of this report.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Accueil Bonneau	\$ 3,558	\$ 7,597
Action Réfugiés Montréal (Programme)	332	409
Agape Table	2,204	1,133
Alberta Railway Museum (APRA)	818	545
All Nations Full Gospel Church	-	341
Amelia & Lino Saputo Jr. Foundation	-	50,000
Atelier R.A.D.O.	1,820	1,650
Auberge Transition	3,317	4,141
BC SPCA	2,365	1,283
BC SPCA - Burnaby Branch	-	500
BC SPCA - Kamloops	2,052	2,872
BC SPCA - Maple Ridge Branch	973	409
BC SPCA - Shuswap Branch, Salmon Arm	575	590
BC SPCA - West Vancouver	459	540
Bible Truth Society of Canada	684	-
Bishop's University Foundation	7,182	-
Bissell Centre	323	332
Boys Scouts of Canada - Pacific Coast - BC	431	307
Calgary Inter - Faith Food Bank Society	1,580	1,419
Calican Rescue Foundation	530	409
Canadian National Ballet School	420	568
Canadian Parks and Wilderness Society	444	322
Cap Jem	-	681
Carmichael Outreach Inc.	707	590
Casteliers	6,630	6,812
Centraide Bas-St-Laurent	-	681
Centraide Laurentides	-	327
Centraide of Greater Montréal	330,800	328,664
Centraide Mauricie	37,610	33,764
Centraide Québec et Chaudière Appalaches	1,198	-
Centre Justice et Foi	663	613
Centre Saint Columba House	663	681
Chez Doris - Women's shelter found	6,033	681
Christmas Cheer Board of Greater Winnipeg	1,016	802
CN Employees' and Pensioners' Community Fund (Gifts to Stollery Children's Hospital)	12,124	-
CN Employees' and Pensioners' Community Fund (IT Christmas Baskets)	28,541	-
CN Employees' and Pensioners' Community Fund (Special Donation to CPE La Gare de Rires)	7,535	-
CN Employees' and Pensioners' Community Fund (Special Project - Temporary Contract)	7,500	-
Conseil des arts de Montréal (The Ashukan Cultural Space - Sacred Fire Productions)	5,869	772
Coquitlam Search and Rescue Society	332	341
Corporation Répit-Dépannage de Lanaudière (Maison Clémentine)	-	23,333
Daily Bread Food Bank	1,755	1,638
Dans la rue (le Bon Dieu)	26,840	13,579
David Suzuki Foundation (Quebec)	751	1,046
Deuil-Jeunesse	345	590
Distress Centre of Durham Region	331	477
Dogs with Wings Assistance Dog Society	348	352
Drive Happiness Senior Association	368	-
E4C - Edmonton Women's Emergency Shelter	1,496	1,308
Edmonton Gleaners Association - Edmonton Food Bank	-	1,686
Edmonton Humane Society	3,198	2,575
Edson & district victim services	691	590
Emmanuel Mission (Women 4 Women South Sudan)	2,687	-
Ena's Community Cats Society	718	1,010
Ensemble Arion	30,000	-

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Flavie-Laurent Centre Inc.	\$ 2,533	\$ 3,406
Fondation Centre Philou	-	520
Fondation de la JOC	663	708
Fondation de l'École supérieure de ballet du Québec	420	-
Fondation de l'Université du Québec à Montréal	580	568
Fondation des auberges du cœur	995	1,008
Fondation franco-albertaine	583	599
Fondation HEC Montréal	-	568
Fondation internationale André Gilbert	-	297
Fondation Jean Lapointe	648	1,358
Fondation Justin Lefebvre	-	28,333
Fondation le Pilier	298	1,090
Food Banks British Columbia	656	1,366
Food Banks Canada	28,800	-
Foundation of Québec Chartered Professional Accountants	580	568
Fraser Valley Youth Society	529	545
Fraternity Spiritist Society of Calgary	553	545
Fresh Start Maternity Support	3,878	3,832
G.R.I.S.- Montréal	365	-
Generations Foundation	3,122	3,327
Gord Downie & Chanie Wenjack Fund	632	881
Greater Vancouver Food Bank Society	2,563	3,906
Haisia United Church	-	2,040
Harvest House Atlantic Inc.	398	-
Heritage Community Association	575	1,158
Herstreet	504	540
Hornepayne public library	345	-
Hope Centre Ministries	3,315	2,725
Hope Mission	2,430	1,978
Human Society of the Battlefords	552	-
Hungry for Life International	-	329
Inn from The Cold Society	331	-
Interval House	1,555	361
Jasper Food Bank Society	785	414
Jasper Victims Services Society	-	681
Jasper Yellowhead Historical Society	320	908
Kamloops Foodbank & Outreach Society	1,564	-
K-W Seniors Day Program Inc.	464	409
La Dauphinelle	-	3,341
La Ligue des cadets de l'armée du Canada (Québec - 750 Boucherville)	1,530	1,635
Langley Food Bank	354	825
L'appart à moi	53,477	49,086
L'Arche Canada	331	477
Le Chaînon	2,221	4,403
Le Nichoir Wild Bird Rehabilitation Centre	586	487
Les Correspondances d'Eastman	-	500
Les Maisons de l'Ancre	1,547	681
Lighthouse Evangelistic Association	652	-
Literacy Foundation	-	802
L'Oasis St-Damien	663	-

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Maison d'Haïti	\$ 4,106	\$ -
Maison du Père	4,923	6,099
Marmot Recovery Foundation	530	681
Mira Foundation	4,886	4,406
Moisson Montréal Inc.	718	604
National Service Dog Training Centre Inc.	1,684	443
Native Women's Shelter of Montreal	4,242	5,176
Northern Ontario Railroad Museum and Heritage Centre	685	409
O3 On Our Own (Les Maisons Transitionnelles 03)	1,017	954
Old Brewery Mission	4,179	9,463
One Hope Ministries of Canada BC (Ness Lake Bible Camp)	9,282	10,899
Options Community Services Society (Newton Surrey)	-	341
Our Daily Bread Soup Kitchen Inc.	557	572
Pacific Salmon Foundation	398	341
People for Animals of Saskatchewan Inc. (Regina Cat Rescue)	-	590
Pro Bono Québec (Centre)	560	10,575
Procyon Wildlife Veterinary and Rehabilitation Services	2,050	341
Quebec Special Olympics	18,868	37,435
Quinte Humane Society (Belleville)	2,248	2,438
Redwood Women's Shelter	-	713
Regina Humane Society Inc.	972	-
Royal Canadian Legion Ontario (Branch 194)	1,423	915
Royal Institution for the advancement of learning McGill University	-	1,362
Royal Military Colleges Club of Canada Foundation	557	572
Rugby Canada	3,475	3,537
Sacred Heart Cathedral Parish	367	590
Sage Seniors Association (SAGE) - Elder Abuse	-	557
Salvation Army - Alberta & Northern Territories Division	952	-
Salvation Army - British Columbia	1,359	1,663
Salvation Army - Canada	3,009	5,255
Salvation Army - London Centre of Hope	-	295
Salvation Army - Newmarket (Central York Region)	746	783
Salvation Army - Quebec	1,986	7,713
Salvation Army - Thunder Bay	1,507	-
Salvation Army - Toronto	992	681
Salvation Army - Winnipeg	2,378	1,572
Salvation Army Kamloops Community Church	1,436	1,362
SCARS Second Chance Animal Rescue Society - Edmonton	1,604	2,206
Shaare Zion Congregation	1,326	1,022
Share Family and Community Services Society (Food Bank Coquitlam)	470	504
Soccer Without Boundaries	2,652	2,725
SOS Handicapés	-	1,000
Sources Community Resources Society (Women's Place Resource Centre)	-	341

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
SPCA Alberta - Edmonton	\$ 2,291	\$ 2,841
SPCA BC - Tri-Cities Education and Adoption Centre	663	1,272
SPCA de la Montérégie	5,284	8,628
SPCA de l'Ouest de l'île	403	1,920
SPCA Hinton and District	500	2,305
SPCA Montréal	4,634	4,933
SPCA Ontario	1,613	2,969
SPCA Ontario (SD&G Branch) Cornwall	475	354
SPCA Orangeville (Ontario)	-	341
SPCA Restigouche County	398	-
SPCA Roussillon	928	681
SPCA Saskatoon	1,748	1,476
Special Olympics Alberta	-	363
Special Olympics British Columbia	-	1,473
Special Olympics Canada	8,775	1,510
Special Olympics Manitoba, Inc.	150	-
St. Albert Food Bank and Community Village Society	1,008	2,180
St. Albert Public Library	552	622
St. Willibrord Elementary School (New Frontiers School Board)	2,212	2,273
Suicide Action Montréal	773	924
Surrey Food Bank Society	2,550	1,822
Taylor-Birks Foundation	-	7,948
Teen Challenge of Centra Canada	331	-
The 519	3,978	3,747
The Canadian Journalism Foundation	318	-
The Catholic Parish of Holy Family	-	341
The Catholic Parish of St-Edmund	20,994	-
The Little Elves Foundation	-	3,772
The Mustard Seed Foundation	5,765	3,279
The Works International Visual Arts Society	530	-
Toronto Humane Society	703	300
Trenton Care & Share Food Bank	331	-
Troupe de théâtre Les Pas Pour Rire	331	396
United Way Halton & Hamilton (Burlington)	1,101	1,226
United Way Halton & Hamilton (Milton)	451	366
United Way of Alberta Capital Region	1,684	1,558
United Way of Greater Moncton and Southeastern New Brunswick	12,959	17,171
United Way of Greater Toronto (and York area)	4,022	2,958
United Way of London and Middlesex	597	1,232
United Way of Ottawa	2,564	2,366
United Way of Oxford	-	1,238
United Way of Peel Region (Mississauga)	-	586
United Way of Sarnia-Lambton	331	869
United Way of Sudbury and District	1,238	1,272
United Way of the Alberta Capital Region (Edmonton) - Community Impact Fund	552	568
United Way of the Alberta Capital Region (Edmonton) - Hot Lunch Program	829	1,043
United Way of Thompson Nicola Cariboo	994	874
United Way of Thunder Bay	653	1,560
United Way of Thunder Bay - voir UID1371 (including Fort of Frances area)	-	568
United Way of Winnipeg	1,152	1,944
Université de Ottawa - Scholarship DR. Jean-Jacques Bergevin Prom. 1973	530	545

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Vancouver Orphan Kitten Rescue Association	\$ 398	\$ 409
Volunteer West Island - Caring Paws Animal Therapy	399	918
Wales Home Foundation	838	1,124
Welcome Hall Mission	8,275	7,829
West Island Assistance Fund	590	-
West Island Mission	554	609
West Island Women's Centre	420	503
West Island Women's Shelter	3,192	3,708
Wildlife Haven Rehabilitation Centre Inc.	-	454
WIN House (Edmonton Women's Shelter Ltd)	2,276	1,499
Winnipeg Harvest	3,809	1,419
Winnipeg Humane Society	9,309	10,289
Winnipeg Pet Rescue Shelter	3,213	5,145
Yellowhead Emergency Shelter for Women Society	-	882
YMCA's of Quebec (Pathways to Education Canada)	2,560	-
YMCA's of Québec Foundation	1,326	1,510
Yonge Street Mission	-	1,011
Zoo Ecomuseum (St-Lawrence Valley Natural History Society)	2,086	3,054
	\$ 894,997	\$ 890,274

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Académie Zénith	\$ 3,315	\$ 4,931
Alberta Cancer Foundation - Cancer Research	2,431	1,026
Alberta Cancer Foundation - Cross Cancer Institute	2,317	2,505
Alberta Diabetes Foundation	2,063	1,303
ALS Society of Canada	3,325	3,028
ALS Society of Quebec	3,204	2,616
Alzheimer Society of Alberta and Northwest Territories	1,497	6,570
Alzheimer Society of British Columbia	2,868	3,940
Alzheimer Society of Canada - Research Program	3,701	-
Alzheimer Society of Canada (Ontario)	4,176	5,409
Alzheimer Society of Laval	1,107	-
Alzheimer Society of Manitoba	1,680	-
Alzheimer Society of Montreal	6,058	7,489
Alzheimer Society of New Brunswick	-	409
Alzheimer Society of Saskatchewan	1,442	1,499
Alzheimer Society of Suroît	1,993	1,421
Alzheimer Society of the South Shore	2,737	781
AMI Quebec (Action on mental illness)	969	1,342
Angel Flight Alberta	553	574
Anna Laberge Hospital Foundation	5,266	2,005
Arc-en-ciel (Vaudreuil-Soulanges)	442	-
Arthritis Society (BC & Yukon Division)	1,311	1,060
Arthritis Society (Manitoba)	829	703
Arthritis Society (Quebec)	2,148	3,235
Association pause (APDIP)	1,246	409
Autism Society Manitoba	-	454
Autism Society of Edmonton Area	840	545
Autism Society Ontario	1,746	1,621
Autism Speaks Canada	1,648	2,594
BC Cancer Foundation	5,853	6,560
BC Mental Health Foundation	3,039	2,083
Belleville General Hospital Foundation	2,309	923
Brain Tumour Foundation of Canada	2,629	2,350
Branch Out Neurological Foundation	-	410
Breast Cancer Society of Canada	4,004	2,313
British Columbia Lupus Society	408	655
Canadian Breast Cancer Foundation	2,505	4,735
Canadian Breast Cancer Foundation (BC/Yukon)	1,746	1,540
Canadian Breast Cancer Foundation (Run for the Cure)	-	754
Canadian Cancer Society (B.C. & Yukon Division)	1,105	1,172
Canadian Cancer Society (Belleville)	481	-
Canadian Cancer Society (Kamloops)	-	325
Canadian Cancer Society (Kathy Williams Memoriam)	667	627
Canadian Cancer Society (Manitoba)	21,075	14,660
Canadian Cancer Society (New Brunswick)	457	1,864
Canadian Cancer Society (Ontario)	7,758	6,579
Canadian Cancer Society (Quebec)	15,132	14,956
Canadian Celiac Association	2,112	1,528
Canadian Down Syndrome Society	-	509
Canadian Hearing Society	380	408

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Canadian Liver Foundation	\$ 1,566	\$ 847
Canadian Liver Foundation (Quebec)	-	609
Canadian Lung Association	2,211	1,424
Canadian Mental Health Association - Alberta	1,976	1,576
Canadian Mental Health Association - Edmonton	1,505	-
Canadian Mental Health Association - Winnipeg	1,824	100
Canadian Mental Health Association - York Region Branch	328	372
Canadian National Institute for the Blind (CNIB)	1,635	3,056
Canadian Pulmonary Fibrosis Foundation	-	418
Cancer Research Society	54,441	66,592
Cancer Research Society (Stanley Delisle)	1,474	-
Cancer Support Center	121,896	108,637
CancerCare Manitoba Foundation	6,226	15,205
CancerCare Manitoba Foundation (Keira's Crusade, Pediatric Brain Cancer)	1,088	942
Canucks Autism Network Society	1,873	1,158
Cedars Cancer Foundation	10,000	5,568
Cerebral Palsy Association of British Columbia	431	443
Charles-LeMoynes Hospital Foundation	3,430	1,762
Chris Rose Therapy Centre for Autism Foundation	-	590
CHU - Dumont Foundation	2,605	-
Cité de la Santé Laval Foundation	724	586
CMHA Canadian Mental Health Association - Toronto	1,645	443
CNETS Canada	-	369
Colorectal Cancer Association of Canada - Quebec	793	1,564
Colorectal Cancer Canada	500	-
Crohn's and Colitis Canada (AB/NWT)	1,779	4,702
Crohn's and Colitis Canada (BC/Yukon)	1,641	679
Crohn's and Colitis Canada (MB, SK, NU)	746	813
Crohn's and Colitis Canada (Ontario)	2,250	1,236
Crohn's and Colitis Canada (Québec)	3,047	2,593
CURE Foundation	1,314	3,262
Cystic Fibrosis Canada	3,673	2,385
Cystic Fibrosis Canada (Quebec)	2,279	568
Diabetes Canada	7,022	7,242
Diabetes Quebec	5,406	1,684
Dog Guides of Canada	2,022	3,995
Douglas Institute Foundation	740	409
Douglas Institute Foundation (Michaël Turgeon Goulet, in memory of)	138	358
Epilepsy Canada	2,958	443
Families of Spinal Muscular Atrophy Canada Society	331	-
Fédération Québécoise des Sociétés Alzheimer	2,025	1,658
Firefighters Burn Treatment Society - Edmonton Chapter	398	380
Fondation Charles Guindon	663	-
Fondation CHU de Québec (Hôpital Enfant-Jésus)	-	813
Fondation de la maison Michel-Sarrazin	743	-
Fondation de l'autisme	10,024	2,798
Fondation de l'Hôpital régional de Saint-Jérôme	663	817
Fondation du CHUM	4,274	4,269
Fondation En Vue (Institut Nazareth Louis Braille)	-	979
Fondation Gracia (CH Notre-Dame-de-la-Merci)	-	1,147
Fondation Hôpital Pierre Boucher	4,731	789
Fondation Institut de Gériatrie de Montréal	372	445
Fondation Jeunes en Tête (Mental Illness Foundation)	751	1,987
Fondation Nez pour Vivre	-	627
Fondation pour la Santé du Nord de Lanaudière	-	341
Fondation Santé Haut-Richelieu-Rouville	318	334
Fondation Santé Urbaine (Verdun Hospital I Notre-Dame Hospital)	1,361	1,693
Fondation Sercan	796	710
Fondation Source Bleue	21,325	35,597
Fonds d'aide (Francis Beaudoin) - Centre Horizon	1,238	1,976

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Friends of the Moncton Hospital Foundation	\$ 320	\$ 4,532
Glaucoma Research Society of Canada	1,194	687
Heart and Stroke Foundation of Alberta, NWT & Nunavut	6,417	2,364
Heart and Stroke Foundation of Alberta, NWT & Nunavut voir UID1537	-	2,054
Heart and Stroke Foundation of BC and Yukon	6,899	5,113
Heart and Stroke Foundation of Canada	6,269	12,736
Heart and Stroke Foundation of Canada (Ontario)	8,505	7,362
Heart and Stroke Foundation of Canada (Quebec)	9,958	8,154
Heart and Stroke Foundation of Manitoba	4,682	2,887
Hereditary Breast and Ovarian Cancer Foundation	580	540
Hornepayne Community Hospital	1,281	787
Huntsville Hospital Foundation	751	320
Hydrocephalus Association (Support Education Advocacy)	663	681
IWK Health Centre Charitable Foundation	1,148	-
Jewish General Hospital Foundation	5,211	7,191
Jewish General Hospital Foundation - Memory Clinic	-	354
Jocelyn Hutton Foundation Inc.	2,152	-
Kamloops Hospice Association	712	586
Kidney Foundation of Canada - Organ & Tissue Donation Awareness Program	1,577	-
Kidney Foundation of Canada (Alberta)	-	6,499
Kidney Foundation of Canada (BC and Yukon)	575	727
Kidney Foundation of Canada (Ontario Branch)	1,333	1,759
Kidney Foundation of Canada (Quebec)	1,238	878
Lakeshore General Hospital Foundation	6,303	3,372
Learning Disabilities Institute	-	1,037
Lennox and Addington County General Hospital Foundation	575	-
Leukemia & Lymphoma Society of Canada	10,606	21,042
Leukemia & Lymphoma Society of Canada (Quebec)	15,912	10,517
Leukemia & Lymphoma Society of Canada (Sylvain Morin TNT)	3,062	5,940
Lupus Canada	1,557	854
Mab-Mackay Foundation (Montreal Ass. for the Blind)	325	553
Maison de soins palliatifs de Laval	1,521	1,087
Maison Victor-Gadbois	2,271	1,828
Maisonneuve-Rosemont Hospital Foundation	-	628
McGill University Health Centre Foundation (Royal Victoria Hospital)	1,115	2,001
Mercy Ships Canada	-	500
Milton District Hospital Foundation	530	-
Montreal Dietary Dispensary	1,882	-
Montreal Heart Institute Foundation	2,993	5,394
November Canada	3,585	7,349
Movement Center of Manitoba	332	-
Multiple Sclerosis Society of Canada (BC/Yukon)	-	1,158
Multiple Sclerosis Society of Canada (Manitoba)	304	3,640
Multiple Sclerosis Society of Canada (Ontario)	721	345
Multiple Sclerosis Society of Canada (Quebec)	11,411	28,665
Nova Hudson	608	515
Ovarian Cancer Canada - Québec	676	980
Parkinson Quebec	2,368	3,748
Parkinson Society British Columbia - Research	1,059	1,028
Parkinson Society Canada	2,464	3,179

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Prince George Hospice Society	\$ 1,414	\$ 1,834
Procure	398	409
Prostate Cancer Canada	6,373	3,005
Prostate Cancer Foundation BC	508	-
Quebec Breast Cancer Foundation	1,819	2,405
Quebec Cancer Foundation	1,376	2,557
Quebec Lung Association	546	-
Reach Out Centre for Kids (ROCK)	385	886
Revivre - Quebec Anxiety, Depressive and Bipolar Disorder Support Association	-	336
Royal Alexandra Hospital Foundation (Lois Hospital for women)	552	568
Royal Inland Hospital Foundation	558	1,181
Royal Victoria Hospital of Barrie Foundation	372	329
Schizophrenia Society of Alberta	442	592
Schizophrenia Society of Canada	2,873	4,087
Shock Trauma Air Rescue Foundation	2,392	4,725
Société Alzheimer de Granby et Région	779	572
Société Alzheimer du Haut-Richelieu	-	715
Southlake Regional Health Centre Foundation	798	707
Spina Bifida and Hydrocephalus Association of Canada	431	-
St. Mary's Hospital Foundation	7,663	1,578
Stollery Children's Hospital Foundation - Little Heart Heroes Fund	3,699	3,134
Team Shan	344	500
Terry Fox Foundation (British Columbia)	1,193	1,272
Terry Fox Foundation (Ontario)	36,502	-
Terry Fox Foundation (Quebec)	1,481	-
The Arthritis Society (Ontario)	873	-
The Montreal General Hospital Foundation	966	938
The Montreal Neurological Institute and Hospital (McGill University)	541	1,599
The Princess Margaret Cancer Foundation	1,536	781
The Prostate Cancer Fight Foundation	882	-
The War Amps (Quebec)	1,556	2,242
The War Amps of Canada	5,224	5,422
Thunder Bay Regional Health Sciences Foundation	332	321
Tourette Syndrome Foundation of Canada	2,453	1,839
Trillium Gift of Life Network	365	465
True North Missions Society	1,326	681
Verdun Hospital Foundation	1,361	1,693
VON Canada Foundation (Victorian Order of Nurses)	630	976
Waldenstrom's Macroglobulinemia Foundation of Canada	-	588
West Island Association for the Intellectually Handicapped (WIAIH)	1,764	8,422
West Island Cancer Wellness Centre	-	2,689
West Island Palliative Care Residence Foundation	1,434	569
Wounded Warriors Fund	3,380	3,746
	\$ 665,386	\$ 656,640

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
"Just for Kids" Foundation	\$ 596	\$ 1,181
360 Kids	35,321	-
ABC Head Start Society	1,650	-
ABCD: Art Building Children's Dreams	4,641	3,747
Aditya Youth Trust Fund (AYTF)	519	619
Alberta Children's Hospital Foundation (Calgary)	8,967	7,130
Big Brothers Big Sisters of Greater Montreal	2,192	-
Big Brothers Big Sisters of South Niagara	-	341
Big Brothers Big Sisters of Winnipeg Inc.	482	-
Boys and Girls Club of Kamloops	2,923	1,771
Boys and Girls Club of Moncton	5,525	-
Boys and Girls Clubs of South Coast BC	1,319	1,306
Breakfast Club of Canada	6,165	6,999
British Columbia Lions Foundation for Children With Disabilities	-	855
British Columbia's Children's Hospital Foundation	15,753	15,058
Camp Amy Molson	623	572
Canadian Tire Jumpstart Charities	1,646	1,035
Canuck Place Children's Hospice Foundation	3,025	3,338
Cariboo Chilcotin Child Development Centre Association	2,431	3,088
CHEO Foundation	15,597	872
Children Now	10,000	-
Children's Hospital Foundation of Saskatchewan Inc.	1,472	1,987
Children's Wish Foundation – Ontario UID 1206	-	1,045
Children's Wish Foundation - Quebec Chapter	6,800	73,629
Covenant House Toronto	2,141	8,270
Covenant House Vancouver	1,221	1,376
Dream Factory Foundation	720	-
École Carillon	-	2,000
En Coeur, La Fondation québécoise pour les enfants malades du cœur	-	304
Fondation 24h Tremblant	22,696	10,068
Fondation de l'école Fernand-Seguin de Montréal	331	409
Fondation des amis pour l'enfance (McHappy Day)	-	345
Fondation Dr Clown	-	53,415
Fondation du Collège Notre-Dame	580	607
Fondation du Dr Julien	2,374	8,679
Fondation Papillon pour les enfants handicapés	3,169	998
Halton Learning Foundation	35,045	1,395
Havergal College Foundation	3,315	3,406
Jasmin Roy Foundation	10,864	-
Juvenile Diabetes Research Foundation (Ontario)	809	627
Juvenile Diabetes Research Foundation (Quebec)	7,424	12,694
Kamloops Christian School	304	-
Kids Help Phone	4,724	3,917
Kids with Cancer Society of Northern Alberta	797	954
Kurling for Kids	1,583	3,029
Leucan	548	1,302
Lighthouse Children and Families	-	1,352
Little Warriors	2,219	2,438
Loyola High School Foundation	-	5,704

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Make-A-Wish Canada	\$ 6,737	\$ 4,459
Make-A-Wish Foundation of British Columbia and the Yukon	2,429	2,869
Marie-Vincent Foundation	3,783	13,520
Missing Children's Network	-	342
Montreal Children's Hospital Foundation	29,712	31,148
Montreal Oral School for the Deaf (MOSD)	-	555
Montreal Youth Unlimited	-	477
Northern Ontario Families of Children with Cancer (NOFCC)	35,575	-
Nouveau Parcours organisme de soutien aux jeunes	50,000	-
Opération Enfant Soleil	3,145	2,943
Operation Smile	1,359	707
Organisation du Hockey Mineur de Montréal-Nord	-	5,000
Paul Gérin-Lajoie Foundation	597	-
Préma-Québec	464	1,650
Revelstoke Community Foundation	718	738
Sainte-Justine UHC Foundation	19,994	12,484
Sainte-Justine UHC Foundation - Girafonds	1,512	1,362
Sainte-Justine UHC Foundation - Maëlle Adenot Funds	-	384
Sainte-Justine UHC Foundation - Mission Sourire d'Afrique	-	300
Save a Child's Heart	739	-
Save the Children Canada	1,015	-
Scouts Canada Foundation	385	-
Share the Warmth	4,212	7,918
Shriners Hospital for Children - Canada	9,668	13,885
SickKids Foundation	8,621	7,427
Stollery Children's Hospital Foundation - Northern Alberta Children's Hospital	16,575	43,153
Sun Youth Organization	6,953	15,600
The Children's Hospital Foundation of Manitoba	1,435	3,675
The Upper Canada College Foundation	3,315	3,406
True North Youth Foundation Inc.	575	-
Variety - the children's Charity of BC	525	797
West Broadway Youth Outreach	-	1,882
Y.E.S.S. - Youth Empowerment & Support Services	610	1,985
Youth Assisting Youth (The peer project)	-	500
	\$ 439,167	\$ 427,026

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Humanitarian Aid (unaudited)

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
60 Million Girls	\$ 6,550	\$ 3,742
All Nations International Development Agency (ANIDA)	-	545
Amnesty International	-	613
Archevêché de Montréal	1,204	948
ARS Canada (Armenian Relief Society)	1,658	1,703
Canadian Bible Society	-	959
Canadian Red Cross	39,982	765
Canadian Red Cross (Alberta)	1,494	1,410
Canadian Red Cross (BC and Yukon - Lower Mainland)	404	473
Canadian Red Cross (Kamloops)	519	-
Canadian Red Cross (Manitoba)	468	493
Canadian Red Cross (Nepal Region Earthquake Fund)	-	590
Canadian Red Cross (Ontario)	1,108	3,898
Canadian Red Cross (Quebec)	1,942	1,267
Catholic Parish of our Lady of Lourdes (building fund)	-	400
Chalice	1,474	1,147
Child Haven International	820	-
Combined Jewish Appeal (Federation CJA)	442	-
Development and Peace	-	1,281
Doctors Without Borders (MSF)	16,206	17,039
Fraternité Haïti des Trois Lacs	663	613
Holy Spirit Association for the Unification of World Christianity	-	341
Hungry for life International (DanMack-2070)	-	766
Islamic Relief Canada	961	1,476
Jasper United Church	-	541
Les œuvres de Mère Marie-Dominique Mazzarello	1,401	1,570
Level. Changing Lives Through Law	15,000	15,000
New Beginnings Baptist Fellowship Church	1,178	1,208
Parish of St. Andrew & St. Mark	928	817
Parish St-Michel of Vaudreuil-Dorion (Église Très Ste-Trinité)	663	613
Project Orbis International Inc.	530	-
ShareLife Trust (Catholic Archdiocese of Toronto)	718	1,476
Siloam Mission	7,863	5,366
Stephen Lewis Foundation	1,177	1,294
Team Rubicon Canada	548	-
The Christian and Missionary Alliance in Canada - Khang Nguyen's (Learn and Share)	447	547
Unicef Canada	1,818	2,075
Union Gospel Mission	3,207	3,285
World Vision Canada	2,825	2,235
YMCA Haiti	3,764	5,000
	\$ 117,962	\$ 81,498

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