

Financial Statements of

**CN EMPLOYEES' AND PENSIONERS'
COMMUNITY FUND**

Year ended December 31, 2022

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

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INDEPENDENT AUDITOR'S REPORT

To the Members of CN Employees' and Pensioners' Community Fund

Opinion

We have audited the financial statements of CN Employees' and Pensioners' Community Fund (the "Entity"), which comprise:

- the statement of financial position as at December 31, 2022
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at December 31, 2022, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Financial Statements**" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP**

Montréal, Canada

April 8, 2023

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

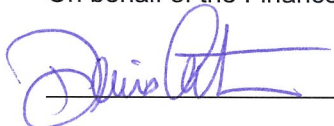
Statement of Financial Position

December 31, 2022, with comparative information for 2021

	2022	2021
Assets		
Short-term assets:		
Cash	\$ 490,858	\$ 745,190
Short-term investments	568,347	561,118
Donations paid in advance (note 2)	1,103,547	521,184
Contributions receivable (note 5)	—	13,075
Other receivables (note 7)	254,353	2,535
	2,417,105	1,843,102
Helping Hand Program - investments (note 6)	440,791	898,408
	\$ 2,857,896	\$ 2,741,510
Liabilities		
Short-term liabilities		
Donations payable (note 3)	\$ 988,196	\$ 1,005,613
Contributions received in advance (note 4)	1,419,225	828,717
Contributions received in advance - Helping Hand Program (note 6)	440,791	898,408
Other payable	14,378	—
	2,862,590	2,732,738
Net (Liabilities) Assets	(4,694)	8,772
	\$ 2,857,896	\$ 2,741,510

See accompanying notes to financial statements.

On behalf of the Finance Committee:

 Director

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Operations

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Revenues:		
National Campaign		
Contributions - Québec	\$ 1,065,130	\$ 1,624,264
Contributions - Ontario	136,988	147,043
Contributions - Western Canada	275,512	286,576
Contributions - Maritimes	32,960	32,565
	1,510,590	2,090,448
Contributions - Helping Hand Program	494,850	888,820
Other income	8,365	4,567
	2,013,805	2,983,835
Expenses:		
National campaign		
Donations - community well-being	788,085	1,028,920
Donations - health and research	411,128	676,759
Donations - child support	180,713	265,557
Donations - humanitarian aid	130,665	166,143
	1,510,591	2,137,379
Donations - Helping Hand Program	494,850	888,820
Other miscellaneous expense (note 9)	30,005	5,114
	2,035,446	3,031,313
Deficit of revenues over expenses before unrealized gain (loss) on foreign exchange	(21,641)	(47,478)
Unrealized gain (loss) on foreign exchange	8,175	(5,577)
Deficit of revenues over expenses	\$ (13,466)	\$ (53,055)

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Changes in Net Assets

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Net assets, beginning of year	\$ 8,772	\$ 61,827
Deficit of revenues over expenses	(13,466)	(53,055)
Net (liabilities) assets, end of year	\$ (4,694)	\$ 8,772

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Statement of Cash Flows

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Cash provided by (used in):		
Operating activities:		
Deficit of revenues over expenses	\$ (13,466)	\$ (53,055)
Change in non-cash operating working capital items:		
Contributions received in advance - Helping Hand Program	(457,617)	(736,578)
Investments - Helping Hand Program	457,617	736,578
Donations payable	(17,417)	54,304
Contributions received in advance	590,508	(404,811)
Contributions receivable	13,075	82,884
Short-term investments	(7,229)	146,648
Donations paid in advance	(582,363)	150,892
Other receivables	(251,818)	(1,884)
Other payables	14,378	—
Net decrease in cash	(254,332)	(25,022)
Cash, beginning of year	745,190	770,212
Cash, end of year	\$ 490,858	\$ 745,190

See accompanying notes to financial statements.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements

Year ended December 31, 2022

The CN Employees' and Pensioners' Community Fund (the "Community Fund") was registered on September 9, 1999. Initially focused on the province of Québec, the scope of the Community Fund widened on October 13, 2006 to include all CN employees and pensioners located in the province of Ontario. In 2012, the Helping Hand Program was launched and the Community Fund began to distribute donations, subsequent to approval from the Helping Hand Committee, to CN employees and their immediate families under the Helping Hand Program (note 6). On February 8, 2013, the Community Fund amended its incorporating document by filing supplementary letters patent in order to extend its activities across Canada.

The Community Fund distributes these donations, subsequent to approval by committees representing the donors, to various community and national organizations which are involved in charitable and/or medical well-being activities that have a federal charity registration number.

The Community Fund, a charitable organization registered under the *Income Tax Act*, is exempt from income taxes and is able to issue donation receipts for income tax purposes.

1. Significant accounting policies:

The Community Fund prepares its financial statements in accordance with Part III of the *CPA Canada Handbook - Accounting Standards for Private Sector Not-for-Profit Organizations*.

(a) Revenue recognition:

The Community Fund follows the deferral method of accounting for contributions.

Externally restricted contributions, such as amounts received from employees, pensioners and sponsors, from fundraising events or for the Helping Hand Program (note 6), are recognized as revenue in the year in which the related expenses are recognized.

Revenue from contributions is recognized in the statement of operations. CN subsidizes all administrative expenses related to the operations of the Community Fund in order to ensure each dollar of employees and retirees' contributions is directed towards the charitable organization of their choice. As at December 31, 2022, CN owed the Community fund \$204,329 for administrative expenses assumed (2021 - nil). Contributions for the year do not include contributed materials and services.

(b) Contributions receivable:

Contributions are recorded as a receivable when the amount can be reasonably estimated and collection is reasonably assured.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2022

1. Significant accounting policies (continued):

(c) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. Fluctuations in the fair value of the equity instruments held by the Community Fund for the Helping Hand Program, as well as any divided income earned by these equity instruments are recorded as an adjustment to contributions received in advance - Helping Hand Program and they are not recognized in the statement of revenues and expenses as the income is restricted in its use.

Transaction costs related to the sale of financial instruments measured at fair value are expensed as incurred.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Community Fund determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Community Fund expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

(d) Foreign currency transactions:

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars using year-end exchange rates. Revenues and expenses are translated throughout the year at the prevailing exchange rate on the date of the transaction.

2. Donations paid in advance:

Donations made by the Community Fund for its ensuing year campaign are reflected as donations paid in advance.

The following represents donations paid in advance:

	2022	2021
Donations for community well-being	\$ 512,788	\$ 393,003
Donations for health and research	140,340	30,608
Donations for child support	253,086	17,760
Donations for humanitarian aid	197,333	79,813
Donations paid in advance	\$ 1,103,547	\$ 521,184

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2022

3. Donations payable:

The following represents donations payable:

	2022	2021
Donations payable for current year:		
Donations for community well-being	\$ 348,566	\$ 398,388
Donations for health and research	338,815	335,050
Donations for child support	162,954	175,124
Donations for humanitarian aid	50,851	63,627
	901,186	972,189
Plus donations unpaid from prior years	87,010	33,424
Donations payable	\$ 988,196	\$ 1,005,613

4. Contributions received in advance:

The following represents contributions received in advance that do not meet the definition of revenue under the deferral method:

	2022	2021
Contributions from Québec	\$ 1,230,585	\$ 706,783
Contributions from Ontario	57,506	47,318
Contributions from Western Canada	124,449	69,746
Contributions from Maritimes	6,685	4,870
Contributions received in advance	\$ 1,419,225	\$ 828,717

5. Contributions receivable:

The following represents contributions receivable:

	2022	2021
Contributions from Québec	\$ —	\$ 10,490
Contributions from Ontario	—	1,115
Contributions from Western Canada	—	1,340
Contributions from Maritimes	—	130
Contributions receivable	\$ —	\$ 13,075

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2022

6. Helping Hand Program:

In 2012, Mr. Claude Mongeau, CN's Chief Executive Officer ("CEO") at the time, and his wife, Guylaine, donated to the Community Fund 84,000 common shares of CN to set up a program that provides financial assistance to CN employees and their immediate families to help their children with special needs, whether physical or intellectual. Employees submit their applications, which are reviewed, approved and processed by the Helping Hand Committee.

On August 8, 2016, Mr. Claude Mongeau donated to the Community Fund an additional 12,000 common shares of CN. The number of shares outstanding as of December 31, 2022 is 1,018 (2021 - 5,583).

Proceeds from the sale of these shares are to be used only for the purpose of providing financial assistance to CN employees and their immediate families under the Helping Hand Program, as well as to cover the Program's administrative expenses. Any income generated by the shares is restricted for the same purpose.

The value of the investment at year-end includes an unrealized gain of \$80,208 resulting from the change in fair value of the common shares of CN from when the shares were donated on August 8, 2016 to December 31, 2022 (2021 - \$409,401).

The following table summarizes the assets available for the Helping Hand Program:

	2022	2021
Cash	\$ 277,056	\$ 30,921
Investment - Helping Hand Program:		
Common shares (2022 - 1,018 common shares at \$160.84 per share; 2021 - 5,583 common shares at \$155.38 per share)	163,735	867,487
Amount available for the Helping Hand Program	\$ 440,791	\$ 898,408

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2022

6. Helping Hand Program (continued):

The following schedule summarizes the common shares available for the Helping Hand Program since inception:

Year	Number of common shares	Share price	Fair value
Beginning balance (2012-06-19)	84,000	\$ 43.170	\$ 3,626,280
2012	80,988	45.165	3,657,823
2013	64,938	60.560	3,932,645
2014	49,863	80.020	3,990,037
2015	34,338	77.350	2,656,044
2016	36,628	90.360	3,309,706
2017	29,298	103.650	3,036,738
2018	23,706	101.110	2,396,914
2019	19,430	117.470	2,282,442
2020	11,208	139.940	1,568,448
2021	5,583	155.380	867,487
2022	1,018	160.840	163,735

7. Other receivable:

The following represents other receivable:

	2022	2021
Due from bank (note 9)	\$ 44,000	\$ —
Due from CN (note 1(a))	204,329	—
Other	6,024	2,535
Other receivable	\$ 254,353	\$ 2,535

8. Financial risks:

The Community Fund is exposed to price risk related to equity securities held as part of the Helping Hand Program. Equity securities are subject to fluctuations in price due to the specific performance of the underlying company whose shares are held. The Community Fund's equity holdings are limited to CN stock. As a result, the Community Fund is exposed to a concentration of price risk due to the undiversified nature of these holdings. Fluctuations in the value of the equity holdings could have a significant impact on the funds available for distribution under the Helping Hand Program.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2022

9. Miscellaneous expense:

In 2022, the Community Fund was the victim of fraudulent activity as manual cheques that had been originally issued to a non-profit organization were cashed by an unknown party for an amount greater than that of the original cheques issued by the Community Fund. Eight fraudulently manipulated cheques were cashed for a total amount of \$133,900.

Once the issue had been identified, the Community Fund began investigation and, with the help of its bank, recovered \$44,900 as of December 31, 2022, with an additional amount of \$59,000 recovered in 2023. Of these \$59,000, \$44,000 are included as other receivable on the balance sheet as at December 31, 2022, while the remaining \$15,000 cashed and subsequently reimbursed in 2023. Further, a loss of \$30,000 has been recorded in the statement of operations as the recoverability of the remaining balance is uncertain as at December 31, 2022.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Accueil Bonneau	\$ 7,224	\$ 5,112
Action Réfugiés Montréal	970	655
African Communities of Manitoba Inc.	5,000	—
Africville Heritage Trust Society	644	690
Afrique au Féminin	7,281	—
Agape Table	2,318	2,236
Albert County Action Committee Inc.	—	1,000
Alberta Railway Museum (APRA)	1,051	689
Alix Pastoral Charge	—	500
Archway Community Services Society	—	1,000
Archway Community Services Society (Food Bank)	508	—
Atelier R.A.D.O.	3,420	2,891
Auberge Transition	5,579	7,857
BC SPCA	2,995	2,426
BC SPCA - Kamloops	830	1,710
BC SPCA - Maple Ridge Branch	403	407
BC SPCA - Shuswap Branch, Salmon Arm	1,118	881
BC SPCA - Tri-Cities Education and Adoption Centre	671	739
BC SPCA - West Vancouver	400	1,474
Berkeley's Place Foundation	833	—
Biggar New Horizons Project	—	500
Bishop's University Foundation	7,711	8,607
Bissell Centre	1,439	561
Boys Scouts of Canada - Pacific Coast - BC	—	407
Bravestone Centre	—	1,950
British Columbia Black History Awareness Society	5,558	—
British Columbia/Yukon Command of the Royal Canadian Legion Foundation (William Lake Branch 139)	456	587
Calgary Inter - Faith Food Bank Society	1,609	1,627
Canadian Parks and Wilderness Society (CPAWS)	2,663	1,735
Canadian Wildlife Federation	302	713
CAP JEM	—	712
Caribbean African Canadian Social (CAFCAN) Services	5,480	—
Carmichael Outreach Inc.	671	1,692
Casteliers	—	8,946
Centraide Des Régions Du Centre-Ouest Du Québec	5,564	5,075
Centraide Duplessis	671	—
Centraide Laurentides	—	325
Centraide of Greater Montréal	312,979	342,427
Centraide Québec, Chaudière-Appalaches et Bas-Saint-Laurent	2,255	3,646
Centre Justice et Foi	711	745
Centre Pro Bono Québec	—	10,572
Chez Doris - Women's shelter found	8,032	10,122
Christmas Cheer Board of Greater Winnipeg	1,593	1,610
Community Resource Service (Brantford Food Bank)	—	971
Conseil des arts de Montréal (The Ashukan Cultural Space - Sacred Fire Productions)	1,700	—
Coquitlam Search and Rescue Society	335	395
Balance carried forward	400,974	434,192

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 400,974	\$ 434,192
Corporation Répit-Dépannage de Lanaudière (Maison Clémentine)	—	20,000
Council for the Advancement of African Canadians in Alberta	5,200	—
Crandall University	—	1,000
Crossroads for women inc.	—	1,000
Daily Bread Food Bank	2,388	1,698
Dawson Community Centre	2,100	—
Deuil-Jeunesse	—	382
Dogs with Wings Assistance Dog Society	676	474
Dress for Success Montréal	603	—
E4C - Edmonton Women's Emergency Shelter	1,526	4,002
Edmonton Gleaners Association - Edmonton Food Bank	1,732	5,049
Edmonton Humane Society	1,522	1,683
Edson & District Victim Services	1,481	587
Emmanuel Mission (Women 4 Women South Sudan)	—	2,000
Ena's Community Cats Society	777	—
Ensemble Arion	—	25,000
Flavie-Laurent Centre Inc.	2,833	3,055
Fondation Centre Philou	268	—
Fondation de la JOC	—	569
Fondation de l'Université Laval	—	2,500
Fondation des Auberges du coeur du Québec	724	1,830
Fondation du cégep Édouard-Montpetit	—	1,175
Fondation du Musée des beaux-arts de Montréal	369	407
Fondation Jean Lapointe	922	564
Fondation Mira Inc.	5,749	5,130
Food Banks Alberta Association	—	542
Food Banks British Columbia	1,187	1,700
Food Banks Canada	3,428	76,409
Fort Edmonton Foundation	—	1,000
Fort Saskatchewan Food Gatherers Society	—	1,000
Foundation of Québec Chartered Professional Accountants	559	—
Fraser Valley Youth Society	636	541
Fraternity Spiritist Society of Calgary	1,033	1,139
Fresh Start Maternity Support	3,923	4,332
Gleaners Foodbank (Quinte) Inc.	—	339
Gord Downie & Chanie Wenjack Fund	2,733	1,265
Greater Vancouver Food Bank Society	2,415	2,283
Harvest House Atlantic Inc.	507	—
Harvest Share Community Food Programs	1,017	1,028
Hébergement La Passerelle (urgence violence conjugale, Vaudreuil-Soulanges)	—	13,824
Helping Homeless Cats of Greater Victoria Society	274	672
Helping Homeless Pets	203	—
Hockey Association for the Developmentally Challenged	—	10,000
Hockey Helps the Homeless	268	7,161
Hope Blooms Youth Social Entrepreneurial Ventures Inc.	5,050	—
Balance carried forward	453,077	635,532

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 453,077	\$ 635,532
Hope Centre Ministries	3,688	4,066
Hope for Wildlife Society	—	412
Hope Mission	1,370	2,766
Humane Society of the Battlefords	—	649
Inn From The Cold Society	1,162	1,355
Interval House	—	2,355
Jasper Community Team Society	335	339
Jasper Food Bank Society	692	813
Jasper Victims Services Society	671	971
Kamloops Foodbank & Outreach Society	525	—
Kent Centre for Prevention of violence (Boreal Centre)	—	1,000
K-W Seniors Day Program Inc.	469	483
La Bouchée généreuse	1,118	1,000
La Dauphinelle	—	13,824
La Fabrique de la Paroisse de Saint-Ambroise de la Jeune Lorette	—	1,000
La Fondation de la Maison du Père	1,814	2,980
La grande guignolée des médias de la Rive-Sud (Montréal)	—	2,060
La Ligue des cadets de l'armée du Canada (Québec - 750 Boucherville)	2,436	1,762
La rue des Femmes de Montréal	1,076	741
La Tablee des Chefs	711	420
Langley Food Bank	358	362
L'appart à moi	47,379	43,599
L'Arche Canada Foundation	391	339
Le Bon Dieu Dans La Rue, Organisation Pour Jeunes Adultes	19,477	29,460
Le Chaînon	2,750	2,416
Le Nichoir Wild Bird Rehabilitation Centre	386	745
Le Séminaire de Sainte-Thérèse	—	10,000
Lea-Roback Foundation	563	—
Leduc Hub Association	—	6,648
Les Grands Ballets Canadiens	643	—
Les Maisons de l'Ancre	747	949
Les Maisons Transitionnelles 03 (O3 On Our Own)	1,073	1,084
L'Étoile, pédiatrie sociale en communauté du Haut-Richelieu	—	1,117
London Humane Society	345	—
Main Street Project Inc.	349	339
Marmot Recovery Foundation	626	706
Moisson Montréal inc.	863	1,761
Morinville Food Bank Society	—	500
National Service Dog Training Centre Inc.	715	1,475
Native Women's Shelter of Montréal	3,911	6,386
New Westminster Hyack Festival Association	—	1,000
North End Women's Centre Inc.	—	5,000
Northern Lights Wildlife Society	391	960
Northern Ontario Railroad Museum and Heritage Centre	419	340
Nova Vita Women's Shelter Inc.	—	678
Balance carried forward	550,530	790,392

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 550,530	\$ 790,392
Old Brewery Mission	5,925	10,143
Olympiques spéciaux Québec	700	20,067
One Hope Ministries of Canada British Columbia Branch (Ness Lake Bible Camp)	11,623	—
Ontario SPCA	1,731	4,497
Organisme Benoît Duchesne	62,140	—
Our Daily Bread Soup Kitchen Inc.	1,788	1,857
Pacific Salmon Foundation	335	652
Paroisse St Joachim	—	1,000
People for Animals of Saskatchewan Inc. (Regina Cat Rescue)	—	500
Power to Change Ministries	—	1,000
Prairie Harvest Christian Life Centre Inc.	335	—
Procyon Wildlife Veterinary and Rehabilitation Services	371	627
Quinte Humane Society (Belleville)	1,881	1,562
Rainbow Resource Centre	447	—
Regina & District Food Bank Inc.	—	734
Regina Humane Society Inc.	675	—
Regional Animal Protection Society	280	—
Royal Canadian Legion Ontario Provincial Command (Branch 194)	—	1,945
RR Rural Rides	—	1,000
Rugby Canada	—	3,276
Saint Columba House	735	1,389
Salthaven Wildlife Rehabilitation and Education Centre Inc.	—	729
Salvation Army - Alberta & Northern Territories Division	897	844
Salvation Army - British Columbia	1,263	2,068
Salvation Army - Canada	1,654	3,618
Salvation Army - London Centre of Hope	—	601
Salvation Army - Northridge Community Church	302	695
Salvation Army - Quebec	7,659	11,550
Salvation Army - Toronto	2,109	1,279
Salvation Army - Winnipeg	2,503	3,299
Salvation Army Castledown Church	—	1,000
Salvation Army Halifax Booth Centre	14,560	8,558
Salvation Army Kamloops Community Church	—	533
Salvation Army Thunder Bay Community and Residential Services	1,086	407
Saskatchewan African Canadian Heritage Museum Inc.	5,000	—
Saving Grace Animal Society	—	500
SCARS Second Chance Animal Rescue Society – Edmonton	2,383	5,275
Scouts Canada - Nova Scotia Council	—	1,000
Service d'entraide de Charny	1,118	1,000
Service d'entraide Saint-Étienne	—	1,000
Shaare Zion Congregation	—	1,800
Share Family and Community Services Society (Food Bank Coquitlam)	1,854	—
Soccer Without Boundaries	—	2,824
SPCA Alberta – Edmonton	2,113	1,322
Balance carried forward	683,997	890,543

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 683,997	\$ 890,543
SPCA de la Montérégie	6,510	6,591
SPCA de l'Ouest de l'île	538	652
SPCA Hinton and District	625	465
SPCA Montréal	4,478	3,866
SPCA Ontario (SD & G Branch) Cornwall	425	407
SPCA Restigouche County	793	678
SPCA Roussillon	1,625	1,464
SPCA Saskatoon	1,296	4,309
Special Olympics Alberta	335	983
Special Olympics Canada	922	2,229
Special Olympics Manitoba, Inc.	650	—
St Vincent de Paul Society	—	1,000
St. Albert Food Bank and Community Village Society	2,683	1,213
St. Albert Public Library	559	500
St. Andrews Presbyterian Church	1,000	300
St. Columba-by-the-Lake Presbyterian Church	1,509	1,344
St. Willibrord Elementary School (New Frontiers School Board)	—	2,802
Strathcona Shelter Society Ltd.	—	2,790
Suicide-Action Montréal inc.	1,387	1,785
Surrey Food Bank Society	1,934	3,739
Surrey Women's Centre Society	—	1,275
Synod of the Diocese of Edmonton	—	1,000
Tel-Aide	297	—
The 519	4,806	4,066
The Bridge on 20th Fellowship Center Inc.	—	500
The Catholic Parish of St. Edmund	—	1,000
The David Suzuki Foundation (Quebec)	635	637
The Distress Centre of Durham Region Inc.	402	434
The Generations Foundation	3,930	4,070
The Incorporated Synod of the Diocese of Ottawa	335	—
The Jessica Martel Memorial Foundation	—	500
The Legion National Foundation	—	5,725
The Mustard Seed Foundation	3,318	6,064
The Redwood For Women and Children Fleeing Abuse	305	648
The Salvation Army Williams Lake Corps	—	587
The Toronto Humane Society	3,006	506
The Works International Visual Arts Society	671	610
Thousand Islands Watershed Land Trust	335	339
Transcona Memorial United Church	—	1,000
Troupe de théâtre Les Pas Pour Rire	—	402
United Way East Ontario	2,801	430
United Way Elgin Middlesex	591	733
United Way Halton & Hamilton (Burlington)	765	1,385
United Way North East Ontario	—	954
United Way of Alberta Capital Region	907	1,881
United Way of Greater Moncton and Southeastern New-Brunswick	16,691	17,304
Balance carried forward	751,061	979,710

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 751,061	\$ 979,710
United Way of Greater Toronto (York, Peel, Mississauga)	1,464	1,570
United Way of Oxford	—	395
United Way of Sarnia-Lambton	525	734
United Way of the Alberta Capital Region (Edmonton) - Community Impact Fund	619	2,254
United Way of Thompson Nicola Cariboo	1,397	1,480
United Way of Thunder Bay	673	969
United Way of Winnipeg	2,498	2,573
University of Ottawa - Scholarship Dr. Jean-Jacques Bergevin Prom. 1973	469	593
Vancouver Chinese Evangelical Free Church	—	1,000
Vancouver Orphan Kitten Rescue Association	671	542
Wales Home Foundation	916	1,450
Welcome Hall Mission	9,831	9,070
West Island Mission	801	963
West Island Women's Centre	657	542
West Island Women's Shelter	3,678	2,714
Western Development Museum (Saskatoon)	—	1,000
Wildlife Haven Rehabilitation Centre Inc.	643	1,690
WIN House (Edmonton Womens' Shelter Ltd)	1,889	2,178
Winnifred Stewart Association For Mentally Handicapped	—	2,000
Winnipeg Harvest	4,549	6,866
Winnipeg Humane Society	1,095	658
Winnipeg Pet Rescue Shelter	2,103	2,726
YMCAs of Québec Foundation	984	1,898
Yonge Street Mission	—	613
Zoo Ecomuseum (St-Lawrence Valley Natural History Society)	1,562	2,732
	\$ 788,085	\$ 1,028,920

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations – Health and Research (unaudited)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Académie Zénith	\$ 27,967	\$ 5,948
Alberta Cancer Foundation - Cancer Research	1,220	4,590
Alberta Cancer Foundation - Cross Cancer Institute	1,408	2,045
Alberta Diabetes Foundation	2,028	619
ALS Society of Canada	1,247	1,273
ALS Society of Quebec	5,349	5,266
Alzheimer Society of Alberta and Northwest Territories	809	2,478
Alzheimer Society of British Columbia	3,988	2,485
Alzheimer Society of Canada - Research Program	3,678	2,189
Alzheimer Society of Canada (Ontario)	4,664	4,941
Alzheimer Society of Manitoba Inc.	2,434	1,491
Alzheimer Society of Montréal	5,504	6,146
Alzheimer Society of New-Brunswick Inc.	—	422
Alzheimer Society of Sarnia-Lambton	—	678
Alzheimer Society of Saskatchewan	330	2,062
AMI Quebec (Action on mental illness)	589	614
Amis de la santé mentale	—	500
Angel Flight Alberta	721	500
Anna Laberge Foundation	2,687	2,430
Arc-en-ciel (Vaudreuil-Soulanges)	563	569
Arthritis Society (BC & Yukon Division)	—	641
Arthritis Society (Manitoba)	1,186	1,252
Arthritis Society (Quebec)	1,336	1,693
Arthritis Society (Saskatchewan)	—	500
Association Pause (APDIP)	1,167	1,134
Autism Society Manitoba Inc.	335	—
Autism Society of Edmonton Area	2,157	1,544
Autism Society Ontario	1,103	2,045
Autism Society Ontario (Sudbury and District)	—	678
Autism Speaks Canada	2,553	1,210
BC Cancer Foundation	6,863	6,568
BC Mental Health Foundation	2,190	3,075
Brain Tumour Foundation of Canada	279	—
Breast Cancer Society of Canada	7,001	504
British Columbia Lupus Society	1,453	547
Canadian Cancer Society (B.C. & Yukon Division)	—	2,269
Canadian Cancer Society (BC/Yukon - Breast Cancer)	—	977
Canadian Cancer Society (Belleville)	—	—
Canadian Cancer Society (Breast Cancer)	—	2,761
Canadian Cancer Society (Kathy Williams Memoriam)	—	384
Canadian Cancer Society (Manitoba)	—	3,599
Canadian Cancer Society (New Brunswick)	—	3,598
Canadian Cancer Society (Ontario)	—	7,848
Canadian Cancer Society (Prostate Cancer)	—	5,907
Canadian Cancer Society (Quebec)	11,249	14,471
Canadian Cancer Society (Saskatchewan)	—	500
Canadian Celiac Association	1,465	1,912
Canadian Diabetes Association	7,090	8,108
Balance carried forward	112,613	120,971

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations – Health and Research (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 112,613	\$ 120,971
Canadian Down Syndrome Society	–	628
Canadian Hearing Society	397	339
Canadian Liver Foundation	1,072	914
Canadian Liver Foundation (Quebec)	–	2,320
Canadian Lung Association	934	2,364
Canadian Mental Health Association - Alberta Division	833	939
Canadian Mental Health Association - Manitoba and Winnipeg Inc.	2,502	858
Canadian Mental Health Association (Saskatchewan Division) Inc.	–	1,000
Canadian National Institute for the Blind (CNIB)	3,640	3,598
Cancer Education Research Foundation (CERF)	–	500
Cancer Research Society	48,492	38,638
Cancer Research Society (Stanley Delisle)	512	3,159
Cancer Support Center	–	122,094
CancerCare Manitoba Foundation	11,107	11,473
CancerCare Manitoba Foundation (Keira's Krusade, Pediatric Brain Cancer)	1,568	1,553
Canucks Autism Network Society	2,293	841
Cedars Cancer Foundation	–	5,000
Cerebral Palsy Association of British Columbia	258	–
Charlotte Eleanor Englehart Hospital Foundation	–	339
CHU-Dumont Foundation	380	2,000
CMHA Canadian Mental Health Association-Toronto	674	831
Colorectal Cancer Association of Canada – Quebec	496	813
Colorectal Cancer Canada	1,007	–
Crohn's and Colitis Canada (AB/NWT)	1,665	1,821
Crohn's and Colitis Canada (BC/Yukon)	545	881
Crohn's and Colitis Canada (MB, SK, NU)	–	1,000
Crohn's and Colitis Canada (Ontario)	1,470	2,309
Crohn's and Colitis Canada (Quebec)	1,902	1,778
Cystic Fibrosis Canada	1,712	3,226
Cystic Fibrosis Canada (Quebec)	765	1,035
Diabetes Quebec	6,702	6,938
Dog Guides of Canada	1,381	1,017
Douglas Mental Health University Institute Foundation	840	921
Douglas Mental Health University Institute Foundation (Michaël Turgeon Goulet, in memory of)	521	593
Epilepsy Canada	1,357	3,353
Fédération Québécoise des Sociétés Alzheimer	3,489	3,047
Firefighters Burn Treatment Society - Edmonton Chapter	682	1,141
Fondation Cité de la Santé	–	439
Fondation de la Maison Michel-Sarrazin	789	325
Fondation de la santé de Rivière-du-Loup	939	452
Fondation de l'autisme	8,112	11,144
Fondation de l'Hôpital Maisonneuve-Rosemont	–	820
Fondation de l'Hôpital Marie-Clarac	563	–
Fondation de l'Hôpital régional de Saint-Jérôme	1,105	723
Balance carried forward	223,317	364,135

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations – Health and Research (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 223,317	\$ 364,135
Fondation des pompiers du Québec pour les grands brûlés	—	339
Fondation du CHU de Québec	581	—
Fondation du CHU de Québec (Hôpital l'Enfant-Jésus)	—	348
Fondation du CHUM	6,593	6,072
Fondation En Vue (Institut Nazareth et Louis-Braille)	563	—
Fondation Hôpital Charles-LeMoyne	3,925	5,407
Fondation Hôpital Pierre-Boucher	1,733	1,261
Fondation Institut de Gériatrie de Montréal	—	567
Fondation Jeunes en Tête (Mental Illness Foundation)	2,910	2,638
Fondation québécoise du cancer inc.	1,909	1,798
Fondation Santé Haut-Richelieu-Rouville	—	891
Fondation Santé Urbaine (Verdun Hospital Notre-Dame Hospital)	1,252	1,523
Fondation Sercan	—	969
Fondation Source Bleue	12,175	93,730
Fonds d'aide (Francis Beaudoin) - Centre Horizon	402	339
Friends of the Moncton Hospital Foundation	703	2,579
Glaucoma Research Society of Canada	1,229	1,132
Grace General Hospital Foundation Inc.	—	1,000
Habilitas Foundation (Formerly MAB-Mackay)	464	454
Hawkesbury & District General Hospital Foundation	335	407
Heart and Stroke Foundation of Canada	7,762	9,241
Heart and Stroke Foundation of Canada (Alberta, NWT & Nunavut)	2,097	3,903
Heart and Stroke Foundation of Canada (Manitoba)	3,134	5,190
Heart and Stroke Foundation of Canada (Quebec)	5,065	7,028
Heart and Stroke Foundation of Canada (BC and Yukon)	4,003	4,447
Heart and Stroke Foundation of Ontario	4,512	5,173
Hereditary Breast and Ovarian Cancer Foundation	—	881
Hornepayne Community Hospital	771	829
Hospice Palliative Care Of Greater Moncton Inc.	—	1,000
Humboldt District Hospital Foundation Inc.	—	1,000
Hydrocephalus Association (Support Education Advocacy)	939	1,017
Iris Residential Inns and Services	—	678
IWK Health Centre Charitable Foundation	654	2,000
Jewish General Hospital Cancer Segal Centre	2,660	2,630
Jewish General Hospital Foundation	3,496	4,528
Jewish General Hospital Foundation - Memory Clinic	—	526
Kamloops Hospice Association	760	988
Kidney Foundation of Canada (Alberta)	—	421
Kidney Foundation of Canada (BC and Yukon)	381	2,553
Kidney Foundation of Canada (Ontario Branch)	1,082	1,488
Kidney Foundation of Canada (Quebec)	1,638	1,268
Lakeshore General Hospital Foundation	4,790	3,304
Le Havre du Lac-St-Jean	671	—
Lennox and Addington County General Hospital Foundation	581	587
Leukemia & Lymphoma Society of Canada	2,292	1,571
Leukemia & Lymphoma Society of Canada (Quebec)	839	8,534
Balance carried forward	306,218	556,374

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations – Health and Research (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 306,218	\$ 556,374
Leukemia & Lymphoma Society of Canada (Sylvain Morin TNT)	550	1,219
Lupus Canada	943	1,936
Maison Victor-Gadbois	4,725	4,885
McGill University Health Centre Foundation (Formerly Royal Victoria Hospital)	—	1,671
Montréal Heart Institute Foundation	2,769	4,099
Movember Canada	5,790	2,635
Multiple Sclerosis Society of Canada (BC/Yukon)	—	539
Multiple Sclerosis Society of Canada (Manitoba)	1,159	651
Multiple Sclerosis Society of Canada (Ontario)	405	1,630
Muscular Dystrophy Canada	—	813
Nova Hudson	469	683
Nova West Island	675	705
Ovarian Cancer Canada – Alberta	—	418
Ovarian Cancer Canada – Québec	734	989
Parkinson Canada Inc.	4,353	3,703
Parkinson Québec	2,596	4,280
Parkinson Society British Columbia – Research	699	578
Prince George Hospice Society	3,185	1,513
Procure	—	305
Prostate Cancer Foundation BC	688	—
Quebec Breast Cancer Foundation	2,072	2,101
Quebec Lung Association	399	—
REA Foundation	—	10,000
Reach Out Centre For Kids (ROCK)	335	339
Revivre - Quebec Anxiety, Depressive and Bipolar Disorder Support Association	447	1,044
Rosie Animal Adoption	—	339
Royal Alexandra Hospital Foundation (Lois Hole Hospital for women)	586	500
Royal Inland Hospital Foundation	389	729
Royal University Hospital Foundation Inc.	—	500
Saskatchewan ALS Foundation Inc.	—	1,000
Schizophrenia Society of Canada	3,619	2,489
Shock Trauma Air Rescue Foundation	2,129	4,109
Société Alzheimer du Haut-Richelieu	536	—
Société Alzheimer du Suroît	764	1,904
Société Alzheimer Rive-Sud	2,206	2,590
Société canadienne de la sclérose en plaques (Division du Québec)	4,637	4,683
Southlake Regional Health Centre Foundation	1,429	909
Spina Bifida and Hydrocephalus Association of Canada	—	339
St. Mary's Hospital Foundation	1,394	3,494
Stollery Children's Hospital Foundation - Little Heart Heroes Fund	—	1,383
Terry Fox Foundation (British Colombia)	928	1,011
Terry Fox Foundation (Ontario)	25,471	13,179
Terry Fox Foundation (Québec)	377	—
The Arthritis Society (Ontario)	894	—
Balance carried forward	384,570	642,268

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations Health and Research (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 384,570	\$ 642,268
The Belleville General Hospital Foundation Inc.	3,251	2,530
The CURE Foundation	1,390	765
The Montréal General Hospital Foundation	374	1,082
The Montréal Neurological Institute and Hospital (McGill University)	1,924	1,068
The New Brunswick Heart and Stroke Foundation	—	858
The Ottawa Hospital Foundation	—	339
The Princess Margaret Cancer Foundation	1,431	2,155
The Prostate Cancer Fight Foundation	2,533	1,000
The War Amps (Quebec)	2,053	3,259
The War Amps of Canada	2,681	5,997
Thunder Bay Regional Health Sciences Foundation	1,167	1,218
Tourette Syndrome Foundation of Canada	2,168	2,914
True North Missions Society	1,341	1,355
Victorian Order of Nurses for Canada (VON Canada)	542	596
Waldenstrom's Macroglobulinemia Foundation of Canada	—	542
West Island Association for the Intellectually Handicapped (WIAIH)	—	1,305
West Island Cancer Wellness Centre	715	969
Teresa Dellar Palliative Care Residence (formerly West Island Palliative Care Residence Foundation)	2,141	2,041
Wounded Warriors Fund	2,847	4,498
	\$ 411,128	\$ 676,759

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations – Child Support (unaudited)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
360 Kids	\$ 843	\$ 2,381
ABCD: Art Building Children's Dreams	4,694	4,744
Aditya Youth Trust Fund (AYTF)	751	818
Alberta Children's Hospital Foundation (Calgary)	5,582	8,680
BC Children's Hospital Foundation	11,004	11,206
Big Brothers Big Sisters of Greater Montréal	1,812	3,338
Big Brothers Big Sisters of Winnipeg Inc.	782	—
Big Brothers Big Sisters of Yorkton and Area	335	—
Boys and Girls Club of Moncton	—	1,000
Boys and Girls Clubs of South Coast BC	1,743	1,762
Breakfast Club of Canada	7,441	9,577
Camp Amy Molson	672	623
Canadian Tire Jumpstart Charities	—	713
Canuck Place Children's Hospice Foundation	1,846	3,048
Cariboo Chilcotin Child Development Centre Association	411	805
Centre de pédiatrie sociale de Lévis	—	1,000
Children's Hospital of Eastern Ontario Foundation (CHEO Foundation)	13,237	8,988
Children's Wish Foundation - Ontario (merged with Children's Wish Foundation of Canada)	—	542
Children's Wish Foundation of Canada	3,538	6,386
Covenant House Toronto	2,386	2,133
Covenant House Vancouver	1,897	2,407
Dream Factory Foundation Inc.	282	455
Early Childhood Family Resource Centre of Westmorland-Albert Inc.	291	—
En Coeur, La Fondation québécoise pour les enfants malades du coeur	—	628
Fondation Alicia Mercier	—	569
Fondation Aventure Nature pour la Jeunesse	—	10,000
Fondation Charles-Bruneau	292	15,661
Fondation de l'école Fernand-Seguin de Montréal	—	311
Fondation des amis de l'enfance (Ronald McDonald House Montréal)	858	542
Fondation Dr Clown	4,000	548
Fondation du Dr Julien	4,269	3,861
Fondation Marie-Vincent	3,015	2,851
Havergal College Foundation	—	5,648
Jim Pattison Children's Hospital Foundation (Formerly Children's Hospital Foundation of Saskatchewan)	2,244	2,123
Juvenile Diabetes Research Foundation (Ontario)	1,095	1,175
Juvenile Diabetes Research Foundation (Quebec)	1,109	7,652
Juvenile Diabetes Research Foundation (Vancouver)	—	1,000
Kids Help Phone	1,684	2,327
Kids with Cancer Society of Northern Alberta	697	463
Kurling for Kids	367	1,177
La Fondation Yvon Deschamps Centre-Sud	—	5,919
Leucan	612	1,124
Little Warriors	2,777	3,800
Make-A-Wish / Rêves d'enfants - Québec	3,595	4,711
Make-A-Wish Foundation of British Columbia and the Yukon	2,044	2,290
Missing Children's Network	662	1,660
Balance carried forward	88,867	146,646

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations – Child Support (unaudited) (continued)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
Balance brought forward	\$ 88,867	\$ 146,646
Montréal Children's Hospital Foundation	18,623	34,604
Montréal Community Cares Foundation	—	791
MOSD Foundation (Montréal Oral School for the Deaf)	—	625
Opération Enfant Soleil	1,995	3,570
Operation Smile	2,964	1,167
Papillon Foundation	—	1,518
Partageons l'espoir (Québec)	4,788	9,196
Préma-Québec	540	1,289
Revelstoke Community Foundation	1,397	1,762
Sainte-Justine UHC Foundation	13,042	17,321
Sainte-Justine UHC Foundation - Girafonds	2,537	2,197
Save the Children Canada	1,985	678
Shriners Hospital for Children - Canada	8,256	10,190
Soutien Autisme Soutien (S.Au.S.)	—	4,930
St. Willibrord Elementary School (New Frontiers School Board)	5,588	—
Stollery Children's Hospital Foundation - Little Heart Heroes Fun	2,383	—
Stollery Children's Hospital Foundation - Northern Alberta Child	4,807	8,709
Sun Youth Organization	8,405	7,221
The Children's Hospital Foundation of Manitoba	4,810	1,536
The Hospital for Sick Children Foundation (SickKids Foundation)	7,567	8,515
The Lighthouse Children and Families	876	1,739
West Broadway Youth Outreach Inc.	—	441
Y.E.S.S. - Youth Empowerment & Support Services	1,283	912
	\$ 180,713	\$ 265,557

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations – Humanitarian Aid (unaudited)

Year ended December 31, 2022, with comparative information for 2021

	2022	2021
60 Million Girls	\$ 1,376	\$ 4,187
Aga Khan Foundation Canada	–	1,751
All Nations International Development Agency (ANIDA)	–	542
Amnesty International	–	700
Anglican Church of All Saints by the Lake (formerly Parish of St-Andrew & St-Mark)	1,140	1,084
Canadian Bible Society	1,587	2,296
Canadian Catholic Organization for Development and Peace	402	407
Canadian Red Cross	76,748	64,888
Canadian Red Cross (Alberta)	528	804
Canadian Red Cross (BC and Yukon - Lower Mainland)	1,364	1,475
Canadian Red Cross (Kamloops)	626	–
Canadian Red Cross (Manitoba)	454	425
Canadian Red Cross (Ontario)	405	1,116
Canadian Red Cross (Quebec)	1,917	2,981
Catholic Parish of our Lady of Lourdes (building fund)	–	500
Chalice	861	2,615
Child Haven International	921	500
Children Believe	–	1,000
Corporation Archiépisopale Catholique Romaine de Montréal (Archevêché de Montréal)	1,263	1,043
Doctors Without Borders (MSF)	14,157	18,257
Fraternité Haïti des Trois Lacs	563	682
Hayastan Foundation Canada Inc. (Montréal Chapter)	–	10,520
Islamic Relief Canada	1,945	1,507
Les oeuvres de Mère Marie-Dominique Mazzarello	279	1,351
Level. Changing Lives Through Law	–	15,000
Madagascar School Project Inc.	335	–
New Beginnings Baptist Fellowship Church	1,285	1,321
One! International Poverty Relief	–	1,000
Parish St-Michel of Vaudreuil-Dorion (Église Très Ste-Trinité)	563	651
Plastic Oceans Foundation Canada	306	887
Project Orbis International Inc.	–	734
ShareLife Trust (Catholic Archdiocese of Toronto)	1,453	762
Siloam Mission	3,367	5,218
The Armenian Relief Society Of Canada Foundation (ARS)	1,676	1,830
The Christian and Missionary Alliance in Canada – Global Advance Fund	2,204	2,413
Unicef Canada	7,965	2,184
Union Gospel Mission	1,882	3,150
World Vision Canada	3,093	3,752
YMCA Haiti	–	6,610
	\$ 130,665	\$ 166,143

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.