

Financial Statements of

**CN EMPLOYEES' AND PENSIONERS'  
COMMUNITY FUND**

Year ended December 31, 2021

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

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## INDEPENDENT AUDITORS' REPORT

To the Members of CN Employees' and Pensioners' Community Fund

### **Opinion**

We have audited the financial statements of CN Employees' and Pensioners' Community Fund (the "Entity"), which comprise:

- the statement of financial position as at December 31, 2021
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at December 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.



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- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP*

Montréal, Canada

October 17, 2022

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

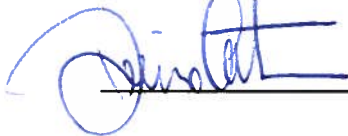
## Statement of Financial Position

December 31, 2021, with comparative information for 2020

	2021	2020
<b>Assets</b>		
Cash	\$ 745,190	\$ 770,212
Short-term investments	561,118	707,766
Donations paid in advance (note 2)	521,184	672,076
Contributions receivable (note 5)	13,075	95,959
Other receivables	2,535	651
Helping Hand Program - Investments (note 6)	898,408	1,634,986
	<b>\$ 2,741,510</b>	<b>\$ 3,881,650</b>
<b>Liabilities</b>		
Donations payable (note 3)	\$ 1,005,613	\$ 951,309
Contributions received in advance (note 4)	828,717	1,233,528
Contributions received in advance - Helping Hand Program (note 6)	898,408	1,634,986
	<b>2,732,738</b>	<b>3,819,823</b>
<b>Net Assets</b>	<b>8,772</b>	<b>61,827</b>
	<b>\$ 2,741,510</b>	<b>\$ 3,881,650</b>

See accompanying notes to financial statements.

On behalf of the Finance Committee:

 Director

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

## Statement of Operations

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
<b>Revenues:</b>		
National Campaign		
Contributions - Québec	\$ 1,624,264	\$ 1,555,776
Contributions - Ontario	147,043	149,173
Contributions - Western Canada	286,576	374,554
Contributions - Maritimes	32,565	25,510
	<u>2,090,448</u>	<u>2,105,013</u>
Contributions - Helping Hand Program	888,820	1,094,890
Other income	4,567	4,759
	<u>2,983,835</u>	<u>3,204,662</u>
<b>Expenses:</b>		
National Campaign		
Donations - Community Well-being	1,028,920	894,997
Donations - Health and Research	676,759	665,386
Donations - Child Support	265,557	439,167
Donations - Humanitarian Aid	166,143	117,962
	<u>2,137,379</u>	<u>2,117,512</u>
Donations - Helping Hand Program	888,820	1,094,890
Other Miscellaneous Expense	5,114	4,725
	<u>3,031,313</u>	<u>3,217,127</u>
Excess of revenues over expenses before unrealized loss (gain) on foreign exchange	(47,478)	(12,465)
Unrealized (loss) gain on foreign exchange	(5,577)	6,271
<b>Deficit of revenues over expenses</b>	<b>\$ (53,055)</b>	<b>\$ (6,194)</b>

See accompanying notes to financial statements.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

## Statement of Changes in Net Assets

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Net assets, beginning of year	\$ 61,827	\$ 68,021
Deficit of revenues over expenses	(53,055)	(6,194)
Net assets, end of year	\$ 8,772	\$ 61,827

See accompanying notes to financial statements.



# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

## Statement of Cash Flows

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Cash provided by (used in):		
Operating activities:		
Deficit of revenues over expenses	\$ (53,055)	\$ (6,194)
Change in non-cash operating working capital items:		
Contributions received in advance - Helping Hand Program	(736,578)	(679,718)
Investments - Helping Hand Program	736,578	679,718
Donations payable	54,304	(30,292)
Contributions received in advance	(404,811)	(19,365)
Contributions receivable	82,884	(68,157)
Short-term investments	146,648	(976)
Donations paid in advance	150,892	93,499
Other receivables	(1,884)	8,802
Net decrease in cash	(25,022)	(22,683)
Cash, beginning of year	770,212	792,895
Cash, end of year	\$ 745,190	\$ 770,212

See accompanying notes to financial statements.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements

Year ended December 31, 2021

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The CN Employees' and Pensioners' Community Fund (the "Community Fund") was registered on September 9, 1999. Initially focused on the province of Québec, the scope of the Community Fund widened on October 13, 2006 to include all CN employees and pensioners located in the province of Ontario. In 2012, the Helping Hand Program was launched and the Community Fund began to distribute donations, subsequent to approval from the Helping Hand Committee, to CN employees and their immediate families under the Helping Hand Program (Note 6). On February 8, 2013, the Community Fund amended its incorporating document by filing supplementary letters patent in view to extend geographically the activities across Canada.

The Community Fund distributes these donations, subsequent to approval by committees representing the donors, to various community and national organizations which are involved in charitable and/or medical well-being activities who have a federal charity registration number.

The Community Fund, a charitable organization registered under the *Income Tax Act*, is exempt from income taxes and is able to issue donation receipts for income tax purposes.

## 1. Significant accounting policies:

The Community Fund prepares its financial statements in accordance with Part III of the *CPA Canada Handbook - Accounting Standards for Private Sector Not-for-Profit Organizations*.

### (a) Revenue recognition:

The Community Fund follows the deferral method of accounting for contributions.

Externally restricted contributions, such as amounts received from employees, pensioners and sponsors, from fundraising events or for the Helping Hand Program (Note 6), are recognized as revenue in the year in which the related expenses are recognized.

Revenue from contributions is recognized in the statement of revenues and expenses, net of expenses when pertaining to fundraising activities. CN subsidizes all administrative expenses related to the operations of the Community Fund in order to ensure each dollar of employees and retirees' contributions is directed towards the charitable organization of their choice. Contributions for the year do not include contributed materials and services.

### (b) Contributions receivable:

Contributions are recorded as a receivable when the amount can be reasonably estimated and collection is reasonably assured.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2021

## 1. Significant accounting policies (continued):

### (c) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. Fluctuations in the fair value of the equity instruments held by the Community Fund for the Helping Hand Program, as well as any divided income earned by these equity instruments are recorded as an adjustment to contributions received in advance - Helping Hand Program and they are not recognized in the statement of revenues and expenses as the income is restricted in its use.

Transaction costs related to the sale of financial instruments measured at fair value are expensed as incurred.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Community Fund determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Community Fund expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (d) Foreign currency transactions:

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars using year-end exchange rates. Revenues and expenses are translated throughout the year at the prevailing exchange rate on the date of the transaction.

## 2. Donations paid in advance:

Donations made by the Community Fund for its ensuing year campaign are reflected as donations paid in advance.

The following represents donations paid in advance:

	2021	2020
Donations for Community Well-being	\$ 393,003	\$ 491,379
Donations for Health and Research	30,608	61,509
Donations for Child Support	17,760	40,782
Donations for Humanitarian Aid	79,813	78,406
Donations paid in advance	\$ 521,184	\$ 672,076

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2021

## 3. Donations payable:

The following represents donations payable:

	2021	2020
Donations payable for current year:		
Donations for Community Well-being	\$ 398,388	\$ 350,016
Donations for Health and Research	335,050	321,974
Donations for Child Support	175,124	206,275
Donations for Humanitarian Aid	63,627	52,392
	972,189	930,657
Plus donations unpaid from prior years	33,424	20,652
<b>Donations payable</b>	<b>\$ 1,005,613</b>	<b>\$ 951,309</b>

## 4. Contributions received in advance:

The following represents contributions received in advance that do not meet the definition of revenue under the deferral method:

	2021	2020
Contributions from Québec	\$ 706,783	\$ 1,138,556
Contributions from Ontario	47,318	34,041
Contributions from Western Canada	69,746	55,081
Contributions from Maritimes	4,870	5,750
Contributions from United States	-	100
<b>Contributions received in advance</b>	<b>\$ 828,717</b>	<b>\$ 1,233,528</b>

## 5. Contributions receivable:

The following represents contributions receivable:

	2021	2020
Contributions from Québec	\$ 10,490	\$ 89,974
Contributions from Ontario	1,115	460
Contributions from Western Canada	1,340	5,345
Contributions from Maritimes	130	180
<b>Contributions receivable</b>	<b>\$ 13,075</b>	<b>\$ 95,959</b>

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2021

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## 5. Contributions receivable (continued):

None of the amounts above were recognized as revenue for the respective year-end.

## 6. Helping Hand Program:

In 2012, Mr. Claude Mongeau, CN's Chief Executive Officer ("CEO") at the time, and his wife, Guylaine, donated to the Community Fund 84,000 common shares of CN to set up a program that provides financial assistance to CN employees and their immediate families to help their children with special needs, whether physical or intellectual. Employees submit their applications, which are reviewed, approved and processed by the Helping Hand Committee.

On August 8, 2016, Mr. Claude Mongeau donated to the Community Fund an additional 12,000 common shares of CN. The number of shares outstanding as at December 31, 2021 is 5,583 (2020 - 11,208).

Proceeds from the sale of these shares are to be used only for the purpose of providing financial assistance to CN employees and their immediate families under the Helping Hand Program, as well as to cover the Program's administrative expenses. Any income generated by the shares is restricted for the same purpose.

The value of the investment at year-end includes an unrealized gain of \$409,401 resulting from the change in fair value of the common shares of CN from when the shares were donated on August 8, 2016 to December 31, 2021 (2020 - \$618,038).

The following table summarizes the assets available for the Helping Hand Program:

	2021	2020
Cash	\$ 30,921	\$ 66,538
Investment - Helping Hand Program:		
Common shares (2021 - 5,583 common shares at \$155.38 per share; 2020 - 11,208 common shares at \$139.94 per share)	867,487	1,568,448
Amount available for the Helping Hand Program	\$ 898,408	\$ 1,634,986

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Notes to Financial Statements (continued)

Year ended December 31, 2021

## 6. Helping Hand Program (continued):

The following schedule summarizes the common shares available for the Helping Hand Program since inception:

Year	Number of common shares	Share price	Fair value
Beginning balance (2012-06-19)	84,000	\$ 43.170	\$ 3,626,280
2012	80,988	45.165	3,657,823
2013	64,938	60.560	3,932,645
2014	49,863	80.020	3,990,037
2015	34,338	77.350	2,656,044
2016	36,628	90.360	3,309,706
2017	29,298	103.650	3,036,738
2018	23,706	101.110	2,396,914
2019	19,430	117,470	2,282,442
2020	11,208	139,940	1,568,448
2021	5,583	155,380	867,487

## 7. Special donations from net assets:

In 2020, the Community Fund made special donations to the Food Banks Canada in the amount of \$34,925 (2021 - nil) and to six different organizations (Emergency fund - Family Violence) in the amount of \$12,006 (2021 - nil) from the net assets, which is included in the schedule of donations for the current year.

Special donations are included in the schedule of donations for the year of the campaign of the activity.

## 8. Financial risks:

The Community Fund is exposed to price risk related to equity securities held as part of the Helping Hand Program. Equity securities are subject to fluctuations in price due to the specific performance of the underlying company whose shares are held. The Community Fund's equity holdings are limited to CN stock. As a result, the Community Fund is exposed to a concentration of price risk due to the undiversified nature of these holdings. Fluctuations in the value of the equity holdings could have a significant impact on the funds available for distribution under the Helping Hand Program.

# **CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND**

Notes to Financial Statements (continued)

Year ended December 31, 2021

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## **9. COVID-19:**

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. The Community Fund continues to monitor the impact of COVID-19 on the Company's operations and financial performance, which depend on future developments that are uncertain and unpredictable, including the duration and spread of the pandemic. Management currently believes that it has adequate liquidity and business plans to continue to operate the business and mitigate the risks associated with COVID-19 for the next 12 months from the date of this report.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Accueil Bonneau	\$ 5,112	\$ 3,558
Action Réfugiés Montréal (Programme)	655	332
Africville Heritage Trust Society	690	-
Agape Table	2,236	2,204
Albert County Action Committee Inc.	1,000	-
Alberta Railway Museum (APRA)	689	818
Alix Pastoral Charge	500	-
Archway Community Services Society	1,000	-
Atelier R.A.D.O.	2,891	1,820
Auberge Transition	7,857	3,317
BC SPCA	2,426	2,365
BC SPCA - Kamloops	1,710	2,052
BC SPCA - Maple Ridge Branch	407	973
BC SPCA - Shuswap Branch, Salmon Arm	881	575
BC SPCA - Tri-Cities Education and Adoption Centre	739	663
BC SPCA - West Vancouver	1,474	459
Bible Truth Society of Canada	-	684
Biggar New Horizons Project	500	-
Bishop's University Foundation	8,607	7,182
Bissell Centre	561	323
Boys Scouts of Canada - Pacific Coast - BC	407	431
Bravestone Centre	1,950	-
British Columbia/Yukon Command of the Royal Canadian Legion Foundation (William Lake Branch 139)	587	-
CAP JEM	712	-
CN Employees' and Pensioners' Community Fund (Gifts to Stollery Children's Hospital)	-	12,124
CN Employees' and Pensioners' Community Fund (IT Christmas Baskets)	-	28,541
CN Employees' and Pensioners' Community Fund (Special Donation to CPE La Gare de Rires)	-	7,535
CN Employees' and Pensioners' Community Fund (Special Project - temporary contract)	-	7,500
Calgary Inter - Faith Food Bank Society	1,627	1,580
Calican Rescue Foundation	-	530
Canadian National Ballet School	-	420
Canadian Parks and Wilderness Society	1,735	444
Cap Jem	713	-
Carmichael Outreach Inc.	1,692	707
Casteliers	8,946	6,630
Centraide Des Régions Du Centre-Ouest Du Québec	5,075	37,610
Centraide Laurentides	325	-
Centraide of Greater Montréal	342,427	330,800
Centraide Québec, chaudière-appalaches et Bas-Saint-Laurent	3,646	1,198
Centre Justice et Foi	745	663
Centre Pro Bono Québec	10,572	560
Chez Doris - Women's shelter found	10,122	6,033
Christmas Cheer Board of Greater Winnipeg	1,610	1,016
Community Resource Service (Brantford Food Bank)	971	-
Conseil des arts de Montréal (The Ashukan Cultural Space - Sacred Fire Productions)	-	5,869
Coquitlam Search and Rescue Society	395	332
Corporation Répit-Dépannage de Lanaudière (Maison Clémentine)	20,000	-
Crandall University	1,000	-
Crossroads for women Inc.	1,000	-
Daily Bread Food Bank	1,698	1,755
Deuil-Jeunesse	382	345
Dogs with Wings Assistance Dog Society	474	348
Drive Happiness Seniors Association	-	368
E4C - Edmonton Women's Emergency Shelter	4,002	1,496
Edmonton Gleaners Association - Edmonton Food Bank	5,049	-
Edmonton Humane Society	1,683	3,198
Edson & district victim services	587	691
Balance carried forward	470,067	486,049



# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 470,067	\$ 486,049
Emmanuel Mission (Women 4 Women South Sudan)	2,000	2,687
Ena's Community Cats Society	-	718
Ensemble Arion	25,000	30,000
Flavie-Laurent Centre Inc.	3,055	2,533
Fondation de la JOC	569	663
Fondation de l'École supérieure de ballet du Québec	-	420
Fondation de l'Université du Québec à Montréal	-	580
Fondation de l'Université Laval	2,500	-
Fondation des auberges du cœur	1,830	995
Fondation du cégep Édouard-Montpetit	1,175	-
Fondation du Musée des beaux-arts de Montréal	407	-
Fondation franco-albertaine	-	583
Fondation Jean Lapointe	564	648
Fondation le Pilier	-	298
Fondation Mira inc.	5,130	4,886
Food Banks Alberta Association	542	-
Food Banks British Columbia	1,700	656
Food Banks Canada	76,409	28,800
Fort Edmonton Foundation	1,000	-
Fort Saskatchewan Food Gatherers Society	1,000	-
Foundation of Québec Chartered Professional Accountants	-	580
Fraser Valley Youth Society	541	529
Fraternity Spiritist Society of Calgary	1,139	553
Fresh Start Maternity Support	4,332	3,878
G.R.I.S. - Montréal	-	365
Gleaners Foodbank (Quinte) Inc	339	-
Gord Downie & Chanie Wenjack Fund	1,265	632
Greater Vancouver Food Bank Society	2,283	2,563
Harvest House Atlantic Inc.	-	398
Harvest Share Community Food Programs	1,028	-
Hébergement La Passerelle (urgence violence conjugale, Vaudreuil-Soulanges)	13,824	-
Helping Homeless Cats of Greater Victoria Society	672	-
Heritage Community Association	-	575
Hockey Association for the Developmentally Challenged	10,000	-
Hockey Helps the Homeless	7,161	-
Hope Centre Ministries	4,066	3,315
Hope for Wildlife Society	412	-
Hope Mission	2,766	2,430
Hornepayne public library	-	345
Human Society of the Battlefords	649	552
Inn from The Cold Society	1,355	331
Interval House	2,355	1,555
Jasper Community Team Society	339	-
Jasper Food Bank Society	813	785
Jasper Victims Services Society	971	-
Jasper Yellowhead Historical Society	-	320
K-W Seniors Day Program Inc.	483	464
Kamloops Foodbank & Outreach Society	-	1,564
Kent Centre for Prevention of violence (Boreal Centre)	1,000	-
L'appart à moi	43,599	53,477
L'Arche Canada Foundation	339	331
L'Étoile, pédiatrie sociale en communauté du Haut-Richelieu	1,117	-
L'Oasis St-Damien	-	663
La Bouchée généreuse	1,000	-
La Dauphinelles	13,824	-
La Fabrique de la Paroisse de Saint-Ambroise de la Jeune Lorette	1,000	-
La Fondation de la Maison du Père	2,980	4,923
La grande guignolée des médias de la Rive-Sud (Montréal)	2,060	-
La Ligue des cadets de l'armée du Canada (Québec - 750 Boucherville)	1,762	1,530
La rue des Femmes de Montréal	741	504
La Tablée des Chefs	420	-
Balance carried forward	719,583	643,678

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 719,583	\$ 643,678
Langley Food Bank	362	354
Le Bon Dieu Dans La Rue, Organisation Pour Jeunes Adultes	29,460	26,840
Le Chaïnon	2,416	2,221
Le Nichoir Wild Bird Rehabilitation Centre	745	586
Le Séminaire de Sainte-Thérèse	10,000	-
Leduc Hub Association	6,648	-
Les Maisons de l'Ancre	949	1,547
Les Maisons Transitionnelles 03 (O3 On Our Own)	1,084	1,017
Lighthouse Evangelistic Association	-	652
Main Street Project Inc.	339	-
Maison d'Haiti	-	4,106
Marmot Recovery Foundation	706	530
Moisson Montréal inc.	1,761	718
Morinville Food Bank Society	500	-
National Service Dog Training Centre Inc.	1,475	1,684
Native Women's Shelter of Montréal	6,386	4,242
New Westminster Hyack Festival Association	1,000	-
North End Women's Centre Inc.	5,000	-
Northern Lights Wildlife Society	960	-
Northern Ontario Railroad Museum and Heritage Centre	340	685
Nova Vita Women's Shelter Inc.	678	-
Old Brewery Mission	10,143	4,179
Olympiques spéciaux Québec	20,067	18,868
One Hope Ministries of Canada British Columbia Branch (Ness Lake Bible Camp)	-	9,282
Ontario SPCA	4,497	1,613
Our Daily Bread Soup Kitchen Inc.	1,857	557
Pacific Salmon Foundation	652	398
Paroisse St Joachim	1,000	-
People for Animals of Saskatchewan Inc. (Regina Cat Rescue)	500	-
Power to Change Ministries	1,000	-
Procyon Wildlife Veterinary and Rehabilitation Services	627	2,050
Quinte Humane Society (Belleville)	1,562	2,248
RR Rural Rides	1,000	-
Regina & District Food Bank Inc.	734	-
Regina Humane Society Inc.	-	972
Royal Canadian Legion Ontario Provincial Command (Branch 194)	1,945	1,423
Royal Military Colleges Club of Canada Foundation	-	557
Rugby Canada	3,276	3,475
SCARS Second Chance Animal Rescue Society - Edmonton	5,275	1,604
SPCA Alberta - Edmonton	1,322	2,291
SPCA de la Montérégie	6,591	5,284
SPCA de l'Ouest de l'île	652	403
SPCA Hinton and District	465	500
SPCA Montréal	3,866	4,634
SPCA Ontario (SD & G Branch) Cornwall	407	475
SPCA Restigouche County	678	398
SPCA Roussillon	1,464	928
SPCA Saskatoon	4,309	1,748
Sacred Heart Cathedral Parish	-	367
Saint Columbia House	1,389	663
Salthaven Wildlife Rehabilitation and Education Centre Inc.	729	-
Salvation Army - Alberta & Northern Territories Division	844	952
Salvation Army - British Columbia	2,068	1,359
Salvation Army - Canada	3,618	3,009
Salvation Army - London Centre of Hope	601	-
Salvation Army - Northridge Community Church	695	746
Salvation Army - Québec	11,550	1,986
Salvation Army - Toronto	1,279	992
Salvation Army - Winnipeg	3,299	2,378
Salvation Army Castledown Church	1,000	-
Salvation Army Halifax Booth Centre	8,558	-
Balance carried forward	899,911	765,199

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 899,911	\$ 765,199
Salvation Army Kamloops Community Church	533	1,436
Salvation Army Thunder Bay Community and Residential Services	407	1,507
Saving Grace Animal Society	500	-
Scouts Canada - Nova Scotia Council	1,000	-
Service d'entraide de Charny	1,000	-
Service d'entraide Saint-Étienne	1,000	-
Shaare Zion Congregation	1,800	1,326
Share Family and Community Services Society (Food Bank Coquitlam)	-	470
Soccer Without Boundaries	2,824	2,652
Special Olympics Alberta	983	-
Special Olympics Canada	2,229	8,775
Special Olympics Manitoba, Inc.	-	150
St. Andrews Presbyterian Church	300	-
St. Columba-by-the-Lake Presbyterian Church	1,344	-
St Vincent de Paul Society	1,000	-
St. Albert Food Bank and Community Village Society	1,213	1,008
St. Albert Public Library	500	552
St. Willibrord Elementary School (New Frontiers School Board)	2,802	2,212
Strathcona Shelter Society Ltd.	2,790	-
Suicide-Action Montréal inc.	1,785	773
Surrey Food Bank Society	3,739	2,550
Surrey Women's Centre Society	1,275	-
Synod of the Diocese of Edmonton	1,000	-
Teen Challenge of Centra Canada	-	331
The 519	4,066	3,978
The Bridge on 20th Fellowship Center Inc.	500	-
The Canadian Journalism Foundation	-	318
The Catholic Parish of St. Edmund	1,000	20,994
The David Suzuki Foundation (Quebec)	637	751
The Distress Centre of Durham Region Inc.	434	331
The Generations Foundation	4,070	3,122
The Jessica Martel Memorial Foundation	500	-
The Legion National Foundation	5,725	-
The Mustard Seed Foundation	6,064	5,765
The Redwood ...For Women and Children Fleeing Abuse	648	-
The Salvation Army Williams Lake Corps	587	-
The Toronto Humane Society	506	703
The Works International Visual Arts Society	610	530
Thousand Islands Watershed Land Trust	339	-
Transcona Memorial United Church	1,000	-
Trenton Care & Share Food Bank	-	331
Troupe de théâtre Les Pas Pour Rire	402	331
United Way East Ontario	430	2,564
United Way Elgin Middlesex	733	597
United Way Halton & Hamilton (Burlington)	1,385	1,101
United Way Halton & Hamilton (Milton)	-	451
United Way North East Ontario	954	1,238
United Way of Alberta Capital Region	1,881	1,684
United Way of Greater Moncton and Southeastern New Brunswick	17,304	12,959
United Way of Greater Toronto (and York area)	1,570	4,022
United Way to Oxford	395	-
United Way of Sarnia-Lambton	734	331
United Way of the Alberta Capital Region (Edmonton) - Community Impact Fund	2,254	552
United Way of the Alberta Capital Region (Edmonton) - Hot Lunch Program	-	829
United Way of Thompson Nicola Cariboo	1,480	994
United Way of Thunder Bay	969	653
United Way of Winnipeg	2,573	1,152
Université d'Ottawa - Scholarship Dr Jean-Jacques Bergevin Prom. 1973	593	530
Vancouver Chinese Evangelical Free Church	1,000	-
Vancouver Orphan Kitten Rescue Association	542	398
Volunteer West Island - Caring Paws Animal Therapy	-	399
Balance carried forward	991,820	856,549

## CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Community Well-Being (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 991,820	\$ 856,549
Wales Home Foundation	1,450	838
Welcome Hall Mission	9,070	8,275
West Island Assistance Fund	-	590
West Island Mission	963	554
West Island Women's Centre	542	420
West Island Women's Shelter	2,714	3,192
Western Development Museum (Saskatoon)	1,000	-
Wildlife Haven Rehabilitation Centre Inc.	1,690	-
WIN House (Edmonton Women's Shelter Ltd)	2,178	2,276
Winnifred Steward Association For Mentally Handicapped	2,000	-
Winnipeg Harvest	6,866	3,809
Winnipeg Humane Society	658	9,309
Winnipeg Pet Rescue Shelter	2,726	3,213
YMCAs of Quebec (Pathways to Education Canada)	-	2,560
YMCAs of Québec Foundation	1,898	1,326
Yonge Street Mission	613	-
Zoo Ecomuseum (St-Lawrence Valley Natural History Society)	2,732	2,086
	\$ 1,028,920	\$ 894,997

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
ALS Society of Canada	\$ 1,273	\$ 3,225
ALS Society of Quebec	5,266	3,204
AMI Quebec (Action on mental illness)	614	969
Académie Zénith	5,948	3,315
Alberta Cancer Foundation - Cancer Research	4,590	2,431
Alberta Cancer Foundation - Cross Cancer Institute	2,045	2,317
Alberta Diabetes Foundation	619	2,063
Alzheimer Society of Alberta and Northwest Territories	2,478	1,497
Alzheimer Society of British Columbia	2,485	2,868
Alzheimer Society of Canada - Research Program	2,189	3,701
Alzheimer Society of Canada (Ontario)	4,941	4,176
Alzheimer Society of Manitoba	1,491	1,680
Alzheimer Society of Montréal	6,146	6,058
Alzheimer Society of New Brunswick Inc.	422	-
Alzheimer Society of Sarnia-Lambton	678	-
Alzheimer Society of Saskatchewan	2,062	1,442
Amis de la santé mentale	500	-
Angel Flight Alberta	500	553
Anna Laberge Hospital Foundation	2,430	5,266
Arc-en-ciel (Vaudreuil-Soulanges)	569	442
Arthritis Society (BC & Yukon Division)	641	1,311
Arthritis Society (Manitoba)	1,252	829
Arthritis Society (Quebec)	1,693	2,148
Arthritis Society (Saskatchewan)	500	-
Association pause (APDIP)	1,134	1,246
Autism Society of Edmonton Area	1,544	840
Autism Society Ontario	2,045	1,746
Autism Society Ontario (Sudbury and District)	678	-
Autism Speaks Canada	1,210	1,648
BC Cancer Foundation	6,568	5,853
BC Mental Health Foundation	3,075	3,039
Brain Tumour Foundation of Canada	-	2,629
Breast Cancer Society of Canada	504	4,004
British Columbia Lupus Society	547	408
CHU-Dumont Foundation	2,000	2,605
CMHA Canadian Mental Health Association Toronto	831	1,645
Canadian Cancer Society (B.C. & Yukon Division)	2,269	1,105
Canadian Cancer Society (BC/Yukon - Breast Cancer)	977	1,746
Canadian Cancer Society (Belleville)	-	481
Canadian Cancer Society (Breast Cancer)	2,761	2,505
Canadian Cancer Society (Kathy Williams Memoriam)	384	667
Canadian Cancer Society (Manitoba)	3,599	21,075
Canadian Cancer Society (New Brunswick)	3,598	457
Canadian Cancer Society (Ontario)	7,848	7,758
Canadian Cancer Society (Prostate Cancer)	5,907	6,373
Canadian Cancer Society (Quebec)	14,471	15,132
Canadian Cancer Society (Saskatchewan)	500	-
Canadian Celiac Association	1,912	2,112
Canadian Diabetes Association	8,108	7,022
Canadian Down Syndrome Society	628	-
Canadian Hearing Society	339	380
Canadian Liver Foundation	914	1,566
Canadian Liver Foundation (Quebec)	2,320	-
Canadian Lung Association	2,364	2,211
Canadian Mental Health Association - Alberta Division	939	1,976
Canadian Mental Health Association - Manitoba and Winnipeg Inc.	858	1,824
Canadian Mental Health Association (Saskatchewan Division) Inc.	1,000	-
Canadian Mental Health Association Edmonton	-	1,505
Canadian Mental Health Association-York Region Branch	-	328
Canadian National Institute for the Blind (CNIB)	3,598	1,635
Cancer Education Research Foundation (CERF)	500	-
Balance carried forward	137,262	153,016

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 137,262	\$ 153,016
Cancer Research Society	38,638	54,441
Cancer Research Society (Stanley Delisle)	3,159	1,474
Cancer Support Center (2020 - US\$92,003; 2019 - US\$80,080)	122,094	121,896
CancerCare Manitoba Foundation	11,473	6,226
CancerCare Manitoba Foundation (Keira's Krusade, Pediatric Brain Cancer)	1,553	1,088
Canucks Autism Network Society	841	1,873
Cedars Cancer Foundation	5,000	10,000
Cerebral Palsy Association of British Columbia	-	431
Charlotte Eleanor Englehart Hospital Foundation	339	-
Colorectal Cancer Association of Canada - Quebec	813	793
Colorectal Cancer Canada	-	500
Crohn's and Colitis Canada (AB/NWT)	1,821	1,779
Crohn's and Colitis Canada (BC/Yukon)	881	1,641
Crohn's and Colitis Canada (MB, SK, NU)	1,000	746
Crohn's and Colitis Canada (Ontario)	2,309	2,250
Crohn's and Colitis Canada (Québec)	1,778	3,047
Cystic Fibrosis Canada	3,226	3,673
Cystic Fibrosis Canada (Quebec)	1,035	2,279
Diabetes Quebec	6,938	5,406
Dog Guides of Canada	1,017	2,022
Douglas Mental Health University Institute Foundation	921	740
Douglas Institute Foundation (Michaël Turgeon Goulet, in memory of)	593	138
Dravet Canada	-	331
Epilepsy Canada	3,353	2,958
Fédération Québécoise des Sociétés Alzheimer	3,047	2,025
Firefighters Burn Treatment Society - Edmonton Chapter	1,141	398
Foundation Alicia Mercier	569	663
Fondation Cité de la Santé	439	724
Fondation de la Maison Michel-Sarrazin	325	743
Fondation de la santé de Rivière-du-Loup	452	-
Fondation de l'autisme	11,144	10,024
Fondation de l'Hôpital Maisonneuve-Rosemont	820	-
Fondation de l'Hôpital régional de Saint-Jérôme	723	663
Fondation des pompiers du Québec pour les grands brûlés	339	-
Fondation du CHU de Québec (Hôpital l'Enfant-Jésus)	348	-
Fondation du CHUM	6,072	4,274
Fondation Hôpital Charles-LeMoyne	5,407	3,430
Fondation Hôpital Pierre-Boucher	1,261	4,731
Fondation Institut de Gériatrie de Montréal	567	372
Fondation Jeunes en Tête (Mental Illness Foundation)	2,638	751
Fondation québécoise du cancer inc.	1,798	1,376
Fondation Santé Haut-Richelieu-Rouville	891	318
Fondation Santé Urbaine (Verdun Hospital   Notre-Dame Hospital)	1,523	1,361
Fondation Sercan	969	796
Fondation Source Bleue	93,730	21,235
Fonds d'aide (Francis Beaudoin) - Centre Horizon	339	1,238
Friends of the Moncton Hospital Foundation	2,579	320
Glaucoma Research Society of Canada	1,132	1,194
Grace General Hospital Foundation Inc.	1,000	-
Habilitas Foundation (Formerly MAB-Mackay)	454	325
Hawkesbury & District General Hospital Foundation	407	-
Heart and Stroke Foundation of Canada	9,241	6,269
Heart and Stroke Foundation of Canada (Alberta, NWT & Nunavut)	3,903	6,417
Heart and Stroke Foundation of Canada (Manitoba)	5,190	4,682
Heart and Stroke Foundation of Canada (Quebec)	7,028	9,958
Heart and Stroke Foundation of Canada(BC and Yukon)	4,447	6,899
Heart and Stroke Foundation of Ontario	5,173	8,505
Hereditary Breast and Ovarian Cancer Foundation	881	580
Hornepayne Community Hospital	829	1,281
Hospice Palliative Care Of Greater Moncton Inc.	1,000	-
Humboldt District Hospital Foundation Inc.	1,000	-
Balance carried forward	524,281	480,300

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 524,281	\$ 480,300
Huntsville District Memorial Hospital Foundation	-	751
Hydrocephalus Association (Support Education Advocacy)	1,017	663
IWK Health Centre Charitable Foundation	2,000	1,148
Iris Residential Inns and Services	678	-
Jewish General Hospital Cancer Segal Centre	2,630	2,152
Jewish General Hospital Foundation	4,528	5,211
Jewish General Hospital Foundation - Memory Clinic	526	-
Kamloops Hospice Association	988	712
Kidney Foundation of Canada - Organ & Tissue Donation Awareness Program	-	1,577
Kidney Foundation of Canada (Alberta)	421	-
Kidney Foundation of Canada (BC and Yukon)	2,553	575
Kidney Foundation of Canada (Ontario Branch)	1,488	1,333
Kidney Foundation of Canada (Quebec)	1,268	1,238
Lakeshore General Hospital Foundation	3,304	6,303
Lennox and Addington County General Hospital Foundation	587	575
Leukemia & Lymphoma Society of Canada	1,571	10,606
Leukemia & Lymphoma Society of Canada (Quebec)	8,534	15,912
Leukemia & Lymphoma Society of Canada (Sylvain Morin TNT)	1,219	3,062
Lupus Canada	1,936	1,557
Maison de soins palliatifs de Laval	-	1,521
Maison Victor-Gadbois	4,885	2,271
McGill University Health Centre Foundation (Royal Victoria Hospital)	1,671	1,115
Milton District Hospital Foundation	-	530
Montréal Centre for Learning Disabilities	-	1,882
Montréal Heart Institute Foundation	4,099	2,993
November Canada	2,635	3,585
Movement Center of Manitoba	-	332
Multiple Sclerosis Society of Canada (BC/Yukon)	539	-
Multiple Sclerosis Society of Canada (Manitoba)	651	304
Multiple Sclerosis Society of Canada (Ontario)	1,630	721
Muscular Dystrophy Canada	813	-
Nova Hudson	683	608
Nova West Island	705	-
Ovarian Cancer Canada - Alberta	418	-
Ovarian Cancer Canada - Québec	989	676
Parkinson Canada Inc.	3,703	2,464
Parkinson Quebec	4,280	2,368
Parkinson Society British Columbia - Research	578	1,059
Prince George Hospice Society	1,513	1,414
Procure	305	398
Prostate Cancer Foundation BC	-	508
Quebec Breast Cancer Foundation	2,101	1,819
Quebec Lung Association	-	546
REA Foundation	10,000	-
Reach Out Centre For Kids (ROCK)	339	385
Revivre - Quebec Anxiety, Depressive and Bipolar Disorder Support Association	1,044	-
Rosie Animal Adoption	339	-
Royal Alexandra Hospital Foundation (Lois Hole Hospital for women)	500	552
Royal Inland Hospital Foundation	729	558
Royal University Hospital Foundation Inc.	500	-
Royal Victoria Regional Health Centre Foundation	-	372
Saskatchewan ALS Foundation Inc.	1,000	-
Schizophrenia Society of Alberta	-	442
Schizophrenia Society of Canada	2,489	2,873
Shock Trauma Air Rescue Foundation	4,109	2,392
Société Alzheimer de Granby et Région inc.	-	779
Société Alzheimer de Laval	-	1,107
Société Alzheimer du Suroît	1,904	1,993
Société Alzheimer Rive-Sud	2,590	2,737
Société canadienne de la sclérose en plaques (Division du Québec)	4,683	11,411
Southlake Regional Health Centre Foundation	909	798
Balance carried forward	622,862	587,188

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Health and Research (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 622,862	\$ 587,188
Spina Bifida and Hydrocephalus Association of Canada	339	431
St. Mary's Hospital Foundation	3,494	7,663
Stollery Children's Hospital Foundation - Little Heart Heroes Fund	1,383	3,699
Team Shan	-	344
Terry Fox Foundation (British Columbia)	1,011	1,193
Terry Fox Foundation (Ontario)	13,179	36,502
Terry Fox Foundation (Québec)	-	1,481
The Arthritis Society (Ontario)	-	873
The Belleville General Hospital Foundation Inc.	2,530	2,309
The CURE Foundation	765	1,314
The Montréal General Hospital Foundation	1,082	966
The Montréal Neurological Institute and Hospital (McGill University)	1,068	541
The New Brunswick Heart and Stroke Foundation	858	-
The Ottawa Hospital Foundation	339	-
The Princess Margaret Cancer Foundation	2,155	1,536
The Prostate Cancer Fight Foundation	1,000	882
The War Amps (Quebec)	3,259	1,556
The War Amps of Canada	5,997	5,224
Thunder Bay Regional Health Sciences Foundation	1,218	332
Tourette Syndrome Foundation of Canada	2,914	2,453
Trillium Gift of Life Network	-	365
True North Missions Society	1,355	1,326
Victorian Order of Nurses for Canada (VON Canada)	596	630
Waldenstrom's Macroglobulinemia Foundation of Canada	542	-
West Island Association for the Intellectually Handicapped (WIAIH)	1,305	1,764
West Island Cancer Wellness Centre	969	-
West Island Palliative Care Residence Foundation	2,041	1,434
Wounded Warriors Fund	4,498	3,380
	<b>\$ 676,759</b>	<b>\$ 665,386</b>

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.



# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
"Just for Kids" Foundation	\$ -	\$ 596
360 Kids	2,381	35,321
ABC Head Start Society	-	1,650
ABCD: Art Building Children's Dreams	4,744	4,641
Aditya Youth Trust Fund (AYTF)	818	519
Alberta Children's Hospital Foundation (Calgary)	8,680	8,967
BC Children's Hospital Foundation (Calgary)	11,206	15,753
Big Brothers Big Sisters of Greater Montréal	3,338	2,192
Big Brothers Big Sisters of Winnipeg Inc.	-	482
Boys and Girls Club of Kamloops	-	2,923
Boys and Girls Clubs Big Brothers Big Sisters of Edmonton & Area Society	-	5,525
Boys and Girls Club of Moncton	1,000	-
Boys and Girls Clubs of South Coast BC	1,762	1,319
Breakfast Club of Canada	9,577	6,165
Camp Amy Molson	623	623
Canadian Tire Jumpstart Charities	713	1,646
Canuck Place Children's Hospice Foundation	3,048	3,025
Cariboo Chilcotin Child Development Centre Association	805	2,431
Centre de pédiatrie sociale de Lévis	1,000	-
Child Welfare League of Canada	-	10,000
Children's Hospital of Eastern Ontario Foundation (CHEO Foundation)	8,988	15,597
Children's Wish Foundation - Ontario (merged with Children's Wish Foundation of Canada)	542	-
Children's Wish Foundation of Canada	6,386	6,737
Covenant House Toronto	2,133	2,141
Covenant House Vancouver	2,407	1,221
Dream Factory Foundation Inc.	455	720
En Coeur, La Fondation québécoise pour les enfants malades du cœur	628	-
Fondation 24h Tremblant	-	22,696
Fondation Aventure Nature pour la Jeunesse	10,000	-
Fondation Charles-Bruneau	15,661	-
Fondation de l'école Fernand-Seguin de Montréal	311	331
Fondation des amis de l'enfance (Ronald McDonald House Montréal)	542	-
Fondation Dr Clown	548	-
Fondation du Collège Notre-Dame	-	580
Fondation du Dr Julien	3,861	2,374
Fondation Marie-Vincent	2,851	3,783
Halton Learning Foundation	-	35,045
Havergal College Foundation	5,648	3,315
Invincible Heart Foundation	-	10,864
Jim Pattison Children's Hospital Foundation (Formerly Children's Hospital Foundation of Saskatchewan)	2,123	1,472
Juvenile Diabetes Research Foundation (Ontario)	1,175	809
Juvenile Diabetes Research Foundation (Quebec)	7,652	7,424
Juvenile Diabetes Research Foundation (Vancouver)	1,000	-
Kamloops Christian School	-	304
Kids Help Phone	2,327	4,727
Kids with Cancer Society of Northern Alberta	463	797
Kurling for Kids	1,177	1,583
La Fondation Yvon Deschamps Centre-Sud	5,919	-
Leucan	1,124	548
Little Warriors	3,800	2,219
MOSD Foundation (Montréal Oral School for the Deaf)	625	-
Make-A-Wish / Rêves d'enfants - Québec	4,711	6,800
Make-A-Wish Foundation of British Columbia and the Yukon	2,290	2,429
Missing Children's Network	1,660	-
Balance carried forward	147,271	238,294

## CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Child Support (unaudited) (continued)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
Balance brought forward	\$ 147,271	\$ 238,294
Montréal Children's Hospital Foundation	34,604	29,712
Montréal Community Cares Foundation	791	-
Northern Ontario Families of Children with Cancer (NOFCC)	-	35,575
Nouveau Parcours organisme de soutien aux jeunes	-	50,000
Opération Enfant Soleil	3,570	3,145
Operation Smile	1,167	1,359
Papillon Foundation	1,518	3,169
Partageons l'espoir (Québec)	9,196	4,212
Paul Gérin-Lajoie Foundation	-	597
Préma-Québec	1,289	464
Revelstoke Community Foundation	1,762	718
Sainte-Justine UHC Foundation	17,321	19,994
Sainte-Justine UHC Foundation - Girafonds	2,197	1,512
Save a Child's Heart	-	739
Save the Children Canada	678	1,015
Scouts Canada Foundation	-	385
Shriners Hospital for Children - Canada	10,190	9,668
Soutien Autisme Soutien (S.Au.S.)	4,930	-
Stollery Children's Hospital Foundation - Northern Alberta Children's Hospital	8,709	16,575
Sun Youth Organization	7,221	6,953
The Children's Hospital Foundation of Manitoba	1,536	1,435
The Hospital for Sick Children Foundation (SickKids Foundation)	8,515	8,621
The Lighthouse Children and Families	1,739	-
The Upper Canada College Foundation	-	3,315
The Young Men's And Young Women's Christian Association Of Winnipeg Incorporated (YMCA YWCA)	-	575
Variety - the children's Charity of BC	-	525
West Broadway Youth Outreach	441	-
Y.E.S.S. - Youth Empowerment & Support Services	912	610
	<b>\$ 265,557</b>	<b>\$ 439,167</b>

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.

# CN EMPLOYEES' AND PENSIONERS' COMMUNITY FUND

Schedule of Donations - Humanitarian Aid (unaudited)

Year ended December 31, 2021, with comparative information for 2020

	2021	2020
60 Million Girls	\$ 4,187	\$ 6,550
Aga Khan Foundation Canada	1,751	-
All Nations International Development Agency (ANIDA)	542	-
Amnesty International	700	-
Anglican Church of All Saints by the Lake (formerly Parish of St-Andrew & St-Mark)		
ARS Canada (Armenian Relief Society)	1,084	928
Canadian Bible Society	2,296	-
Canadian Catholic Organization for Development and Peace	407	-
Canadian Red Cross	64,888	39,982
Canadian Red Cross (Alberta)	804	1,494
Canadian Red Cross (BC and Yukon - Lower Mainland)	1,475	404
Canadian Red Cross (Kamloops)	-	519
Canadian Red Cross (Manitoba)	425	468
Canadian Red Cross (Ontario)	1,116	1,108
Canadian Red Cross (Quebec)	2,981	1,942
Catholic Parish of our Lady of Lourdes (building fund)	500	-
Chalice	2,615	1,474
Child Haven International	500	820
Children Believe	1,000	-
Corporation Archiépiscope Catholique Romaine de Montréal (Archevêché de Montréal)	1,043	1,204
Doctors Without Borders (MSF)	18,257	16,206
Federation CJA (Combined Jewish Appeal)	-	442
Fraternité Haïti des Trois Lacs	682	663
Hayastan Foundation Canada Inc. (Montréal Chapter)	10,520	-
Islamic Relief Canada	1,507	961
Les œuvres de Mère Marie-Dominique Mazzarello	1,351	1,401
Level. Changing Lives Through Law	15,000	15,000
New Beginnings Baptist Fellowship Church	1,321	1,178
One! International Poverty Relief	1,000	-
Parish St-Michel of Vaudreuil-Dorion (Église Très Ste-Trinité)	651	663
Plastic Oceans Foundation Canada	887	-
Project Orbis International Inc.	734	530
ShareLife Trust (Catholic Archdiocese of Toronto)	762	718
Siloam Mission	5,218	7,863
Stephen Lewis Foundation	-	1,177
Team Rubicon Canada	-	548
The Armenian Relief Society Of Canada Foundation (ARS)	1,830	1,658
The Christian and Missionary Alliance in Canada - Khang Nguyen's (Learn and Share)	2,413	447
Unicef Canada	2,184	1,818
Union Gospel Mission	3,150	3,207
World Vision Canada	3,752	2,825
YMCA Haiti	6,610	3,764
	\$ 166,143	\$ 117,962

Direct donations under \$300, outside of fundraising activities, have been reallocated amongst the above charitable organizations based on the distribution of pledges made by CN employees and pensioners.